



SECTION CLOSED

April 25, 1935.

Mr. Leo L. Laughlin,
401 Michigan Avenue, N. E.,
Washington, D. C.

Dear Sir:

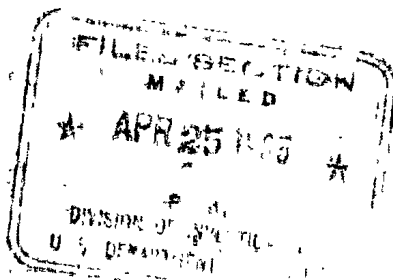
Receipt is acknowledged of your application dated April 17, 1935, for appointment to the position of Special Agent in the Federal Bureau of Investigation, U. S. Department of Justice.

It is noted that you do not possess the requisite qualifications for appointment to this position as reflected in the enclosed statement. However, if you will communicate with this Bureau when you have reached the age of twenty-five and are otherwise qualified, I shall be pleased to have you renew your request for consideration at that time.

Very truly yours,

John Edgar Hoover,
Director.

Encl. 316371.



RECEIVED
APR 25 1935



JAMES H. GILDEA
13TH DIST. PENNSYLVANIA

Congress of the United States
House of Representatives
Washington, D. C.

April 16th, 1935.

Mr. J. Edgar Hoover, Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:--

Mr. Leo L. Laughlin is an
applicant for a position as special agent in
the Department of Justice. He is at present a
student at Catholic University Law School and
will graduate in June 1935. As to his character and
ability I can recommend Mr. Laughlin very highly
and will appreciate any favorable consideration
you may extend his application.

Sincerely yours,

James H. Gildea

(see ser 1)

RECORDED
APR 26 1935

67-58420-2
DIVISION OF INVESTIGATION
APR 18 1935 A.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON
OFF. CLK.
FOUR
FILE

WMA
4-25-25
WRA

117

VRG:LMB
67-58420-

April 25, 1935.

Honorable James H. Gildea,
House of Representatives,
Washington, D. C.

My dear Congressman:

I am in receipt of your letter dated April 16, 1935, in behalf of Mr. Leo L. Laughlin, who is an applicant for appointment to the position of Special Agent in the Federal Bureau of Investigation.

You are advised that a review of Mr. Laughlin's application reflects that he is not qualified at the present time for appointment to this position. However, I shall be pleased to have him renew his request for consideration when he has reached the age of twenty-five and is otherwise qualified.

I am pleased to know of your interest in Mr. Laughlin and assure you that in the event he renews his application in the future his case will be given every consideration.

With expressions of my highest esteem and best regards, I am

Sincerely yours,

John Edgar Hoover,
Director.

CHC

JAY HARRISON, MISS., CHAIRMAN
 WILLIAM H. KING, UTAH
 WALTER F. GEORGE, GA.
 DAVID L. WALSH, MASS.
 ALBEN W. BARKLEY, KY.
 TOM CONNALLY, TEX.
 THOMAS P. GORE, OKLA.
 EDWARD P. COSTIGAN, COLO.
 JOSIAH W. BAILEY, N. C.
 BENNETT CHAMP CLARK, MO.
 HARRY FLOOD BYRD, VA.
 AUGUSTINE LONGERAN, CONN.
 HUGO L. BLACK, ALA.
 PETER G. GERRY, R. I.
 JOSEPH F. GUFFEY, PA.

JAMES COUZENS, MICH.
 HENRY W. KEYES, N. H.
 ROBERT M. LA FOLLETTE, JR., WIS.
 JESSE M. METCALF, R. I.
 DANIEL O. HASTINGS, DEL.
 ARTHUR CAPPER, KANS.

United States Senate

COMMITTEE ON FINANCE

April 17, 1935.

FELTON M. JOHNSTON, CLERK

My dear Mr. Hoover:

Mr. Leo L. Laughlin of Girardville,
 Pennsylvania, now living at 101 Michigan Avenue,
 Northeast, Washington, D. C., is an applicant for
 an appointment to a position in your Bureau.

He is a graduate of the Catholic
 University Law School and is endorsed most strongly
 to me by Congressman Gildea and others in whom I
 have confidence. I will greatly appreciate it if
 you can and will find it possible to act favorably
 upon his application at an early date.

Sincerely yours,

Joseph F. Guffey
 ann 4-30-35
 W P V

Mr. J. Edgar Hoover, Director,
 Bureau of Investigation,
 Department of Justice,
 Washington, D. C.

MAY 2 - 1935

67-58420-3	
DIVISION OF INVESTIGATION	
✓	APR 18 1935 A.M.
U. S. DEPARTMENT OF JUSTICE	
TOOLSON	FILE
ONE	FOUR

The Catholic University of America
Washington, D. C.

BASSELIN FOUNDATION

April 26, 1935.

Mr. John Edgar Hoover, Director,
Federal Bureau of Investigation,
U.S. Department of Justice,
Washington, D.C.

Dear Mr. Hoover:-

Your letter acknowledging my application for appointment to the position of Special Agent in the Federal Bureau of Investigation, U.S. Department of Justice, and enclosure describing the necessary qualifications is gratefully received.

I feel an apology due you for intruding upon your already over-crowded hours, but I assure you that until you sent the brochure I was not cognizant of the age requirement.

Thank you, also, for the suggestion that I communicate with the Bureau upon reaching the required age.

Yours very truly,

Leo L. Laughlin.

Leo L. Laughlin,
401 Michigan Avenue, N.E.,
Washington, D.C.

RECORDED

APR 30 1935

67-58420-4	
FEDERAL BUREAU OF INVESTIGATION	
APR. 27 1935 A.M.	
U. S. DEPARTMENT OF JUSTICE	
OFF. CLK. <i>[initials]</i>	FILE <i>[initials]</i>

*File
way*

WRG:IMB
67-5840-3

April 30, 1935.

Honorable Joseph F. Guffey,
United States Senate,
Washington, D. C.

My dear Senator:

Receipt is acknowledged of your letter dated April 17, 1935, in behalf of Mr. Leo L. Laughlin, who has filed an application for appointment to the position of Special Agent in the Federal Bureau of Investigation.

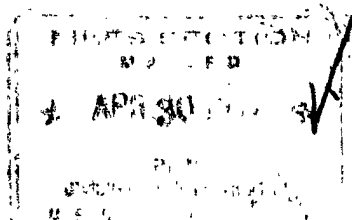
A review of Mr. Laughlin's application reflects that he is not qualified at the present time for appointment to this position. However, I shall be pleased to have him renew his request for consideration when he has reached the age of twenty-five and is otherwise qualified.

I am pleased to have your endorsement of Mr. Laughlin and assure you that in the event he renews his application in the future his case will be given every consideration.

With expressions of my highest esteem and best regards, I am

Sincerely yours,

John Edgar Hoover,
Director.



FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RECEIVED

SEPTEMBER 10 1935

To: COMMUNICATIONS SECTION.

Transmit the following message to: PHILADELPHIA

SUBMIT WRITTEN REPORT INVESTIGATION BY SEPTEMBER 17TH LEO L LAUGHLIN SA
APPLICANT. REFERENCE DOCTOR A P MURRAY 1 WEST MAIN STREET GIRARDVILLE.
ATTENDED SAINT JOSEPHS HIGH SCHOOL GIRARDVILLE SEPTEMBER 1924 TO JUNE
1928. EMPLOYED ATLANTIC AND PACIFIC COMPANY 128 WEST MAIN STREET
GIRARDVILLE UNDER MR R J LEAHY AS CLERK EVENINGS AFTER SCHOOL AND SATURDAYS
NOVEMBER 1927 TO JUNE 1928. BORN SHENANDOAH PENNSYLVANIA SEPTEMBER 10TH
1918 SINGLE. FATHER WAS PATRICK MOTHERS MAIDEN NAME CONCORAN. LEGAL
RESIDENT 376 WEST MAIN STREET GIRARDVILLE. WASHINGTON ORIGIN.

RECOVER

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Carson	.....
Mr. Coffey	.....
Mr. Hendon	.....
Mr. Jones	.....
Mr. Quinn	.....
Mr. Nease	.....
Miss Gandy	.....

cc - Washington
Detroit
Jacksonville

67-58420-5

POSTAL

SENT VIA

AP

M

Per

lks

✓

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

92-1-10-1

SEPTEMBER 19 1935

To: COMMUNICATIONS SECTION.

Transmit the following message to: JACKSONVILLE

SUBMIT WRITTEN REPORT INVESTIGATION BY SEPTEMBER 17TH LEO L LAUGHLIN SA
APPLICANT ACQUAINTED SA FITZSIMMONS. BORN SHERRANDOAN PENNSYLVANIA SEPTEMBER
1901 1910 SINGLE. WASHINGTON ORIGIN.

HOOVER

CC - Washington
Mr. Nathan
Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Jones
Mr. Mumford
Mr. Quinn
Mr. Nease
Miss Gandy

67-58420-6

POSTAL

SENT VIA

M

Per

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RECEIVED

SEPTEMBER 10 1935

To: COMMUNICATIONS SECTION.

Transmit the following message to:

DETROIT

SUBMIT WRITTEN REPORT INVESTIGATION BY SEPTEMBER 17TH LEO L. LAUGHLIN SA
APPLICANT EMPLOYED J. L. HUDSON DEPARTMENT STORE DETROIT AS CLERK FOR 6 WEEKS.
BORN SHEKANDOGAN PENNSYLVANIA SEPTEMBER 19TH 1900 SINGLE. WASHINGTON ORIGIN.

HOOVER

CC - Washington
Jacksonville
Philadelphia

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Egan	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Harbo	.....
Mr. Hendon	.....
Mr. Jones	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

67-58420-7

SENT VIA

POSTAL

3:50 P

M

Per

[Handwritten signature]

Federal Bureau of Investigation

U. S. Department of Justice
Washington Field Office, Room 5252
Washington, D. C.

September 8, 1935

To: The Director, Federal Bureau of Investigation, U. S.
Department of Justice, Washington, D. C.

From: Inspector T. D. Quinn

Subject: Report of Interview with Applicant Leo J. Laughlin
for appointment as Special Agent

1. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None

*Information taken for
Investigation*

2. CONDUCT DURING INTERVIEW:

- A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
D. ASSURANCE: Self-Confident. Fair. Over-Confident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

- A. Answers general questions definitely. Quickly. Vaguely.
B. Has Applicant studied Federal Procedure? Yes, law school
C. Any investigative experience? If so, describe - No

*Summary written
10/9/35
wrg*

- D. Does the Applicant appear to be resourceful? Yes
E. Does the Applicant appear to have executive ability? possibility
F. Is he likely to develop? Yes

4. GENERAL INFORMATION:

- A. What are the Applicant's plans for the future? Investigative work
B. What are his recreations and tastes? Tennis, swimming

67-58420-8

Test No. 6524

5. HEALTH RECORD: O.K.

6. GENERAL IMPRESSIONS OF APPLICANT:

This applicant was born September 10, 1910 at Shenandoah, Pennsylvania, is single, and has two sisters and one brother. His father and mother are deceased. He states that he has no relatives in the Government service. (He is acquainted with Special Agent Frank Dunn and also Special Agent Fitzsimmons) and has met Assistant Director Nathan on one occasion. He states he heard of the workings of the Bureau while attending Catholic University and that investigative work of this type has always appealed to him, which prompted his filing his application. He stated he attended grammar school at Lost Creek, Pennsylvania and graduated from St. Joseph's High School at Girardville, Pennsylvania in 1928. In the fall of 1928 he enrolled in the Catholic University, and received his A.B. degree in 1932 majoring in Economics. He received his LL.B. degree in June 1935 and took the bar examination in June of this year but failed to pass. (He has had experience as a clerk in the A. & P. Grocery Store for one year at Girardville, Pennsylvania and for a period of six weeks was employed as a clerk in the J. L. Hudson Department Store in Detroit, Michigan.) For two summer seasons he worked as a helper for Mr. Walter Sharoka, a plumber, located in Washington. He then secured employment at the Sulphicium Seminary located on Michigan Avenue, this city and was employed there while attending college as a sort of a general handy man doing bookkeeping, typing and keeping the office open. His salary at first was \$25.00 per month with his meals and that was increased until he finally received \$40.00 per month and all incidentals. He resigned September 1, 1935 and (has been employed since Thursday last by the W.P.A. as a messenger and in charge of the information desk.) He stated that he believes his salary, although he has not been advised, will be \$1260 per annum. He states he has never been arrested, engages occasionally in a social drink of liquor but never to excess, operates a typewriter using the touch system and can obtain a fairly good speed. The travel requirements which were explained to him were entirely satisfactory. This applicant possesses a good appearance, seems to be mentally alert, aggressive and wide awake. He has had rather a hard time securing his education and apparently has overcome many obstacles. He stated that he has read all the literature available in regard to the work of this organization in order that he might definitely decide whether this type of work would appeal to him and he has come to the conclusion that investigative work of this type would be to his liking. He is an outspoken young chap and has a good personality and I believe he would be the sort of an individual that would show gradual development in the service and within a short time would be better than an average Agent with the possibility that he possesses latent executive ability, and I therefore recommend favorable consideration.

Result of dictation test: Good: Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

T.DQ:DT

T. D. C. n
Inspector

W-18
C-68
2146
73
gms
7

Federal Bureau of Investigation

U. S. Department of Justice

To: The Director, Federal Bureau of Investigation, U. S.
Department of Justice, Washington, D. C.

From: Inspector

Subject: Report of Interview with Applicant
for appointment as *SA*

Red J. Langhlin

1. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
- B. DRESS: Neat. Flashy. Poor. Untidy.
- C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
- D. PHYSICAL DEFECTS, if any: ~~None~~

2. CONDUCT DURING INTERVIEW:

- A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
- B. POISE: Well-poised. Steady. Temperamental. Average.
- C. SPEECH: Average. Reticent. Talkative. Boastful.
- D. ASSURANCE: Self-Confident. Fair. Over-Confident. Lacking.
- E. NERVOUSNESS: None. Slight. Very nervous.
- F. FOREIGN ACCENT: None. Slight. Noticeable.
- G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

- A. Answers general questions definitely. Quickly. Vaguely.
- B. Has Applicant studied Federal Procedure? *yes*
- C. Any investigative experience? If so, describe - *no*

- D. Does the Applicant appear to be resourceful? *yes*
- E. Does the Applicant appear to have executive ability? *yes*
- F. Is he likely to develop? *yes*

4. GENERAL INFORMATION:

- A. What are the Applicant's plans for the future? *immediately get into work*

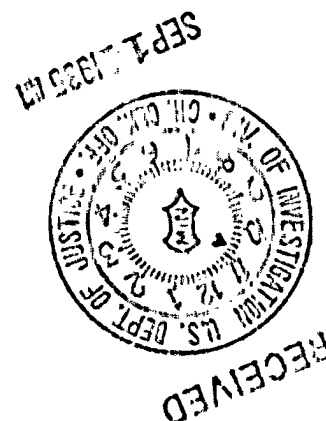
- B. What are his recreations and tastes?

*James
Langhlin*

5. HEALTH RECORD:

OK

6. GENERAL IMPRESSIONS OF APPLICANT:



Result of dictation test: Good. Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee?

Inspector

JOHN EDGAR HOOVER
DIRECTOR
WRG:EAC

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

September 10, 1935.

SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION

Re: LEO L. LAUGHLIN -
Special Agent Applicant.

Written rating: 78%
Oral " : 68%
Composite " : 73%

Age: 25
Single

B.S. - Catholic University
LL.B. - Catholic University

Examined at Washington, D. C., September 8, 1935.

Recommendation: Favorable.

Inspector Quinn reports that applicant has a good personal appearance, approach and personality; is steady in poise; is average in speech; answers general questions definitely; studied Federal Procedure while in law school; appears resourceful; may possibly have executive ability; and is likely to develop; however, applicant has fair assurance; is average in tact; and has had no investigative experience. Mr. Quinn states that applicant seems to be mentally alert, aggressive and wide awake; he has had rather a hard time securing his education and apparently has overcome many obstacles; he is an outspoken young chap; would be the sort of individual who would show gradual development in the service and within a short time would be better than an average Agent with the possibility that he possesses latent executive ability.

Applicant is acquainted with Special Agents Fitzsimmons and Dunn. He failed to pass the District of Columbia Bar Examination in June 1935.

Related experience: None.

Endorsers: Senator Joseph E. Guffey and Congressman James H. Gildea.

A character and fitness investigation is being conducted in this case.

SEP 16 1935

*Recommend afit
9/10/35*

*Mem Mr. Stephens
phy. res. 9-11-35 NOR*

67-58420-9
W. R. Glavin
W. R. Glavin
FOUR
NEW ORLEANS
FILE

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Scheidt
Mr. Schilder
Mr. Tamm

FEDERAL BUREAU OF INVESTIGATION

Room 5538 _____ 1935.

8/9

To: _____ Director
_____ Mr. Nathan
_____ Mr. Tolson
_____ Mr. Edwards
_____ Mr. Clegg
_____ Mr. Tamm
_____ Mr. Baughman
_____ Miss Gandy
_____ Mr. Renneberger
_____ Chief Clerk
_____ Mr. Crowl
_____ Mr. Douglas
_____ Mr. L. H. Richmond
_____ Mr. Swenson
_____ Mr. Tracy
_____ Personnel Files
_____ Files

See Me

Send File

Brief 7-day
& pick invest
by me
Investigation ordered
Summary written
9/18/35
wrg

T. D. Quinn.

September 11, 1935

**MEMORANDUM FOR MR. HAROLD M. STEPHENS,
THE ASSISTANT TO THE ATTORNEY GENERAL.**

① There is submitted herein the name of Mr. Leo L. Laughlin of 401 Michigan Avenue, Northeast, Washington, D. C., for your consideration in connection with his appointment to the position of Special Agent in the Federal Bureau of Investigation. He is endorsed for appointment by Senator Joseph P. Guffey and Congressman James H. Gildea, both of Pennsylvania.

If you approve this recommendation, the formal request for Mr. Laughlin's appointment as a Special Agent in Grade Caf 9, with salary at the rate of \$5200 per annum, will be forwarded to the Department.

Respectfully,

John Edgar Hoover,
Director.

Approved and returned:

67-58420 - 10

Harold M. Stephens,
The Assistant to the Attorney General.

COMMUNICATIONS SECTION
MAILED
SEP 11 1935
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

September 11, 1955

Medical Officer in Charge,
U. S. Public Health Service,
Old Post Office Department Building,
12th and Pennsylvania Avenue, N. W.,
Washington, D. C.

Dear Sir:

The bearer of this letter, ^DMr. Leo L. Laughlin,
is a candidate for appointment to the service of the Federal
Bureau of Investigation, U. S. Department of Justice, as a
Special Agent

In accordance with arrangements previously made, it
is requested that a thorough physical examination be given to
determine the fitness of this candidate for the position in
question.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-58420-11

September 11, 1935

Mr. Leo L. Laughlin,
401 Michigan Avenue, Northeast,
Washington, D. C.

Dear Sir:

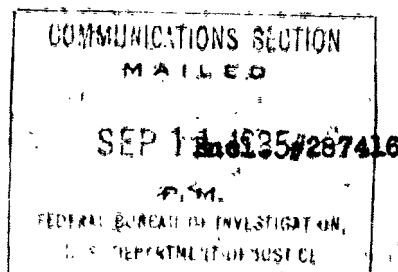
With reference to your application on file for a position as Special Agent in the Federal Bureau of Investigation, U. S. Department of Justice, it is requested that you submit a report on your present physical condition. To this end you should consult the Medical Officer in Charge, U. S. Public Health Service, Old Post Office Department Building, Twelfth and Pennsylvania Avenue, Northwest, Washington, D. C., submitting the enclosed letter for his attention.

It is also desired that you read the enclosed letter carefully and closely, and if the conditions set forth therein are thoroughly understood by you, it is requested that you affix your signature thereto and forward same to this office.

Inasmuch as the required photograph is not attached to your application blank, you are requested to submit a recent face photograph of yourself not larger than three by four inches in size. This photograph, together with your physical examination report and signed conditional letter, should be returned to this office not later than September 17, 1935.

Very truly yours,

67-58420 - 11
John Edgar Hoover,
Director.



Special Agent in Charge,
Washington, D. C.

September 13, 1935.

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Leo L. Laughlin, Position: Special Agent.
Address: 401 Michigan Avenue, N.E., Washington, D.C.

References and Personal History:

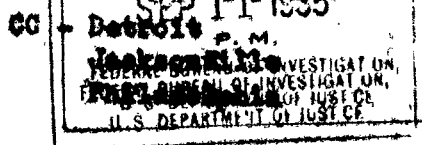
M. Collins, Captain No. 7 Police Precinct, 1416 Montague Street, N.W., D.C.
W. S. Steele, 511 - 11th Street, N.W., 2916 - 29th Street, N.W., D.C.
P. F. Hamman, 1821 - 17th Street, N.W., D.C.
Dr. F. K. Price, 3503 - 10th Street, N.E., D.C.
Applicant attended Catholic University, D. C., from 1926 to 1935, received B.S. degree in June 1932, received LL.B. degree in June 1935.
Applicant was employed by Mr. Walter Sharoka, a plumber, located in Washington, D. C., (street address not given), as a helper for two summer seasons (dates not given); by Rev. F. M. Hamalt, S.S., Sulphician Seminary, 401 Michigan Avenue, N.E., D. C., doing Secretarial Work from June 1930 to September 1, 1935, Rev. Hamalt was recently transferred to St. Mary's Seminary, Baltimore, Maryland, by the W.P.A., as Messenger and in charge of the information desk since September 8, 1935.
Applicant is acquainted with Special Agent Dunn.
Applicant is indebted to Catholic University, D. C., in the amount of \$100 for tuition.
Applicant is 26 years of age, single, and a legal resident of Girardville, Pennsylvania; he was born at Shamokin, Pennsylvania, September 10, 1910.

It is requested that a report of this investigation be submitted to this Bureau not later than September 17, 1935.

Office of Origin: Washington
Auxiliary Offices: Detroit, Jacksonville, Philadelphia.

I desire that you cause a very complete and thorough investigation to be made in the community in which the applicant has been a resident and has probably had business and social dealings. The investigation should not be confined to the references given as experience shows they are usually favorable, but you will be expected to check carefully the applicant's past life, standing and reputation in all previous business associations as listed above or such as your investigation may disclose.

Your report covering this investigation should be forwarded to the Bureau at the earliest practicable date.



Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

WASHINGTON, D. C.

FILE NO. 67-978

REPORT MADE AT DETROIT, MICHIGAN	DATE WHEN MADE 9/12/35	PERIOD FOR WHICH MADE 9/11/35	REPORT MADE BY N. E. MANSON
TITLE LEO L. LAUGHLIN			CHARACTER OF CASE APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS:

Employment record at Hudson Department Store, Detroit, Michigan, reveals applicant employed from August 30, 1928, to December, 1928, as stock boy. Work record clear, there being no derogatory remarks contained thereon. Released on account of general reduction of force, at Christmas, 1928. No credit record. No criminal record.

- RUC -

REFERENCE:

Bureau telegram dated 9/10/35.

DETAILS:

AT DETROIT, MICHIGAN

At Hudson Department Store, Detroit, Michigan, Miss Louise Riley, Employment Department, obtained card record of Leo L. Laughlin. This employment record revealed that applicant worked from August 30, 1928, to December, 1928, as a stock boy in the Boy's Furnishing Department. (Period of employment given in reference six weeks.)

The place of his birth was not given, but his date of birth was given as September 10, 1909. (Date given in reference 9/10/10.)

Applicant lived with relatives, but no name given, at 2955 Gray Street, Detroit.

APPROVED AND FORWARDED: <i>D. L. Nicholson</i>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES	
COPIES OF THIS REPORT 2 - Bureau 2 - Washington 2 - Philadelphia 2 - Detroit NEM:JJK		67-51420-13	SEP 18 1935
		<i>guy too</i>	

Miss Riley stated that there being no remarks on the card about performance of applicant's duties, his work was satisfactory and was dismissed at the Christmas holiday season with the general reduction of the force. The name of his superior was not given and the department has had considerable change in its personnel.

Previous employment by applicant showed that he worked for the Atlantic and Pacific Tea Company, Mr. Healy, Main Street Store, at Girardville, Pa., from December 22 to June 22, no year being stated.

At the Detroit Police Department there was no criminal record for Leo L. Laughlin.

At 2953-55 Gray Avenue, Mrs. Miller, landlady advised Agent that a Laughlin family did live there years ago but upon the death of Mr. Laughlin the family moved to the East. She could not recall anything about Leo Laughlin but stated that there was a young man that lived with the family for a while.

At the Retail Merchants Credit Bureau, United Artists Building, there was no credit record on Leo Laughlin.

UNDEVELOPED LEADS:

The PHILADELPHIA OFFICE at Girardville, Pennsylvania, will make an investigation, if not already performed, at the Atlantic and Pacific Tea Company on Main Street, where applicant previously was employed.

REFERRED UPON COMPLETION TO OFFICE OF ORIGIN

FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

Washington, D.C.

Jax FILE NO. 67-491

REPORT MADE AT Jacksonville, Florida.	DATE WHEN MADE Sept. 13, 1935.	PERIOD FOR WHICH MADE 9/11/35.	REPORT MADE BY B. F. Fitzsimons
TITLE LEO L. LAUGHLIN.			CHARACTER OF CASE APPLICANT - SPECIAL AGENT.

SYNOPSIS OF FACTS:

Leo L. Laughlin considered of good character and reputation. Nothing known concerning his scholastic attainments or ability for the position sought.

RUC.

REFERENCE:

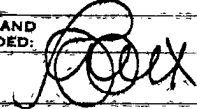
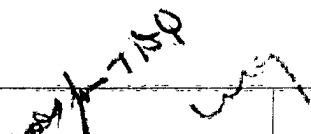
Bureau telegram September 10, 1935.

DETAILS:

AT MIAMI, FLORIDA:

Leo L. Laughlin entered the Undergraduate School of Catholic University, Washington, D. C., in September, 1928, when Special Agent B. F. Fitzsimons met him, thereafter having opportunity to observe Laughlin frequently and to obtain some slight information concerning his history. At the time Laughlin entered Catholic University it was learned from his more intimate associates that he then resided at Girardville, Pennsylvania; that his parents were deceased and that he had a sister upon whom he depended for support and assistance in furthering his education. Inasmuch as Laughlin was enrolled in the undergraduate school, no opportunity was afforded Agent Fitzsimons to ascertain any information as to his scholastic attainments. He appeared to be possessed of average intelligence; was popular among the undergraduates and active in extra curricular activities. During the time Agent Fitzsimons was acquainted with Laughlin the applicant was not known to dissipate in any manner, and his moral character was above reproach.

Since Agent Fitzsimons was graduated from the School of Law of Catholic University in June, 1930, when Laughlin had just completed his sophomore

APPROVED AND FORWARDED: 	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES
COPIES OF THIS REPORT 2 Bureau 2 Washington Field 2 Jacksonville		<div style="font-size: 2em; font-weight: bold;">SEP 19 1935</div>
EC		

67-491

studies, no opportunity has been presented to observe Laughlin, and Agent Fitzsimons is not possessed of sufficient information concerning Laughlin's ability to meet the requirements of the position sought to justify a statement in that respect.

REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN.

(Place) _____

(Date) _____

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, U. S. Department of Justice, I hereby certify that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C. where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require and that no transfer will be made from one station to another for personal reasons.

I further certify that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed my acceptance will be with a full knowledge of the conditions above set forth.

SEP 19 1935

Very truly yours,

67-58420-15
Leo L. Laughlin

WMS

UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, JUNE 18, 1923

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

Les L. Laughlin
(Name)
401 Michigan Ave N. W., Wash. D. C.
(Post-office address)
male
(Sex)
Sept 10 1910
(Date of birth)

What examination did you take? Special Agent

In what Department and Bureau are you to be employed? Dept of Justice

In what City or Town are you to be employed? Field Service

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

72 3/4 inches. * 161 pounds. _____ pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)
Males, without clothing; females, clothed but without wrap or hat.

Items checked (v) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: For distance: Without glasses: Right 20 Left 20 With glasses if worn: Right 20 Left 20
(Near vision should be reported in space provided on back.)
Evidence of disease or injury: Right _____ Left _____
Color vision _____ Method of testing color vision _____
2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear—20 ft. Left ear—20 ft.
Evidence of disease or injury: Right ear _____ Left ear _____
3. Nose _____
4. Mouth _____
5. Throat Inspected
6. Thyroid (especially in women) _____
7. Heart _____ If organic heart disease is present, is it fully compensated? _____
If history of tuberculosis, _____ has it been arrested for 1 year? _____
8. Lungs: Right _____ Left _____ Is truss worn? _____
9. Inguinal rings (men only): Right _____ Left _____ (Any hernia should be noted, inguinal, ventral, femoral, etc.)
10. Varicose veins _____ Varicocoele _____ (If "Yes", state location and degree)
11. Flat foot _____ (If "Yes", state extent of impairment of function)
12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above _____
13. Scars of serious injury or disease _____
14. Nervous system (give symptoms and history) _____
15. Urinalysis (see over) _____ Venereal disease _____
16. Has applicant ever received pension, compensation, allowance, retired pay, or training because of disability received while in military or naval service? no If "Yes", describe disability and state whether present now _____

17. In my opinion, applicant is capable of performing duties involving _____ physical exertion. (Arduous, moderate, or light)

U. S. P. H. S. Relief Station, P. O. Dept. Bldg.,

12th St. & Pa Ave. N. W. Washington, D. C.
(Place of examination)

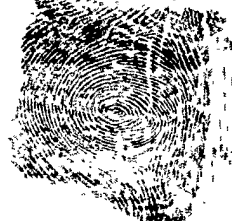
9-13-35
(Date of examination)

The examining physician must be in the Federal service

W. J. E. J.
(Name of examining physician)

(Title, and branch of medical service)

Rollled print, right forefinger
(Print must be taken to identify person examined)



(Unless the examining physician can guarantee the identity of the person examined, the fingerprint must be furnished. Indelible or stamp pad should be used)

*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of June 18, 1923, and of this examination thereunder is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

1. **EYES.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.*

2. **EARS.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **NOSE.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **MOUTH.**—Missing teeth, pyorrhea.

5. **THROAT.**—Tonsils, hypertrophy or disease.

6. **THYROID.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **HEART.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated.

8. **LUNGS.**—It is necessary that the auscultatory cough be used. Tuberculosis; if present, state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **INGUINAL RINGS.**—Hernia; no hernia, but impulse on coughing; no hernia or impulse, but abnormally large rings. Any other hernia should be noted, and if present describe fully and state whether it is retained by well-fitting truss.

10 to 13. Scars, deformities, atrophies, paralyses, or flat foot of such a nature as to incapacitate or become aggravated by work or be later alleged as caused by accident or occupation. By "flat foot", as used in this form, is meant a foot with impaired function, the term being equivalent to "fallen or misplaced arch", an abnormal condition. Impairment of function is the point to be noted. It is not intended that small, insignificant blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made and blood pressure to be taken when especially indicated, particularly in persons over 40 when arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—Sp. gr. Albumen Sugar

Blood pressure: Mm. Hg. systolic Mm. Hg. diastolic

If tachycardia is present, give pulse rate: Sitting Immediately after exercise Two minutes after exercise

REMARKS:

(Name of examining physician)

(Title, and branch of medical service)

*Near vision.

What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

{ Without glasses—R. in. to in. With glasses, if used—R. in. to in.
L. in. to in. L. in. to in.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representatives.
This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order September 4, 1924).
Jaeger 1; Snellen 50; Dioptre 37 D.

Examined for position in—

Department

Bureau

Title of position

Number of certificate upon which applicant's name appears

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

WRG:DK

SEPTEMBER 20 1935

To: COMMUNICATIONS SECTION.

Transmit the following message to: PHILADELPHIA

EXPEDITE WRITTEN REPORT INVESTIGATION LEO L. LAUGHLIN SA APPLICANT.

HOOVER.

67-58420-17

Mr. Nathan
Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Jones
Mr. Quinn
Mr. Nease
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Nease
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington

POSTAL

SENT VIA

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Per

Log

WRG:TW

September 17, 1935.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

Please prepare letters appointing the following persons as Special Agents in the Federal Bureau of Investigation, salary at the rate of \$3200 per annum in Grade CAF 9, and \$5.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters, effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD:

NAME

VICE

Mr. William M. Barth,
Chicago, Illinois.

An additional position

Mr. Leo L. Laughlin,
Washington, D.C.

An additional position

Memoranda dated September 11, 1935, were forwarded to Mr. Harold M. Stephens, the Assistant to the Attorney General, recommending Mr. William M. Barth and Mr. Leo L. Laughlin for appointment to Special Agent positions in Grade Caf 9, with salary at the rate of \$3200 per annum, which recommendations have been approved.

Very truly yours,

John Edgar Hoover,
Director.

Approved:

Harold M. Stephens,
The Assistant to the Attorney General

CC: Mr. Sornborger
General Agent
Fiscal Control
Miss Waddle

67-67,009-17

September 21, 1935.

67-58420

Special Agent in Charge,
Washington, D.C.

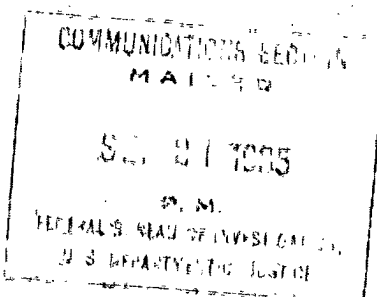
Dear Sir:

With reference to the case entitled
Leo L. Laughlin, Special Agent Applicant, you are
requested to expedite the investigation pending
in this case and submit a report thereon not
later than September 25, 1935.

Very truly yours,

John Edgar Hoover,
Director.

67-58420-18



6

FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT Washington, D. C.

FILE NO. 67-1047 APG

REPORT MADE AT Philadelphia, Pa.	DATE WHEN MADE 9-20-35	PERIOD FOR WHICH MADE 9-11-35	REPORT MADE BY M. J. Horan
TITLE LEO L. LAUGHLIN			CHARACTER OF CASE APPLICANT-SPECIAL AGENT

SYNOPSIS OF FACTS: Applicant born September 10, 1910; graduated St. Joseph's High School, Girardsville, Pa., June 1928; excellent student. Worked as grocery clerk after school. Honest, industrious, pleasant personality, well liked in the community. No police record at Girardsville. Not engaged in politics.

- R.U.C. -

REFERENCE: Bureau telegram of September 10, 1935.

DETAILS: At Girardsville, Pa.

Dr. A. P. Murray, 1 West Main St., Girardsville, Pa. stated that he has known the applicant for about ten years and that he has been the family physician for that time. He stated that the applicant possesses excellent morals, is scholarly, honest, efficient and industrious and that his family has always been highly regarded in the community and looked up to by the people of the town. He stated that the applicant is the type of boy that he would like have to work for him if he were in business and he recommends his character highly to anyone.

Mr. F. J. McAsy, 384 West Main Street, stated that he has known the applicant's family for 18 years and that they were always regarded as one of the best families in the community. He stated that the applicant's father, Patrick, was up to the time that he died the mine superintendent at Girardsville, Pa. for the Lehigh Valley Coal Navigation Company, and that the applicant's mother's maiden name was either Helen or Ellen Corcoran. McAsy stated that during the summer of 1926 or 1927 while he, McAsy, was superintendent of tracks for the Schuylville Railway, the applicant worked for him as a laborer, and that his work was very satisfactory. He stated that the

APPROVED AND FORWARDED: <i>P. S. [Signature]</i>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES
COPIES OF THIS REPORT ② - Bureau 2 - Washington, D. C. 2 - Philadelphia		67-58420-19
		SEP 25 1935

applicant is honest, industrious, and conscientious and possesses a pleasing personality. He further stated that the applicant's family consists of a single brother who works in either New York City or Baltimore, Md., and a single sister who is a school teacher, and two married sisters, and that the applicant's mother died over five years ago. He stated that the applicant is not engaged in politics.

At St. Joseph's High School, Agent learned that applicant pursued the regular academic course at that institution from September 1924 until he was graduated on June 14, 1928. For the first two years his marks averaged about 92% and for the latter two years they averaged about 87%. Sister Marie Eymarl stated that the applicant is one of the finest boys that ever attended that school and is one of whom the faculty is quite proud. The records indicate that the applicant was born on September 10, 1910.

Mr. R. J. Leahy, the manager of the Great Atlantic and Pacific grocery store at 150 West Main Street stated the applicant was employed by him as a clerk on Saturdays and in the afternoons after school during 1927 and 1928, but he did not remember the dates of the employment. Concerning the applicant, Leahy stated that he was pleasant, honest, tactful, courteous, and industrious. Leahy stated that the applicant left his employ to go to Washington, D. C. to go to college and that he was very sorry to lose him.

There is no police record of the applicant at Girardsville and both the Chief of Police and the Burgess stated that the applicant has always kept good company and has never been in any trouble.

- REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN -

FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **WASHINGTON, D. C.**

FILE NO. **67-6932**

REPORT MADE AT Washington, D. C.	DATE WHEN MADE 10/1/35	PERIOD FOR WHICH MADE 9/21, 23, 24, 25/35	REPORT MADE BY L. C. HEALEY LCH:DT
TITLE LEO L. LAUGHLIN			CHARACTER OF CASE APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS:

Applicant born September 10, 1910 at Shenandoah, Pennsylvania. Applicant attended Catholic University, Washington, D. C. from September 1928 to June 1932, graduating with an A.B. degree and a general average of 86% in general arts and sciences. Applicant attended Catholic University Law School from September 1932 to June 1935, graduating with LL.B. degree. While attending Catholic University during these years applicant was employed by, and resided at, Sulpician Seminary, 401 Michigan Avenue, N. E., Washington, D. C., in charge of books, account of the Seminary, and receiving visitors. Applicant at present employed by the W.P.A. No criminal record. No credit rating.

- C -

REFERENCE:

Bureau letter dated September 11, 1935.

DETAILS:

Traub.

The following investigation was made by Special Agent W. D.

Reverend T. M. Hemelt, S.S., St. Mary's Seminary, Paca & Druid Hill Avenue, Baltimore, Maryland, stated he knows applicant intimately and that he was employed by Reverend Hemelt at the Sulpician Seminary, 401 Michigan Avenue, N. E., Washington, D. C., doing secretarial work as claimed by applicant from June, 1930 to September 1, 1935; that applicant during this employment was able to attend school and in between his attendance at school performed his work in a very satisfactory manner. He states applicant is honest and trustworthy, and is quite intelligent. Reverend Hemelt further states applicant possesses good sober habits and has a pleasing personality, and stated he does not hesitate to recommend applicant for the position as Special Agent.

APPROVED AND FORWARDED <i>[Signature]</i> SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES 67-5816-20	
COPIES OF THIS REPORT 2 Bureau 2 Washington Field <i>[Handwritten notes]</i>	OCT 14 1935 <i>[Handwritten initials]</i>	

A check of the files at the Baltimore Police Department does not reveal applicant has a criminal record at Baltimore, Maryland.

The following investigation was conducted by Special Agent H. W. Stewart, at Washington, D. C.:-

Agent interviewed Mr. W. S. Steele, 511 11th Street, N. W., who was given by the applicant as a reference. Mr. Steele advised that he has known applicant for more than three years, and that applicant was from Gerardville, Pennsylvania; that his acquaintance with applicant came about by virtue of the fact that Mr. Steele's son and applicant attended Catholic University at the same time and were quite friendly with each other. Mr. Steele stated that applicant visited at the Steele home on numerous occasions and was a friend of the entire family. According to Mr. Steele applicant is an orphan, and has had to work his way through college his work being in the capacity of secretary at the Sulpician Seminary Washington, D.C. It was Mr. Steele's impression that applicant took the District of Columbia Bar Examination during the summer of 1935 but failed to pass same.

Mr. Steele stated that the applicant formerly went with the daughter of Captain Maurice Collins of the Metropolitan Police Department until the death of this young lady about a year ago. Mr. Steele stated he has never known applicant to indulge in intoxicating liquors and knows him to have kept very regular habits. Applicant is neat in his personal appearance and appears to be in excellent health and has the happy faculty of making a good impression on people whom he meets. His only illness was when he had his tonsils removed about one year ago, according to Mr. Steele. Mr. Steele stated applicant was an excellent boy in every respect and he highly recommends him.

Agent interviewed P. F. Hamman, 1501 17th Street, N. W., who stated he has known applicant for the past five or six years during which time applicant was a schoolmate of Mr. Hamman's son at The Catholic University; that they were quite friendly with each other and applicant pays frequent visits to the Hamman home. According to Mr. Hamman applicant is, above all things, honest; secondly, he is industrious, dependable, and one of the finest young men known to Mr. Hamman. He worked his way through college and put in many long and hard hours doing so, according to Mr. Hamman, who further stated that he would not care to say anything about the company kept by applicant in view of the fact that applicant has been associated mainly with Mr. Hamman's own children and he feels that he might be prejudiced in his praise of his own children and would rather that someone else give an opinion on this matter.

Agent interviewed Dr. F. K. Price, Dentist, 3503 10th Street, N. E., who informed that he has known applicant for the past seven years during applicant's entire college career at Catholic University, and that for part of this time applicant has been one of his patients, having some dental work performed. According to Dr. Price applicant possesses a splendid personality, is a very neat young man in his appearance, and has always been liked by everyone with whom he has had contact. Applicant had a rather hard time financially in going through school, having to do outside work at the Sulpician Seminary but he has done this extra work most pleasantly and shown himself to be honest and industrious and of a thrifty nature. Applicant's sister has at times aided him financially in his school affairs and applicant has been most appreciative for this help. So far as Dr. Price knows applicant is a total abstainer from all forms of intoxicants.

At Catholic University, agent interviewed Mrs. A. Pugliese, clerk in the registrar's office, who examined the records of this institution and advised that applicant was enrolled in September 1928 having pursued his elementary education at St. Joseph's High School Gerardville, Pa., which latter institution he attended from September 1924 to June 1928 at which time he was graduated. While at Catholic University applicant pursued a general arts and science course from September of 1928 to June 15, 1932, when he was graduated and awarded the degree of Bachelor of Arts. Applicant's average for his four years academic work in the arts and science college was 86%, it being noted that the required grade for passing is 70. After completing his academic work applicant enrolled in the Law School, in September 1932 and pursued a three years course in law, being graduated on June 12, 1935, and awarded the degree of Bachelor of Laws. During his law school career at Catholic University applicant maintained an average grade of 87. According to Mrs. Pugliese applicant is personally known to her as being a very fine student and a splendid boy personally. His school record further reflects that he was born September 10, 1910 at Shenandoah, Pennsylvania, and gives his guardian as his sister, Mrs. A. J. Deane, 376 Main Street, Gerardville, Pa.

The records in the office of the Registrar further disclose that applicant is not indebted to the University, all indebtedness having been paid prior to his graduation in June, 1935. Agent was advised, however, that applicant would possibly be indebted to the Treasurer of Catholic University, Mr. J. H. Cain. Mr. Cain was contacted and advised that applicant is indebted on a promissory note dated October 1, 1934 payable to Catholic University, bearing interest at 2%, and due October 1, 1935, in the sum of \$100. This note is endorsed by Mrs. A. J. Deane, 376 West Main Street, Gerardville, Pa., and Donald C. Laughlin, 600 N. Paca Street, Baltimore, Md.

At the office of the Clerk of the Supreme Court, District of Columbia, agent interviewed Mr. A. A. Horner, Assistant Clerk, who examined his records and advised that applicant has not been admitted to practice in the District of Columbia.

Agent called at the office of Mr. John Paul Ernest, Chairman of the Bar Examination Committee of the District, Tower Building, 14th and K. Streets, N. W., and interviewed his secretary, Miss A. Newell, who stated that Mr. Ernest is presently confined to his home because of illness and that while she had possession of the records of persons who have successfully passed the District of Columbia Bar Examination given in June, 1935, yet she did not have present possession of the list of all individuals who had taken such examination, this list having been loaned to Judge Given who, at the present time, is also confined to his home by illness. However, Miss Newell stated that this list would again be in her possession after September 23, 1935, and will be available at that time.

Applicant has no record at the Metropolitan Police Department, Washington, D. C.

Inquiry at Stones Mercantile Agency, 1415 H. Street, N. W., failed to disclose any record concerning applicant.

Special Agent L. G. Healey made the following investigation at Washington, D. C.

Agent interviewed Miss A. Newell, secretary to Mr. John Paul Ernest, Chairman of the Bar Examination Committee of the District of Columbia, Tower Building, who stated that the only information she possessed was a record of those who successfully passed the June 1935 D. C. Bar Examination but that information as to those who took such examination was in the possession of Judge Ralph Given.

Agent interviewed Mrs. Ralph Given who after an examination of the records stated that the applicant had taken the June examination but had failed to pass same.

Agent interviewed Captain M. Collins, No. 7 Police Precinct, Washington, D. C., who stated that he has known the applicant for about five years; that he went to Catholic University from which he graduated, and that he also graduated from the law school of the same university; that the applicant's father and mother were dead; that his home was in

Pennsylvania; and that it was his impression that the boy had been left a little estate and had come to Washington and attended the University. Mr. Collins further stated that applicant was a friend of his daughter who had attended Trinity College; that the applicant kept company with his daughter for a period of about two years until the death of his daughter; that the applicant is an associate of his, Mr. Collins', children and that he frequently calls at the house; that the boy is a clean cut young fellow of fine character and very well liked and respected; and that he highly recommended the applicant for the position sought.

Agent interviewed Mr. Horchow, personnel manager of the Works Project Administration, Washington, D. C., who stated that the applicant has been employed there for about four weeks; that he is classified as a messenger and has worked nights in charge of the information desk handling all telephone calls seeking information and is also in charge of stock supplies; that he considers the applicant an intelligent, industrious, conscientious worker; and that he had been forced to classify applicant as a messenger in order to enable him to secure employment in the W.P.A., but that he feels applicant is too intelligent for that classification. He further stated that the applicant has done excellent work and that he highly recommended him for the position sought. Mr. Horchow stated that it was not his policy to recommend employees unless they had fully demonstrated their ability by their work but that in this case he unhesitatingly did so.

Agent was unable to locate Mr. Walter Sharoka for whom the applicant is alleged to have been employed as a plumber's helper for two summer seasons and was unable to find Mr. Sharoka after an examination of the Washington, D. C. Directory for 1932, 1933, 1934 and 1935.

The records of the Chief Clerk's Office, Federal Bureau of Investigation, revealed that there is a Special Agent J. E. Dunn located at Los Angeles, California and a Special Agent F. S. Dunn at Dallas, Texas. No undeveloped leads are being set out at this time as it is not known which Dunn is intended.

The records of the Metropolitan Police Department disclosed no criminal record on applicant.

The records at Stone's Mercantile Agency disclosed no credit rating on applicant.

Agent interviewed Reverend Father Schmitz, 401 Michigan Avenue, N. E., Washington, D. C., treasurer of the Sulpician Seminary, 401 Michigan Avenue, N. E., Washington, D. C. Father Schmitz stated that he has known the applicant about six years; that the applicant attended the Catholic University from which he graduated with an A. B. degree, and that applicant graduated from the Catholic University Law School last June; that while attending college and while attending Law School the applicant was employed by the Seminary and for remuneration received his room and board in addition to \$40.00 per month; that applicant kept the records and accounts of the Seminary, handled telephone calls and received visitors; that at present the applicant was employed in the W.P.A. Reverend Father further stated that the applicant's father was dead; that while attending the University the applicant had kept company with a young girl, a student at Trinity College and that it was his understanding that they had planned to be married but that the girl whom the Father considered a fine type of girl suddenly dropped dead about two years ago; that the applicant is still a weekly visitor to the parents of the young girl and that they have been practically father and mother to the applicant. Father Schmitz further stated that the applicant's scholastic standing while attending the university and law school was excellent; that the applicant was very much interested in intramural sports at the University; that his work at the Seminary was most satisfactory; that the applicant was a very good mixer and possessed a quiet, pleasing personality, was conscientious, willing to work at all times, even though such would greatly inconvenience him; that the applicant was honest, trustworthy; and that he, Father Schmitz, highly recommended the applicant for the position sought.

- CLOSED -

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

TDQ:A

October 3, 1935

MEMORANDUM FOR MR. TOLSON

Kindly be informed that Mr. Manning Marcus^M telephoned and stated that a friend of his had requested him to make inquiry relative to the application on file by Mr. Leo L. Laughlin and was informed a character investigation was in progress in this case with the thought of having his name placed on the eligible register.

Respectfully,


T. D. QUINN.

OCT 7 - 1935

67-58420-21
RECORDED
INDEXED
FILED
OCT 7 1935
FBI - WASH.

[Handwritten initials]

URG:EAC

October 11, 1935.

67-58420

Special Agent in Charge,
Dallas, Texas.

Re: LEO L. LAUGHLIN -
Special Agent Applicant.

Dear Sir:

You are requested to ascertain from Special Agent F. S. Dunn his knowledge of above applicant. A report of the above information should be submitted not later than October 18, 1935.

Very truly yours,

John Edgar Hoover,
Director.

COMMUNICATIONS SECTION MAILED OCT 11 1935 P. M. FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

67-58420-22

FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

WASHINGTON, D.C.

FILE NO.

67-307-

REPORT MADE AT DALLAS, TEXAS.	DATE WHEN MADE 10-15-35	PERIOD FOR WHICH MADE 10-15-35	REPORT MADE BY F.J. BLAKE.
TITLE LEO L. LAUGHLIN -			CHARACTER OF CASE APPLICANT - SPECIAL AGENT.

SYNOPSIS OF FACTS:

Special Agent F.S. Dunn states he does not recall Laughlin.

R.U.C.

REFERENCE:

Bureau letter dated October 11, 1935. (67-58420).

DETAILS:

Special Agent F.S. Dunn of the Dallas Office, states he is unable to recall Leo L. Laughlin.

REFERRED UPON COMPLETION TO OFFICE OF ORIGIN.

APPROVED AND FORWARDED: <i>F.J. Blake</i>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES	
COPIES OF THIS REPORT Bureau.....2 Wash.Field..2 Dallas.....2 <div style="text-align: center;"><u>LM</u></div>		67-58420-23	OCT 26 1935
		<div style="position: relative;"> <div style="position: absolute; top: 0; left: 0;">JAN 1 1936</div> <div style="position: absolute; bottom: 0; right: 0;">JAN 1 1936</div> </div>	

WRG:TW

September 17, 1935.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

Please prepare letters appointing the following persons as Special Agents in the Federal Bureau of Investigation, salary at the rate of \$3200 per annum in G grade Caf 9, and \$5.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters, effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD:

NAME

VICE

Mr. William M. Barth,
Chicago, Illinois.

An additional position

Mr. Leo L. Laughlin,
Washington, D. C.

An additional position

Memoranda dated September 11, 1935, were forwarded to Mr. Harold M. Stephens, the Assistant to the Attorney General, recommending Mr. William M. Barth and Mr. Leo L. Laughlin for appointment to Special Agent positions in Grade Caf 9, with salary at the rate of \$3200 per annum, which recommendations have been approved.

Very truly yours,

John Edgar Hoover,
Director.

Approved:

Harold M. Stephens,
The Assistant to the Attorney General:

CC: Mr. Sornborger
General Agent
Riscal Control
Miss Waddle

67-67009-20

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

September 11, 1935

MEMORANDUM FOR MR. HAROLD M. STEPHENS,
THE ASSISTANT TO THE ATTORNEY GENERAL.

There is submitted herein the name of Mr. Leo L. Laughlin of 401 Michigan Avenue, Northeast, Washington, D. C., for your consideration in connection with his appointment to the position of Special Agent in the Federal Bureau of Investigation. He is endorsed for appointment by Senator Joseph F. Guffey and Congressman James H. Gildea, both of Pennsylvania.

If you approve this recommendation, the formal request for Mr. Laughlin's appointment as a Special Agent in Grade Caf 9, with salary at the rate of \$3200 per annum, will be forwarded to the Department.

Respectfully,

J. E. Hoover
John Edgar Hoover,
Director.

Approved and returned:

Harold M. Stephens
Harold M. Stephens,
The Assistant to the Attorney General.

Memo Mr. Larnberger
9-17-35
wry

by 53g

JOHN EDGAR HOOVER
DIRECTOR

WRG:AHJ

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

October 23, 1935.

BRIEF OF INVESTIGATION

Re: LEO L. LAUGHLIN -
Special Agent Applicant.

*Wm. on 7-17-35
Wm. 9-1-35
Rec call 9-10-35
See School 10/24*

Written rating: 78%
Oral " 68%
Composite " 73%

Age: 25.
Single.

B.S. - Catholic University.
LL.B. - " "

EDUCATION

St. Joseph's High School,
Girardville, Pa. 1924-1928.

Applicant made an average of 92% the first two years and 87% the last two years. Sister Marie Eymarl stated that applicant was one of the finest boys that ever attended that school.

Catholic University, D.C.
1928-1932, B.S. degree
1932-1935, LL.B. "

Applicant's average for his four years academic work was 86% - 70 being passing. He maintained an average grade of 87% in his law school work. Mrs. Puegliese, clerk in the registrar's office, stated that applicant was a very fine student and a splendid boy personally.

Applicant failed to pass the D.C. Bar examination in June 1935.

EXPERIENCE

A & P Tea Co., under Mr. Leahy,
Girardville, Pa.
Clerk, part time Nov. 1927-
June 1928.

Mr. Leahy, Manager, stated that applicant was pleasant, honest, tactful, courteous and industrious.

Hudson Department Store,
Detroit, Mich. Stock Boy
6 weeks, as stated by applicant.

Records show that applicant worked from August 30 to December 1928 and that his work was satisfactory.

Walter Sharoka, Plumber, D.C.
Helper, 2 summers.

Mr. Sharoka could not be located for interview.

Rev. T.M. Hemelt, S.S.
Sulpician Seminary, D.C.
Secretary, June 1930-Sept. 1935.

Rev. Hemelt stated that applicant performed his work in a very satisfactory manner.

Works Project Administration, D.C.
Messenger, since Sept. 1935.

Mr. Horchow, Personnel Manager, stated that applicant is intelligent, industrious and a conscientious worker. He highly recommended applicant for the position sought.

REFERENCES

Dr. F.K. Price,
Mr. W.S. Steele,
Mr. P.F. Hannan,
Capt. M. Collins, Met. Police, all D.C.
Dr. A.P. Murray, Girardville, Pa.

67-58420-24
All references spoke very highly of applicant.

MISCELLANEOUS

Other persons interviewed

Spoke highly of applicant.

Acquainted with Special Agents

Fitzsimons and Frank (Fred) Dunn

Agent Fitzsimons considered applicant of good character and reputation, but knows nothing concerning his scholastic attainments or ability for the position sought. Special Agent F.S. Dunn does not recall applicant.

Indebted Catholic University,
\$100.00

This note was due October 1, 1935. No other information obtained.

Born Sept. 10, 1910, at
Shenandoah, Pa. (as stated
on application)

High School records show that applicant was born in 1910; however Hudson Department Store records show that applicant was born in 1909.

Personal interview with
Inspector Quinn.

Reports that applicant has a good personal appearance, approach and personality; is steady in poise; average in speech; answers general questions definitely;

studied Federal Procedure in law school; appears resourceful; may possibly have executive ability; and is likely to develop; however he has fair assurance; is average in tact; and has had no investigative experience. Mr. Quinn states that applicant seems to be mentally alert, aggressive, and wide awake; he has had rather a hard time securing his education and apparently has overcome many obstacles; he is an outspoken young chap; would be the sort of individual who would show gradual development in the service and within a short time would be better than an average Agent with the possibility that he possesses latent executive ability.

OUTSTANDING ENDORSERS

Senator Joseph P. Guffey and Congressman James H. Gildea

Applicant has been recommended for appointment and his physical report has been received.

W R Glavin
W. R. Glavin. 6

November 12, 1935.

Mr. Leo L. Laughlin,
401 Michigan Avenue, N. E.,
Washington, D. C.

Dear Sir:

I am enclosing herewith a letter signed by the Attorney General appointing you as a Special Agent in the Federal Bureau of Investigation, U. S. Department of Justice, in Grade Caf 9, with salary at the rate of \$3200.00 per annum. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties.

This appointment is of a probationary character solely, and it is to be understood that it will be necessary for you to fully demonstrate your fitness for continued employment in the Federal Bureau of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require.

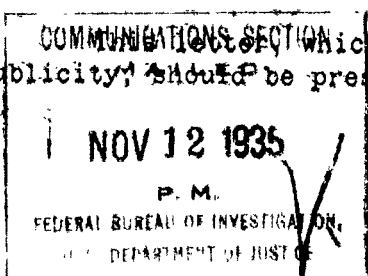
It will be necessary for you to submit to an additional physical examination at Washington, and in the event the examination is found to be unsatisfactory the appointment will be cancelled.

There is also enclosed a letter setting forth certain conditions which must be acceptable to you if the appointment is accepted. This letter should be signed and returned immediately.

You should notify this office at once if this appointment is accepted. If it is not accepted in one week's time it will be cancelled. Should you accept, you are directed to report for oath of office and assignment at 9:00 A. M. on December 2, 1935, to Room 5256, U. S. Department of Justice Building, Pennsylvania Avenue between 9th and 10th Streets, Northwest.

You should so arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

COMMUNICATIONS SECTION
no publicity should be considered strictly confidential and given no publicity should be presented when you report for oath of office.



Very truly yours,

John Edgar Hoover,
Director.

Encl. # 889516.

WFLF.

September 17, 1935.

Mr. Lee L. Laughlin,
Washington, D. C.

Sir:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade Caf-9. You will also be allowed your expenses of travel and operation in accordance with existing regulations and \$5 a day's lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C. This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

(Sgd) Homer S. Cummings,

Attorney General.

By the Attorney General:

Harold M. Stephens

Assistant to the Attorney General.
Additional position.

161-58420-

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5232

11-7 1935.

To: ✓ Director
✓ Mr. Tolson
✓ Mr. Quinn
✓ Mr. Tracy
✓ Mr. Douglas ✓
✓ M

FOR APPROVAL TO SEND OUT

Appointment Mr. Leo L. Laughlin, Caf 9,
 \$3200 per annum, Special Agent.
 School of December 2, 1935.

Endorsed for appointment by Senator
 Joseph F. Guffey (D) of Pa.; and
 Representative James H. Glavin (D) of Pa.

Mr. Nathan ✓
 Mr. Tolson ✓
 Mr. Baughman ✓
 Chief Clerk ✓
 Mr. Clegg ✓
 Mr. Coffey ✓
 Mr. Edwards ✓
 Mr. Egan ✓
 Mr. Foxworth ✓
 Mr. Harbo ✓
 Mr. Joseph ✓
 Mr. Keith ✓
 Mr. Lester ✓
 Mr. Quinn ✓
 Mr. Schilder ✓
 Mr. Tamm ✓
 Mr. Tracy ✓

Mr. Manning Marcus
 inquired re this
 applicant on behalf
 of a friend.

*appt. sent
 11/18/35
 W.R.G.
 [Signature]*

W. R. Glavin.

November 12, 1935.

Honorable Joseph F. Guffey,
United States Senate,
Washington, D. C.

My dear Senator:

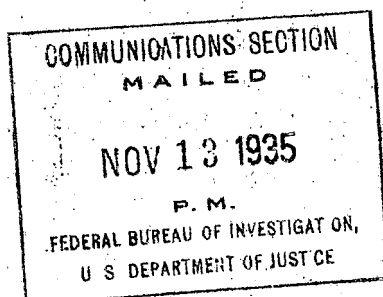
I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Leo L. Laughlin of Washington, D. C., in whom you have expressed an interest.

With expressions of my highest esteem and kind regards, I am

Cordially yours,

J. Edgar Hoover

67-58420-26



November 12, 1935.

Mr. H. Manning Marcus,
Munsey Building,
Washington, D. C.

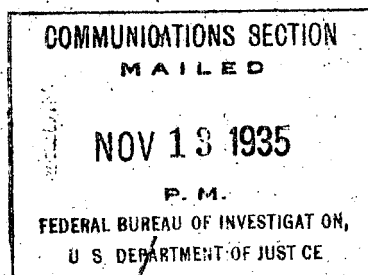
Dear Manning:

I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Leo L. Laughlin of Washington, D. C., about whom you made inquiry.

Sincerely yours,

J. Edgar Hoover

67-58420-27



November 12, 1935.

Honorable James H. Gildea,
House of Representatives,
Washington, D. C.

My dear Congressman:

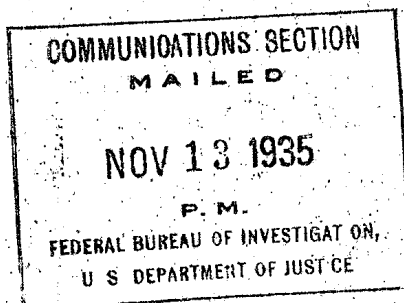
I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Leo L. Laughlin of Washington, D. C., in whom you have expressed an interest.

With expressions of my highest esteem and kind regards, I am

Cordially yours,

J. Edgar Hoover

67-58420-28



(Place) Washington, D. C.

(Date) November 14, 1935

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, U. S. Department of Justice, I hereby certify that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, nor will I divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further certify that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that my acceptance will be with a full knowledge of the conditions above set forth.

NOV 19 1935

Very truly yours,

Subscribed and sworn to before me this

14th day of November, A.D. 19 35

William H. Apperstein
Notary Public

Leo L. Laughlin

M. MANNING MARCUS
ATTORNEY AT LAW
MUNSEY BUILDING
WASHINGTON, D. C.

November 14, 1935.

Honorable John Edgar Hoover,
Director, Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

My dear "Speed":

I want to again express my appreciation for your action
in the case of Mr. Leo L. Laughlin, who, I am sure, will live up
to the high standards of your service.

Our neighbors, Mr. and Mrs. Henry J. Auth, are especially
delighted and grateful to hear about this appointment.

Sincerely yours,

Manning

MM:mas

RECORDED
NOV 19 1935

67-58420-30
FEDERAL BUREAU OF INVESTIGATION
NOV 16 1935 A.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON
FOUR
TO
CHIEF CLK. WIG
FILE

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

5201-38th Street, N.W.,
Washington, D.C.
November 18, 1935.

Mr. J. Edgar Hoover, Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Dear Mr. Hoover:-

I accept the appointment as special
agent in the Bureau of Investigation, Department of
Justice, and will report for duty at the designated
time and place.

Very truly yours,

Leo L. Laughlin
Leo L. Laughlin.

NOV 19 1935

67-58420-31

NOV 19 1935
Laughlin
J. Edgar Hoover
✓

PAT HARRISON, MISS., CHAIRMAN
 WILLIAM M. KING, UTAH
 WALTER F. GEORGE, GA.
 DAVID I. WALSH, MASS.
 ALBEN W. BARKLEY, KY.
 TOM CONNALLY, TEX.
 THOMAS P. GORE, OKLA.
 EDWARD P. COSTIGAN, COLO.
 JOSIAH W. BAILEY, N. C.
 BENNETT CHAMP CLARK, MO.
 HARRY FLOOD BYRD, VA.
 AUGUSTINE LONERGAN, CONN.
 HUGO L. BLACK, ALA.
 PETER G. GERRY, R. I.
 JOSEPH F. GUFFEY, PA.

FELTON M. JOHNSTON, CLERK

JAMES COUZENS
 HENRY W. KEYES
 ROBERT M. LA FOLLETTE, JR., WIS.
 JESSE M. METCALF, R. I.
 DANIEL O. HASTINGS, DEL.
 ARTHUR CAPPER, KANS.

United States Senate

COMMITTEE ON FINANCE

November 19, 1935

Mr. Nathan ✓
 Mr. Tolson ✓
 Mr. Baughman
 Chief Clerk
 Mr. Clegg
 Mr. Coffey
 Mr. Edwards
 Mr. Egan
 Mr. Forwerth
 Mr. Harbo
 Mr. Joseph
 Mr. Keith
 Mr. Lester ✓
 Mr. Quinn ✓
 Mr. Schilder
 Mr. Tamm
 Mr. Tracy
 Miss Gandy

Hon. J. Edgar Hoover, Director
 Division of Investigation
 Department of Justice
 Washington, D.C.

My dear Mr. Hoover:

This will acknowledge and thank you for your kind letter of November 12, advising me that you have appointed Mr. Leo L. Laughlin of Girardville, Pennsylvania, to the position of Special Agent.

I want you to know that I greatly appreciate your cooperation.

Sincerely yours,

Joseph F. Guffey

NOV-22 1935

67-58420-32

WJF

WRG:GAN

December 5, 1935.

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

Attention: Dr. R. M. Grimm

Gentlemen:

The bearer of this letter is **Leo L. Laughlin**,
a **Special Agent** of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form,
FBI 1.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Enclosure
#596159

*Given to Dr. R. M. Grimm
12/5/35
58420-33*

November 27, 1935

Mr. H. H. Clegg,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

J. L. Laughlin

Dear Sir:

There is attached hereto a list of individuals who have been appointed as Special Agents, or Special Agent (Accountants), in the Federal Bureau of Investigation, and who have been ordered to report to you for oath of office and assignment at 9:00 A. M. on December 2, 1935.

They have been advised that their appointments are tendered for a probationary period, with the understanding that they will be assigned to any part of the country where their services may be needed. They have also been advised that it will be necessary for them to submit to an additional physical examination at Washington, and in the event this examination is found to be unsatisfactory their appointment will be cancelled.

It will be incumbent upon you to devote particular attention to training them thoroughly, giving their development your personal attention. Their investigative actions should be carefully watched in order to develop them in such a manner as will make their work creditable to themselves and of value to the Bureau.

There are also enclosed oath of office forms, personal history sheets, and vocation and avocation forms which should be executed by these newly appointed agents, and forwarded to the Chief Clerk's Office as soon as possible.

Very truly yours,

John Edgar Hoover,
Director.

Encl. #863871

67-05-49

SPECIAL AGENTS

<u>Name</u>	<u>Place from Which Appointed</u>
Durward E. Balch	Dickinson, North Dakota
Albert C. Bise	Seattle, Washington
James W. Cannon	Washington, D. C.
Robert H. Cunningham	Buffalo, New York
John G. Doyle	Rochester, New York
Robert L. Flanders	Seattle, Washington
Frederick A. Fletcher	Denison, Iowa
William T. Hornaday	Richmond, Indiana
Lee L. Laughlin	Washington, D. C.
John F. Pryer	Bronx, New York
H. Allen Smith	Los Angeles, California
David C. Spencer	Washington, D. C.
Percy Wyly, II	Tahlequah, Oklahoma

SPECIAL AGENT (ACCOUNTANT)

Raymond J. Wagner	Brooklyn, New York
-------------------	--------------------

I, Leo L. Laughlin do solemnly

swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent, Federal Bureau of Investigation
U. S. Department of Justice

on which I am about to enter: So help me God.

(Sign here) Leo L. Laughlin

Subscribed and sworn to before me this) Where born (State only) Penna.

second day) Date of birth Sept. 10, 1910

of December A. D. 193) Whence appointed:

State Penna. County Schuylkill

Congressional District 13th

Wm C Jackson
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty Dec. 2, 1935

Residence 5201-38th St, N. W.

Do you receive an annuity under the
Civil Service Retirement Act? No

*file
12-3-36
WCL*

JOHN EDGAR HOOVER
DIRECTOR

No. 9

Division of Investigation
U. S. Department of Justice
Washington, D. C.

December 27, 1935.

MEMORANDUM FOR MR. TOLSON

A search of the files of this Unit fails
to disclose any record of LEO L. LAUGHLIN,
employee, whose fingerprint card has been
retained here. The fingerprint classification
in this case is 19 25 W I
21 R 00 20 .

Respectfully,

L. C. Schilder
L. C. Schilder.

67-58420 34

Recd
Jany
12-30-35

C O P Y

HHC:DD

December 2, 1935.

MEMORANDUM FOR THE DIRECTOR

RE: CLASS OF NEWLY APPOINTED SPECIAL
AGENTS - DECEMBER 2, 1935.

There are attached hereto the following data in connection with the enrollment of a class of Newly Appointed Special Agents who reported for duty at 9:00 A. M. today:

1. Oaths of office in duplicate
2. Government property receipts
3. Vocation and Avocation sheets in duplicate
4. Personal history statements

The following are the newly appointed Special Agents who reported on duty at 9:00 A. M. today:

Balch, D. E. - Harrington Hotel, No. 8140
Bice, Albert C. - Plaza Hotel, At. 6800
Cannon, James W. - 3217 Connecticut Ave., Apt. C, Rm 3217
Cunningham, Robert M. - New Colonial Hotel, Di. 3436
Doyle, John G. - Willard Hotel, No. 4480

Flanders, Robert L. - M Street at Thomas Circle
Fletcher, Frederick A. - 1630 Park Road, Apt. 802, Columbia 6265
Hernandez, William T. - Room 433, Y. M. C. A. No. 8280
Laughlin, Lee L. - 5801 - 38th St., N.W. 81. 2048
O'Brien, Edward C. - 1826 G St., N.W. The Proctor Apts.

Pryor, John F. - Plaza Hotel, At. 6800
Smith, H. Allen - Roosevelt Hotel, De. 0800
Spencer, David B. - 1433 Columbia Road, Co. 52803
Wagner, R. J. - 1230 Massachusetts Ave., No. 2092
Wily, Percy, And - Lafayette Hotel, Di. 4210

The following two men are the experienced Agents assigned to this class:

Henry, G. H. - Lafayette Hotel, Di. 4210
Lord, C. I. - 2410 - 20th St., N.W., Apt. 104, Columbia 2906.

Respectfully,

/s/
H. H. Clegg.

67-05-54

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Mrs. A. J. Keane Address 376 West Main St.,
Shirardville, Penna.
Relationship Sister

Very truly yours,

RECORDED

67-58420-35

JAN 9 1936

Leo L. Laughlin

Special Agent.

Detached
JAN 15 1936
19

JAN 18 1936

CHIEF CLERK
WHL
FILE

WRO:TC

January 16, 1936.

Mr. L. L. Laughlin,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

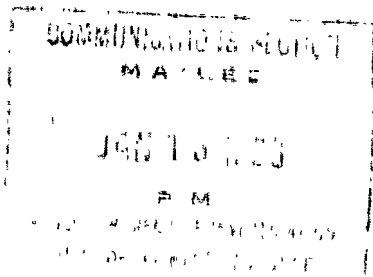
Dear Sir:

This will acknowledge receipt of your contribution
of \$10 to the fund to be paid to the designated beneficiary
of any participating Special Agent of the Bureau who may lose
his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.



6

COLUMBIAN BROWN CLASP NO. 808
PAT. 1,593,848
THE UNITED STATES ENVELOPE CO., SPRINGFIELD, MASS.
8 x 11

Phy.
Leo L.

Rest

JAN 24 1936

L. L. Laughlin

67-58420-37	
RECEIVED	
FEDERAL BUREAU OF INVESTIGATION	
JAN 23 1936 A.M.	
U. S. DEPT. OF JUSTICE	
FILE	



Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

January 11, 1936.

JDS:EAM

MEMORANDUM FOR MR. TOLSON

PHYSICAL EXAMINATION SUMMARY
OF
SPECIAL AGENT LEO L. LAUGHLIN.

Train School

This Agent has no defects of pathological importance.

The Dental Examiner, however, advises prophylaxis, treatment for gingivitis, and filling of several teeth. Also, extraction of two teeth.

This Agent is capable of strenuous physical exertion.

This Agent has no defect that would interfere with his use of firearms.

Respectfully,

J. D. Swenson

J. D. Swenson.

*write letter
to G. H.
1/13/36
J. D. Swenson*

JAN 24 1936

67-58420-37

*Letter to Laughlin re defects,
sugg. approp. corrective
dental measures 1/21/36
Wrote by J. D. S.*

Swenson

MS

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.

Place

December 6, 1935

HISTORY

Name Leo L. Laughlin Age 25 years, 3 months

Nativity (state) Penna Married, Single, Widowed: Single Number of Children

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None except whooping cough

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Appendectomy ^{4/24/32} and tonsilectomy ^{4/26/35} & pneumonia

Both ordinary operations requiring ordinary time for recovery

Father (Living? State of Health)

(Dead? Dead Cause & age at death? Liver trouble - 52)

Mother (Living? State of Health)

(Dead? Dead Cause & age at death? Stomach - 56)

Brothers (Number living 1 State of Health Pneumonia at 32,

(Number dead 6 Cause & age at death? all but 2 died at birth & at age of 9 caused by scarlet fever)

Sisters (Number living 3 State of Health good)

(Number dead Cause & age at death?)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? No Alcoholics? Beer occasionally Drugs? None
Hard liquor seldom

Leo L. Laughlin
Signature of Candidate.

- 2 -

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? Hyperemic

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose?

Distant: Uncorrected vision of right eye? 20/15-1 Left eye? 20/15

Corrected vision of right eye? Left eye?

Near: Uncorrected vision of right eye? 22 in to 5 in ^{V = .37 M.} Left eye? 22 in to 5 in ^{V = .37 M.}

Corrected vision of right eye? Left eye?

Remarks: none.

Color sense: normal.
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right Hazy Left Hazy

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20 feet. Left ear 20 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 12 feet. Left ear 12 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear Left ear

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? absent. Pharynx? Hyperemic

H. H. M.aney
Signature of Examining Specialist.
P. A. Surgeon

Height? 6 feet, 7/16" inches.

Weight, stripped? 155 Pounds.

General appearance: (Robust? _____)
(Sallow skin ✓)
(Puny? _____)
(Plethoric? _____)
(Anaemic? _____)
(Corpulent? _____)
(Emaciated? _____)

Complexion: (White? ✓)
(Colored? _____)
(Blonde? _____)
(Brunette? ✓)
(Florid? _____)
(Sallow? _____)

Skin: Diseases? No

Hair: Color: Brown Black Thickness Good

Glands: Enlargement: Normal Other abnormalities None

Head, Depressions? No Asymmetries? No

Facial disfigurement? None Facial asymmetry? No

Abnormalities of speech? ✓

Neck: Goitre? No Other conditions? Normal

Chest: Inspiration 32 1/4 inches. Expiration 34 1/4 inches. Respiratory rate? ✓
Inspection: Normal

Lungs: Palpation: ✓

Percussion: ✓

Auscultation: See notes and anterior left lung, upper lobe.

X-ray examination: See attached sheet

Heart: Palpation: ✓

Percussion: ✓

Auscultation: ✓

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 81 After exercise 128

Condition of heart after exercise: Normal

Blood pressure, Systolic? 124 Distolic? 82 Pulse pressure 42

Abdomen:

Circumference at umbilicus? 29 Tenderness? no
Other abnormalities? none
Liver, percussion? ✓ Palpation? no
Spleen, percussion? ✓ Palpation? no
Inguinal rings? ✓ Hernia? no

Scrotum:

Varicocele? no Hydrocele? no Sarcocoele no

Testicles:

Induration? no Atrophy? no
Other conditions? normal

Penis:

Epispadias? no Hypospadias? no
Condition of prepuce? normal Venereal diseases? no

Anus:

Hemorrhoids? no Fistulae? no
Prolapse of bowel? no Other conditions normal

Spine:

Tenderness? no Curvature? normal

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Pastellar: ✓ Babinski: Negative Ankleclonus: no

Upper Extremity:

Missing fingers? ✓ Contractures of hand? ✓
Condition of joints? ✓ Other conditions? normal

Lower Extremity:

Flat foot? ✓ Bowed legs? yes
Knock-knees? no Varicose Veins? no

Hammer toes? no Bunions? no

Other abnormalities? Slight right acetabular defect

Agility:

Co-ordination of muscular movements? ✓ Romberg? Negative

Defects of gait? none

Mental Condition? ✓
(Note: If indicated refer to specialist)

Temperature? 37½

Has this person been successfully vaccinated within 5 years? no

Has this person had prophylactic typhoid inoculation? yes Date last taken 1927

Urine: Color? Straw Sp. Gr.? 1.014 Albumin? Negative Sugar? Negative

Reaction? Acid Shreds? None Blood cells? None

Pus cells? None Casts? None Epithelial cells? None

Blood: Red corpuscles per C.mm 4,660,000 White corpuscles per C.mm 6,650

Differential count Sm. Mon. 31%, Lg. Mon. 1%, Transitional 3%
Eosinophils 1%, Neutrophils 64%

Blood serologic tests (syphilis): Negative Haemoglobin per cent: 95%

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

No

Report of any special examination:

See X-Ray & dent of reports.

DENTAL EXAMINATION OF Leo L. Laughlin

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input checked="" type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands Normal

Sinus Normal

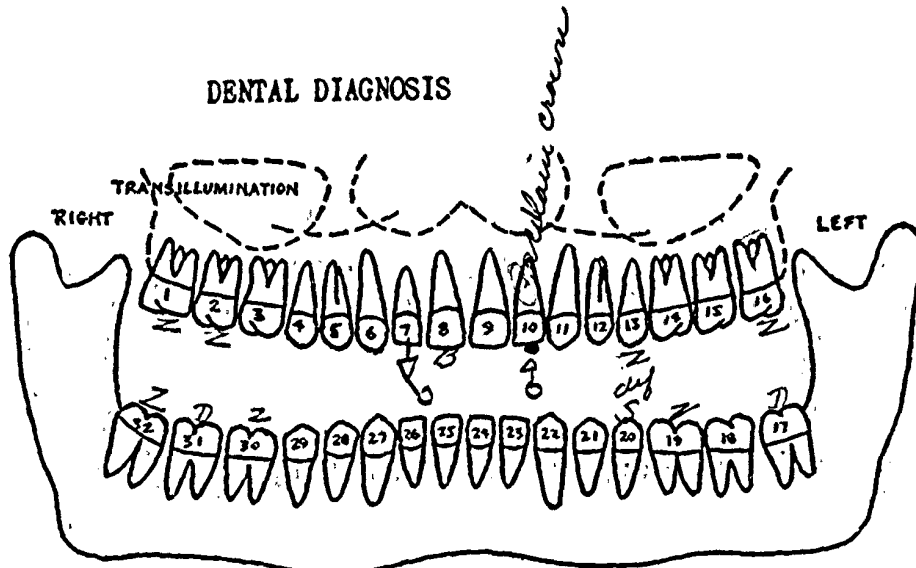
Throat Normal

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On Centre
 ☐ Missing
 ☒ Extraction indicated

X-ray No. 5-7-10-20 X-ray reading #7 & 10 Devitalized & abscessed

Gingival disease (indicate nature and extent) Gingivitis slight

Conditions of appliances replacing teeth None

Remarks: Salivary deposits - gingivitis slight

Advice. Prophylaxis, treatment for gingivitis and filling of several teeth. Extraction of #7 & 10.

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date Dec 5, 1935 (Signature) Clarence Kennerly
Dental Surgeon

U. S. PUBLIC HEALTH SERVICE RELIEF STATION NO. 339,
P. O. DEPT., 12th & PA. AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date December 5, 1935

To: X-ray Laboratory:

Information requested in the case of **LAUGHLIN, Leo L.**
(Surname of Patient) (Given name)
Age 25 F. B. I. Class of beneficiary

X-ray of: ~~chest~~ Heart and lungs

Clinical Diagnosis:

Signature Dr. Grimm
Surgeon

From X-ray Laboratory to Dr. Date 12. 5 1935.

X-ray findings: *Negative.*

FILM RECORD

Number	Size	Part	Examined by
874	14x17		

D.F.209

Signature
W. Rayh

JLS:ERM

67-

January 21, 1936.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I desire to advise you that the Bureau has received from the Public Health Service the report covering your physical examination taken by you on December 6, 1935 at Washington, D. C.

From a review of the physical report in question it is noted that you have no defects of any pathological importance.

The dental examiner, however, advises prophylaxis, treatment for gingivitis, filling of several teeth, and extraction of two teeth.

It is suggested that appropriate corrective measures be taken by you concerning the treatment above suggested and that the Bureau be advised.

Very truly yours,

John Edgar Hoover,
Director.

722

COMMUNICATIONS ROOM 5256.
MAILED
JAN 22 1936
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

38 ✓

Federal Bureau of Investigation

U. S. Department of Justice

Washington Field Office, Room 5252,
Washington, D. C.

March 2, 1936.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

In accordance with Section 35 of the Manual of Rules and Regulations, please be advised of the following:

- (a) Single.
- (b) Pi Gamma Mu, National Honorary Society.
- (c) 376 West Main Street, Girardville, Pennsylvania.
- (d) St. Joseph's High School, Girardville, Pennsylvania; Catholic University, Washington, D. C., A.B. degree, 1932, Arts and Sciences; LL.B. from same university, 1935.
- (e) Mrs. A. J. Deane, sister, 376 West Main Street, Girardville, Pennsylvania.
- (f) None.
- (g) Trenton, New Jersey.
Portland, Oregon.
Phoenix, Arizona.

Very truly yours,

Leo L. Laughlin

LEO L. LAUGHLIN,
Special Agent

LL:EE

D
7MFC

67-58420-38X	
FEDERAL BUREAU OF INVESTIGATION	
MAR 3 1936 P.M.	
U. S. DEPARTMENT OF JUSTICE	
CHF, CLK	FILE

Federal Bureau of Investigation

U. S. Department of Justice

Washington Field Office, Room 5252,
Washington, D.C.

March 2, 1936.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

In accordance with your suggestion, based on the report of the U. S. Public Health Service, please be advised that I have been under the care and treatment of Dr. F. K. Price for correction of dental conditions. There is one more visit to be made and this will be attended to before leaving for my office of assignment.

Very truly yours,

Leo L. Laughlin

Leo L. Laughlin,
Special Agent.

LLL:AM

MAR 4 1936

67-58420-39	
FEDERAL BUREAU OF INVESTIGATION	
MAR 3 1936 A.M.	
U. S. DEPARTMENT OF JUSTICE	
CHF. CLK.	FILE C

Place Washington, D. C.
Date Dec. 2, 1935

Special Agent

Leo L. Laughlin

I. DEGREE: A. B. SCHOOL: Catholic University, Washington, D. C. LOCATION:
L. L. B. Catholic University, Washington, D. C.

II. BARS: YEAR ADMITTED:

III. CERTIFIED PUBLIC YEAR:
ACCOUNTANTS:

IV. LANGUAGES:

INDICATE DEGREE OF PROFICIENCY:

MAR 4 1936
RECORDED

67-58420-40

V. SPECIAL QUALIFICATIONS:
(Vocations, avocations, and
miscellaneous qualifications.)

INDICATE DEGREE OF PROFICIENCY:

Store Clerk

Fair

General Office Work

Fair

Basketball, Swimming
and Tennis

Fair

Typing

Good

Reading + Writing

Fair

Knowledge of coal and
some of its present-day
problems is occupying
my spare time now
Police Department

Fair

H. H. Deeg
Special Agent in Charge.

March 7, 1936.

Special Agent in Charge,
Boston, Massachusetts.

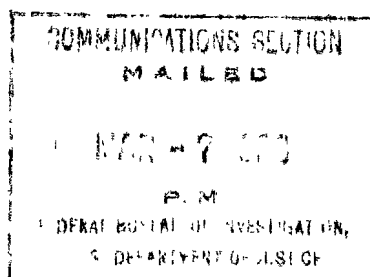
Dear Sir:

This is to advise you that Special Agent
L. L. Laughlin, who entered on duty December 2, 1935,
in Grade Caf-9, at a salary of \$3,200 per annum, has been
directed to report to you for assignment. The training
school terminates on **March 7, 1936**, on which date
he will proceed to your office. You should advise the
date of his arrival.

You are instructed to continue the training of
the Agent so that he may receive experience in all branches
of the work of the Bureau. In submitting special efficiency
reports, in accordance with the provisions of the Manual of
Rules and Regulations, you should include statements as to
the kinds of cases on which the employee has been engaged,
his ability or lack thereof in any certain phase of the work,
and particularly his ability to perform more involved in-
vestigations, such as bankruptcy. It is further desired
that you give your personal attention to the development of
this employee along administrative and executive lines and
that any pertinent information indicating possibilities for
assignment to such work be reported to the Washington head-
quarters of the Bureau from time to time.

Very truly yours,

J. E. Hoover
John Edgar Hoover,
Director.



P. O. Box 2344, Boston, Mass.

March 9, 1936.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Please be advised of the arrival in this district at 6:45 A. M. today, of Special Agent L. L. Laughlin, who reported from the training school.

Agent Laughlin reported at the office for duty at 8:40 A. M. This Agent is temporarily registered at the Hotel Bellevue, telephone - Capitol 2900. Agent Laughlin advised that in the event of an emergency it is his desire that Mrs. A. J. Dean, Sister, 376 W. Main Street, Girardville, Pa., be notified.

Very truly yours,

C. D. McKean,
Special Agent in Charge.

McK:FM

MAR 12 1936

44-1-2780-42

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 12 1936	
FBI - BOSTON	

W.D.

HHC:DD

March 7, 1936

MEMORANDUM FOR THE DIRECTOR

Re: New Special Agents - Final
Examination - Manual of Instructions

The following are the grades made by the class of
New Special Agents (December 2 to March 7, 1936), on the
examination of the Manual of Instructions:

H. Allen Smith	99
Robert L. Flanders	98
Durward Balch	98 96
W. T. Hornaday	95.5
Percy Wyly	95
James W. Cannon	95
F. A. Fletcher	94
John F. Pryor	93.5
G. I. Lord	93
Leo L. Laughlin	92.5
Albert C. Bise	88
R. J. Wagner (A)	87
E. G. O'Brien	83.5

Respectfully,

H. H. Clegg.

67-05-65

HHC:DD

February 20, 1936.

MEMORANDUM FOR THE DIRECTOR

Re: Class of New Special Agents
December 2 to March 7, 1936.

2-2-Long Collier

The following is submitted as a preliminary report for your guidance in assigning the members of the current training school class for new Special Agents to their first offices of assignment. Special Agent (A) Raymond J. Wagner is the only Accountant in the class.

DURWARD E. BAERH

Age, 26; Marital Status, Single; is an attorney; Legal residence, Dickinson, North Dakota; Office preference - Salt Lake, Aberdeen, Butte.

Very intelligent; gentlemanly; good personality and appearance; quietly aggressive; rather good judgment; is determined; neat and well-mannered; his greatest need is to get experience in meeting people. It is believed that he can work in even a large office in any part of the country.

ALBERT C. BISE

Age, 32; Marital status, Single; is an attorney; Legal residence, Seattle; Office preference - Portland, Butte, Los Angeles.

This Agent is intelligent, but a little slow of grasp; he is hesitant and does not dominate a conversation easily; he is too cautious; has reasonably good judgment; road work would do him good; he shows possibilities of being able to develop satisfactorily; a smaller more rural office is recommended.

JAMES W. CANNON

Age, 26; Marital status, Married; is an attorney; Legal residence, Florence, South Carolina; Office preference - None.

Is somewhat too cautious but is intelligent and otherwise is possessed of good judgment; is a good mixer with his class members but

67-05-64

February 20, 1936.

occasionally is too reserved with others. He is conscientious and has above average prospects. It is recommended that his first Special Agent in Charge be a "driver" - preferably in the West or Southwest.

ROBERT L. FLANDERS

Age, 27; Marital status, Single; Legal residence, Seattle; is an attorney; Office preference, Portland, Butte, Nashville.

After three men were recently dropped from this class, this Agent seemed to adopt an inferiority complex attitude; otherwise, he is quiet, solid, substantial and dependable; has very good judgment but apparently is in need of some element of encouragement. He makes a reasonably good appearance and is able to meet people very well. His greatest weakness at present is a lack of "punch". It is recommended that his office be average size or smaller and that his Agent in Charge be fast in physical and mental agility.

FREDERICK A. FLETCHER

Age, 27; Marital status, Single; Legal residence, Aberdeen; is an attorney; Office preference - Aberdeen.

This employee is above average in his class; has a good personality and appearance; good sense of balance; appears to be a good worker at times and then gives an indication toward having a tendency to laziness. He needs an Agent in Charge who will drive him. It is believed he can operate successfully in any office in the country but preferably an office where the Agent in Charge is very aggressive.

WILLIAM T. HORNADAY

Age, 26; Marital status, Single; Legal residence, Richmond, Indiana; is an attorney; Office preference - Indianapolis, Cincinnati, Louisville.

Both smart and "smart-alecky" and is always inclined to show off; at Quantico he attired himself in spurs and high school medals; has a prep school ego. At the same time he has a bright mentality, is quick to understand, has acquired excellent knowledge, but is inclined to try to put his own ideas over among the other members of the class and has grown to be the most unpopular member of the class. His Agent in Charge needs to be hard-boiled. The mountains of Kentucky and Tennessee seem to beckon him.

February 20, 1936.

LEO L. LAUGHLIN

Age, 25; Marital status, Single; is an attorney; Legal residence, Girardville, Pennsylvania; Office preference - Trenton, Phoenix, Portland.

This employee is well liked by his class; has a good appearance and personality; is tactful; has a good sense of humor; is somewhat above average in his class. It is believed he will do well in any office - preferably, however, not New York.

EDWARD G. O'BRIEN

Age, 29; Marital status, Single; is an attorney; Legal residence, Camden, New Jersey; Office preference - Chicago, New York.

This Agent studies hard but is required to study hard because he is lacking in a quickness of grasp. He stays at home most of the time digging in and in spite of the fact that he is a slow thinker, he does have a rather alert sense of humor. He is of the "draft horse" type and it is believed that he would operate best to begin with in a Metropolitan area, but an office where his Agent in Charge makes quick decisions and expects prompt action would probably be a good training ground for him.

JOHN F. PRYOR

Age, 25; Marital status, Single; is an attorney; Legal residence, New York City; Office preference - New York, Trenton, Los Angeles.

This Agent is above average in the class; is a little "cagey"; has a "poker face"; meets people rather well; is not a police type and seems more adapted to the surroundings of a concert hall - yet his attitude is that of a big city cynic. It is believed he needs development in a rural territory and I believe that he possesses a capacity for development.

H. ALLEN SMITH

Age, 27; Marital status, Married; is an attorney, Legal residence, Los Angeles; Office preference - Los Angeles, San Francisco, Chicago.

This is a good man with good prospects. He possesses forcefulness, has a good head and asserts himself well. He was recently married and this may account for his clock watching tendencies during class sessions but otherwise he has a serious attitude toward his work and it is believed that he has real ability. I think he would get along satisfactorily in any office of the Bureau.

February 20, 1936.

RAYMOND J. WAGNER (A)

Age, 34; Marital status, Separated; Legal residence, Brooklyn; Office preference - New York, Buffalo, Trenton.

This employee is an Accountant. He appears to be somewhat awkward physically; he is not particularly aggressive; he will need plenty of time to work on a problem to begin with and his first Special Agent in Charge needs to possess the quality of patience with new men and, at the same time, he should have determination and push in order to drive Wagner out of his ~~slow~~ mannerisms and ways. It is believed that these qualifications for a Special Agent in Charge should be borne in mind and, wherever found, Agent Wagner might properly be sent to such an office regardless of the size or location.

PERCY WYLY

Age, 26; Marital status, Single; Legal residence, Tahlequah, Oklahoma; is an attorney; Office preference - None.

I consider this man the outstanding man in the class. He is intelligent - quick mentally and physically; presents an excellent appearance and has a good personality; is sufficiently reserved but nevertheless a good mixer; he is aggressive and follows his ideas through to a logical conclusion. I believe he will develop fast. He may have prospects of developing along administrative lines. I think he will develop satisfactorily in any office.

Respectfully,

H. H. Clegg.

HHC:DD

March 10, 1936.

Special Agent in Charge,
Boston, Massachusetts.

~~PERSONAL AND CONFIDENTIAL~~

Dear Sir:

There is attached hereto a record of the attendance of Special Agent **Leo L. Laughlin** at the Training School for New Special Agents of the Bureau.

The enclosure is for your ~~confidential~~ information. It should be placed in the Special Agent's personnel file. The information contained in this report may be used by you as a guide in the future training of this employee.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Enclosure #867656

COMMUNICATIONS SECTION
MAILED
MAR 13 1936
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67-35000-43

10

BRG:MFC

March 11, 1936.

Special Agent in Charge,
Boston, Massachusetts.

Dear Sir:

There are transmitted herewith the following papers concerning Special Agent L. L. Laughlin, who entered on duty in the Bureau on December 2, 1935.

Special Qualification Record,
Copy of Personnel Status Report
submitted during Training School,
Field Leave Record Card, and
Field Firearms Record Card.

The Special Qualification Record and the copy of the Personnel Status Report should be placed in this Agent's Field Personnel File.

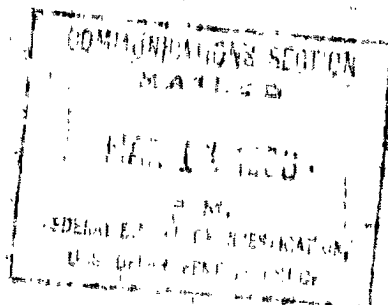
Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Encl. 862082

61-52400-44



4

[Handwritten signature]

HHC:DD

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

MEMORANDUM FOR THE DIRECTOR

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT
LEO L. LAUGHLIN
SPECIAL AGENT

Date submitted March 10, 1936.

Date of Training School 12-2-35 to 3-7-36

Age 25

Legal Residence Girardville, Pa.

Marital Status Single

Offices of Preference Trenton - Phoenix
Portland

Assigned to Boston

Education: A.B. and LL.B. Catholic University

Previous valuable experience: Legal aid; investigative experience, one year.

Training School Grades

Examination, Rules & Regulations	<u>92</u>	Auditory Test	<u>Good</u>
Examination, Manual of Instructions	<u>92.5</u>	Visual Memory Test	<u>Good</u>
NMVT Special Interview Test	<u>Good</u>	Resourcefulness Test	<u>Fair</u>
Location of Houses and Raid Plan	<u>Satis.</u>	Fingerprint Identification	<u>Qualified</u>
Kidnap Victim Interview Test	<u>Satis.</u>	Bankrupt Report Test	<u>91</u>
Crime Scene Test and Report	<u>Good</u>	Searches at Crime Scene	<u>Fair</u>
Dictation ability	<u>Satis. for new Agent</u>	Identification by Photo.	<u>Good</u>

Firearms Training

Qualified in use of pistol: Yes Score: 75.8
Qualified in use of shotgun: Yes
Qualified in use of Thompson submachine gun: Yes
Qualified in use of 30.06 bolt action rifle: Yes
Qualified in use of Colt Monitor machine gun: Yes
Qualified in mobile firing: Yes
Qualified in use of flares: Yes

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Tracy
Miss Gandy

RECORDED

MAR 14 1936

FEDERAL BUREAU OF INVESTIGATION

MAR 14 1936 A.M.

U. S. DEPARTMENT OF JUSTICE

FOUR

CH. CLK.

FILE

Memo. for the Director

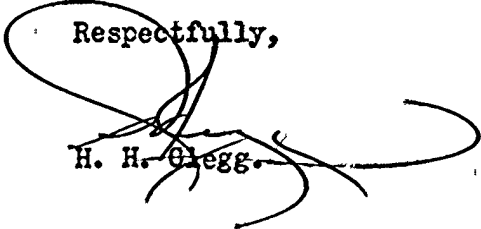
-2-


March 10, 1936.

Agent Laughlin is a good man with average or slightly better than average prospects. He is sincere, makes a good impression, is well-assured, is quiet but aggressive, has a sense of humor, was well liked in his class, was tactful, alert, amenable to discipline, and attentive. He applied himself well and should develop into a good Special Agent within a comparatively short time.

During the course of the limited physical training, the observations made of him were that he was good in sense of team work, enthusiasm, coordination of mind and muscle, energy, physical condition and physique and fair in poise and sense of responsibility.

Respectfully,


H. H. Gregg.



Division of Investigation

U. S. Department of Justice

P. O. Box 2344, Boston, Mass.

April 13, 1936.

**Director,
Federal Bureau of Investigation,
Washington, D. C.**

Dear Sir:

The following constitutes the usual thirty day efficiency report on Special Agent Leo L. Laughlin, who reported to this office on March 9th last, from the Training School at Washington, D. C.

The work of Agent Laughlin during the period of his assignment to the Boston Office has been satisfactory, considering the fact that he has been out of the Training School only thirty days. This employee appears to take intense interest in his work, is thoroughly loyal and conscientious and seems to possess considerably more aggressiveness than does the average Agent just out of Training School. In my judgment he bears the earmarks of one who will develop with proper supervision and experience into a better than average Agent.

This Agent to date has not handled any particularly involved matters but has been assigned to the general run of cases involving violations of the National Motor Vehicle Theft Act, White Slave Traffic Act, Impersonations of Government Officers, Theft of Government Property, and a number of miscellaneous (classification 62) cases, all of which he has handled satisfactorily. His work at the present time does not require any more supervision than would be expected of a newly appointed Agent.

Agent Laughlin dictates with fair rapidity and is capable of satisfactorily preparing rough draft reports on the typewriter. He is continuing to receive training in the use of Bureau firearms and technical equipment and is qualified as a marksman in the use of a pistol. He is qualified to operate an automobile.

To date I have not observed anything about this employee indicative of the fact that he may possess ability for executive or administrative work.

APR 17 1936

RECORDED

Very truly yours,

**C. D. McKEAN,
Special Agent in Charge.**

McK:EPL

67-59420-46
FEDERAL BUREAU OF INVESTIGATION
APR 15 1936 A.M.
TOLSON
FOUR
CHV.
FILE

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

April 24, 1936.

WRG:AM

LEO L. LAUGHLIN - SPECIAL AGENT - BOSTON OFFICE

Efficiency rating	79%	3/31/36
Previous efficiency rating	None	
Entered on duty	12-2-35	
Salary	\$3,200, Caf-9	
Last salary change	None	
Previous test ratings:		
Rules & Regulations	92%	
Instructions	92½%	Training School
Training School		

Accounting course
Marksmanship

Marksmanship

REMARKS

This Agent reported to the Boston Office March 9, 1936, from Training School in Washington. SAC McKean states that for this reason he has graded this Agent quite low, although his grades should not be construed as reflecting upon the Agent's ability. McKean states this Agent has taken hold of his assignments in good shape and is applying himself closely to his work. He is intensely interested and thoroughly loyal and conscientious. He is qualified in the use of firearms and technical equipment and can drive an automobile. He has not as yet made any appearance in court. McKean believes he possesses the qualifications to make contacts readily, and that with proper supervision and training, he will develop into somewhat better than an average Agent.

Mr. Clegg in a memorandum concerning the trainees attending the class from December 2, 1935, to March 7, 1936, states that Laughlin was well liked by the class, has a good appearance and personality, is tactful, has a good sense of humor, and is somewhat above the average in his class. He states further that he is quiet but aggressive, alert, and amenable to discipline, and should develop into a good Special Agent within a comparatively short time.

Mr. McKean in a thirty day report submitted under date of April 13, 1936, states this Agent takes an intense interest in his work and seems to possess considerably more aggressiveness than does the average Agent just out of Training School; and that he bears the earmarks of one who will develop with proper supervision and experience into a better than average Agent.

RECOMMENDATION

Routed Indexed
Searched In recommend no change at this time.

Numbered Checked
Serialized
JUN 26 1936

FEDERAL BUREAU OF INVESTIGATION

JUN 26 1936 A.M.

W. R. Glavin, Chief of Bureau

TO: SAC, BOSTON
FOUR

CHIEF, CLK

Mr. Tolson	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Carson	✓
Mr. Egan	✓
Mr. Foxworth	✓
Mr. Harbo	✓
Mr. Joseph	✓
Mr. Keith	✓
Mr. Lester	✓
Mr. Quinn	✓
Mr. Schilder	✓
Mr. Tamm	✓
Mr. Tracy	✓
Miss Gandy	✓

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Boston, Massachusetts

Date submitted March 31, 1936

Name of employee Leo L. Laughlin Special Agent Caf 9 \$3200.
(Title) (Grade) (Salary)
Entered on duty December 2, 1935 Entered on duty this office March 9, 1936.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service:

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	75	7	525
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	80	4	320
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	75	1	75
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	85	1	85
INDUSTRY: Physical activity; application to work; health; energy	85	1	85
ACCURACY: Attention to details; thoroughness; precision	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness	85	1	85
PAPER WORK: Reporting; marshaling facts; dictating	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	90	1	90
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	75	1	75
TOTAL (divide by 20)			1580
Rating			79

(over)

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)


Agent Laughlin reported at the Boston Office March 9th, last, from the training school at Washington. It will be noted that I have graded this Agent 75 in knowledge, 80 in judgment and 75 in initiative. These grades should not be construed as reflecting upon this Agent's ability. On the contrary these grades merely indicate his lack of experience in the field work of the Bureau.

Since reporting to this office Agent Laughlin has taken hold in good shape, and is applying himself closely to his work. This Agent is intensely interested in the work, thoroughly loyal and conscientious. I am giving this employee close personal supervision and feel that he will develop with experience into an excellent Agent.

Agent Laughlin dictates with requisite rapidity and appears capable of satisfactorily preparing rough draft reports on the typewriter. He has continued to receive regularly training in the use of the Bureau's firearms and technical equipment and is qualified as a marksman in the use of a pistol. Agent Laughlin drives an automobile. This employee has had no case requiring his appearance in court; therefore I am not informed as to the appearance he would make on the witness stand. It is my judgment that he possesses the qualifications to make contacts readily. He has not been in the service long enough to judge as to ability which he may possess for administrative work.

I feel that with proper supervision and training he will develop into somewhat better than an average Agent.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____


Rating Officer

Post Office Box #3344
Boston, Massachusetts

September 5, 1936

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is had to your letter dated June 6, 1936, instructing that I personally determine the capabilities of each Agent assigned to the Boston Bureau Office, to properly operate an automobile.

In this connection, please be advised that I have ridden with Special Agent L. L. Laughlin and I regard him as an excellent driver.

Very truly yours,

C. D. MCKEAN
Special Agent in Charge

MCK:LMC

SEP 11 1936

67-58720-48
wmg
Sfor
Q

Division of Investigation

U. S. Department of Justice

Post Office Box #2344

Boston, Massachusetts

July 1, 1936.

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

In compliance with Section 35 of the Manual of Rules
and Regulations please be advised of the following:

Marital status - ~~single~~ *married* -

Societies and organizations - none.

Legal residence - 376 West Main Street,
Girardville, Pennsylvania.

Education - Catholic University, Washington, D.C., Bachelor
of Arts, 1932; Catholic University School of
Law, Bachelor of Legal Laws, 1935. Not a
member of any bar.

Person to be notified in case of emergency - Mrs. A. J. Deane *See*
376 West Main Street, Girardville, Pennsylvania. *Serial*

Relatives in government service - none.

Office of Preference - Boston, Massachusetts.

Very truly yours,

L. L. Laughlin

L. L. Laughlin,
Special Agent.

W
67-58420-47x

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

CT:MAM

Washington, D. C.

December 12, 1936

L. L. LAUGHLIN - Special Agent - BOSTON

Efficiency rating	GOOD
Previous efficiency rating	79
Entered on duty	12/2/35
Grade and salary	Caf-9, \$3200
Last salary change	None
Previous test ratings:	
Rules & Regulations	92
Instructions	92 1/2 TRAINING SCHOOL
Re-training School	
Accounting course	Enrolled
Marksmanship	Sharpshooter

REMARKS

Mr. McKean states Agent Laughlin's work has impressed him quite favorably; he is very aggressive; performs his work vigorously; is thoroughly loyal, conscientious; possesses a pleasing personality; makes contacts readily; he feels he will prove satisfactory in a raid. He prepares satisfactory rough draft typewritten reports; dictates with requisite rapidity; operates a car satisfactorily. Mr. McKean regards him as a good agent, somewhat above the average.

RECOMMENDATION

I recommend a promotion of \$200.

Clyde Tolson.

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

11-1-36

prom.
letter
sent
1/29/37
W/29

67-58420-49

DEC 28 1936

Prom. rec.
12-24-36
W/29

FIELD
INVESTIGATIVE

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

*Memorandum
2/12/36*

Office submitting Boston, Massachusetts

Date submitted November 1, 1936

Name of employee L. L. Laughlin, Special Agent Car 9 \$3200
(Title) (Grade) (Salary)

Entered on duty December 2, 1935 Entered on duty this office March 9, 1936
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating GOOD

(over)

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent Laughlin is a comparatively new Agent, having entered the service approximately eleven months ago. During his assignment to this office he has impressed me quite favorably. He is very aggressive, more so than the average, and has the faculty of performing his work vigorously. His work at the present time requires average supervision. This employee is thoroughly loyal, conscientious and a hard worker.

Agent Laughlin has no knowledge of accounting. To date, this Agent has not been called as a witness and therefore I am not informed as to the impression he would make on the witness stand, but I am inclined to believe that it would be satisfactory.

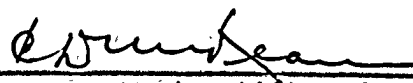
Agent Laughlin possesses a pleasant personality with the result that he makes contacts readily and is uniformly liked by all those with whom he comes into contact.

This Agent has continued to receive training in the use of the Bureau's technical equipment and firearms and has a workable knowledge of same. He is qualified as a marksman in the use of the revolver. It is the writer's belief that this Agent has not sufficient experience to plan the conduct of a raid, but that he would prove satisfactory in the participation of one.

Agent Laughlin is not a stenographer, but can prepare satisfactory rough draft reports on the typewriter. He dictates with requisite rapidity. This Agent has had no special training in the investigation of antitrust and bankruptcy violations. He operates a car satisfactorily. Thus far, I have observed nothing about him indicative of the fact that he may possess executive or administrative ability.

I regard this Agent as a good Agent, somewhat above the average.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating?


Rating Officer.

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Bureau No. _____

Name: **Mr. L. L. Laughlin**

Date: **December 24, 1936.**

Present Status

1. Title: **Special Agent**
3. Salary: **\$3700 per annum**
5. Division:

2. Grade: **Caf 9**
4. Seat of Government: ()
Field: (**F**)
6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

Proposed Change

7. Title: **Special Agent**
9. Salary: **\$3700 per annum**
11. Division:
13. Effective: **January 1, 1937**

8. Grade: **Caf 9**
10. Seat of Government: ()
Field: (**F**)
12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"
14. Position: Additional: ()
Vice:

15. Remarks:

Identical:

67-51121-50

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency ()	Date	Initial
		_____	_____
	Average provision ()	_____	_____

approved: _____

The Administrative Assistant
to the Attorney General.

Funds certification:

approved: _____

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

67

WRG:RML

67-58420

January 28, 1937.

Mr. Lee L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
Post Office Box 2344,
Boston, Massachusetts.

Dear Mr. Laughlin:

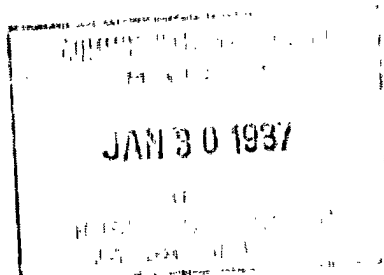
It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$3200 per annum to \$3400 per annum, in
Grade Caf 9, effective January 1, 1937.

Sincerely yours,

John Edgar Hoover,
Director.

Encl. #1113841.

CC: SAC McKean, Boston.



67-58420-51

5

107:100

December 24, 1936.

Mr. Lee L. Laughlin
C/o Federal Bureau of Investigation
Department of Justice

Dear Sir:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3200 per annum to \$3400 per annum in Grade Caf 9, effective January 1, 1937, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

/s/ Homer S. Cummings,

Attorney General.

By the Attorney General.

(Signed) Joseph B. Keenan
Assistant to the Attorney General.

107100

December 24, 1936.

Mr. Lee L. Laughlin
C/o Federal Bureau of Investigation
Department of Justice

Dear Sir:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3200 per annum to \$3400 per annum in Grade Caf 9, effective January 1, 1937, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

/s/ Homer S. Cummings,

Attorney General.

By the Attorney General.
(Signed) Joseph B. Keenan

Assistant to the Attorney General.

Division of Investigation

U. S. Department of Justice

Post Office Box #2344
Boston, Massachusetts.

Mr. John Edgar Hoover,
Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D.C.

Dear Mr. Hoover:

Receipt is gratefully acknowledged of your letter of January 29, 1937, enclosing a letter from the Attorney General advising of my promotion from \$3200 per annum to \$3400 per annum, in Grade Caf 9, effective January 1, 1937.

Please be assured of my appreciation for this promotion, as well as my continued efforts to advance the interests of the Bureau.

Sincerely yours,

Leo L. Laughlin

Leo L. Laughlin,
Special Agent.

FEB 6 - 1937

67-58420-52

RECORDED

[Handwritten signatures and initials]

MS-P

607 U. S. Court House
Foley Square
New York, N.Y.

February 19, 1937

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

This is to advise you of the arrival in this district February 18, 1937 at 11:30 P.M. of Special Agent L. L. Laughlin, and of the fact that he reported for general assignment at this division today at 8:42 A.M.

The local and emergency addresses of Agent Laughlin follow:

Local Address -

Lincoln Hotel,
8th Ave. & 44th Street,
New York, N.Y.
Telephone, Lackawanna 4-1400.

Emergency Address -

Mrs. A. J. Deane (Sister),
376 West Main Street,
Girardville, Pa.

Very truly yours,

FEB 24 1937
R. Whitley,
Special Agent in Charge.

c/c Boston

67-58420-53

Federal Bureau of Investigation
United States Department of Justice
607 U. S. Court House
Foley Square
New York, N. Y.

RW:PS

March 19, 1937.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: SPECIAL AGENT LEO L. ^OLAUGHLIN
Special Efficiency Report

Dear Sir:

Since his assignment at this division on February 19, 1937, this Agent has been devoting most of his time to the Bank of the Manhattan Company and U. S. Trust Company bond cases. The files in these cases are voluminous and the facts are complicated and involved. He has voluntarily been spending considerable time reviewing the files at night. On several occasions he has been called on for overtime work in connection with other matters and he has always responded promptly and cheerfully. He makes a neat appearance, is quiet and unassuming in manner, and has a pleasing personality. I believe that he is inclined to be extremely thorough, both in his investigative work and in his reports. Considering his somewhat limited experience, it is believed that he is capable of exercising a satisfactory degree of initiative and judgment in his work.

I believe that he is loyal, dependable and sincere in his efforts, and that he will continue to develop into a good, average, or better than average, Agent.

MAR 22 1937

Very truly yours,

R. Whitley
R. WHITLEY
Special Agent in Charge

67-58420-54

806
WFB

W
MH

WAS:EDD

April 28, 1937.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
U. S. Department of Justice,
607 U. S. Court House, Foley Square,
New York, New York.

Dear Mr. Laughlin:

I have your letter of April 22, 1937,
advising me that you plan to be married on June 19,
1937, and therefore desire to be granted annual
leave from 9 A. M., June 18, 1937 to 9 A. M.,
July 6, 1937.

I am pleased indeed to inform you that
your request is approved. Appropriate leave appli-
cations should be forwarded to the Bureau in the
near future bearing the approval of Mr. Whitley.

It is thoughtful of you to extend me an
invitation to attend the wedding and I wish that I
might do so but the pressure of work in Washington
makes it impossible. I want to extend to you and
through you to the future Mrs. Laughlin my very
best wishes for many years of happiness.

Sincerely yours,

RECEIVED
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
APR 29 1937
O. M.
COMMUNICATIONS SECTION
U. S. DEPARTMENT OF JUSTICE

~~CONFIDENTIAL~~
~~CONFIDENTIAL~~

cc SAC New York

Agent Leo L. Laughlin advises Dir. of anticipated wedding June 17 and states it would make them very happy for Dir. to be with them on the proposed date. Will be at South Orange, N.J.

In view of this, requests Annual Leave from 5 p.m. June 17 to 9 a.m. July 6.

emk

100-1000

LEO L. LAUGHLIN

SPECIAL AGENT

Entered on duty	December 2, 1935
Salary	\$3,200 - CAF-9
Office of preference	Boston
Grades on examinations:	
Manual of Rules and Regulations	100
Manual of Instructions	99, missing part of question 278

SAC McKean:

This employee is a very good Agent. He is above the average, consistent with his experience. He is very energetic, industrious and is always most willing. I believe that in another six months or one year he will be very good timber for consideration for an executive or administrative position.

INSPECTOR FOXNORTH:

During my interview with this employee, he stated that the stenographic situation in Boston was in a delinquent status, which somewhat delayed the work. He appears to have a very good knowledge of his work, is familiar with the cases assigned to him, apparently interested, has a very pleasant personality and from talking to him I believe that he has made some very good contacts. He appears to "know what it is all about". I believe that Laughlin has very definite possibilities of developing into a better than average Agent and he may possibly possess some latent executive and administrative ability. I suggest that he be kept in mind, and when he has a little more experience, he be afforded an opportunity to demonstrate his ability along this line. This young man informed me that he intends to be married in June, and wanted to know what the Bureau's attitude would be if he wrote in requesting leave for that time. I told him that if he wrote to the Director making his request for leave, stating the reason why he wanted it, I was quite sure the Director would, unless some emergency existed, be glad to grant the annual leave desired.

Inspection report
Boston Division
January 6-18, 1937.

Listing of Special Agents with respect
to their ability to dictate:

The stenographers and the Special Agent in Charge of the Boston Division were requested to rate the Agents assigned to that Division according to their ability to dictate and the following represents the composite ratings:

W. J. West	Good
R. C. Vogel	Good
F. A. Allen	Good
<u>L. L. Laughlin //</u>	Good
R. M. Franke	Good
H. F. Clayton	Good
F. T. McIntyre	Good
A. J. Schroder	Good
J. E. King	Fair
G. M. Treadwell	Fair
J. E. Dennis	Fair
C. E. Pelletier	Fair
C. M. Tyner	Fair
R. Tonis	Poor
H. M. Morris	Poor

WFO:RHB

May 21, 1957

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

R. P. Sandidge
Attention: Dr. ~~XXXXXXXXXXXX~~

Gentlemen:

The bearer of this letter is
a of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form.
FBI 1. ~~See L. Laughlin,~~
Special Agent

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Inclosure # A-12165

67-5892-56

Handwritten notes and signatures in the bottom right corner, including "Spec" and other illegible markings.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Leo L. Laughlin Address 376 West Main St.
Mrs. A. J. Keane Shirardville, Penna
Relationship Sister

67-58480-57 JUN 2 - 1937
Very truly yours,

Leo L. Laughlin
Special Agent.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

MEMPHIS

May 18, 1937.

MEMORANDUM FOR THE DIRECTOR

Re: Special Administrative School
Written Examination

Members of the special administrative school presently in session in Washington were afforded a written examination upon the day of their arrival, with a view to ascertaining some standard by which they might be rated on knowledge. The actual grades and the relative standing of the class members are as follows:

<u>Trainee</u>	<u>Written Examination Grade</u>	<u>Relative Standing on Examination</u>
R. J. Abbaticchio	92.8	1
J. R. Welles	92.6	2
J. V. Anderson	89.8	3
J. E. Lawler	89.8	3
D. O. Smith	88.8	5
J. A. Cimperman	88.6	6
J. J. McGuire, Jr.	87.6	7
Quinn Tamm	87.3	8
E. L. Richmond	86.5	9
M. C. Falkner	86.3	10
P. M. Plunkett	86.1	11
O. E. Weeks	86	12
R. L. Fagan	85.7	13
E. R. Davis	85.6	14
V. I. Parry	85.6	14
M. W. Acers	85.5	16
H. A. King	85.5	16
Z. J. Vanlandingham	85.5	16
F. E. Wright	85.3	19
W. D. Fay	85	20
P. S. Bailey, Jr.	82.5	21
J. B. Fitzgerald	80.6	22
L. L. Laughlin	78.6	23
J. H. Crowl	78.5	24
B. G. McKee	76.3	25
J. A. Robey	75.6	26
P. J. Cotter	75.3	27

At that it is considerably better than the showing made by the Supervisor's Conference.

J.P.A.

Respectfully,
H. H. Clegg.

67-026-20

JOHN EDGAR HOOVER
DIRECTOR

new

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

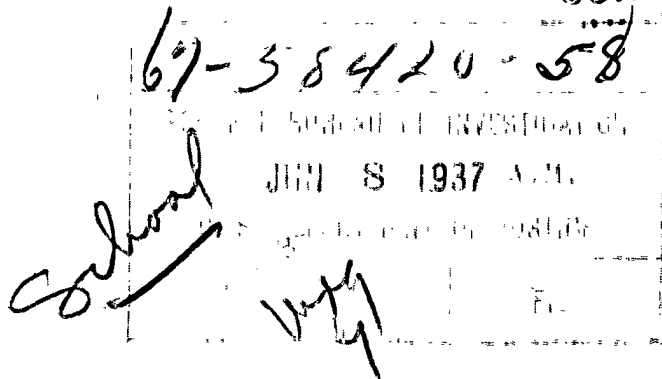
The following person is hereby designated as my beneficiary:

Name Mrs. A. J. Leane Address 376 West Main St
Shirardville, Penna
Relationship Sister

JUN 8 1937

Very truly yours,

Leo L. Laughlin
Special Agent.



#11

R

6-8-37

RE: LEO L. ⁰LAUGHLIN
PHYSICAL EXAMINATION.

JUN 11 1957

67-58420-59
FEDERAL BUREAU OF INVESTIGATION
JUN 29 1937 A.M.
U.S. DEPT. OF JUSTICE
RECEIVED
JUN 29 1937
U.S. DEPT. OF JUSTICE
RECEIVED

Reported by: [Signature]
 Date: [Signature]
 Time: [Signature]

JOHN EDGAR HOOVER
DIRECTOR

TWB:SCK

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

June 8, 1937.

MEMORANDUM FOR MR. TOLSON

RE: LEO L. LAUGHLIN,
SPECIAL AGENT.

SUMMARY OF PHYSICAL REPORT.

The physical examination on May 21, 1937, disclosed the following defects:

First degree flat foot.

Underweight.

The Examining Physician states that he is capable of performing strenuous physical exertion and has no defects which would interfere with his use of firearms.

Respectfully,

TW Bain

T. W. Bain.

*lett to Agt. Laughlin
6-8-37
TWB*

TWB:SCK

June 8, 1937.

MEMORANDUM FOR MR. TOLSON

RE: LEO L. LAUGHLIN,
SPECIAL AGENT.

SUMMARY OF PHYSICAL REPORT.

The physical examination on May 21, 1937, disclosed the following defects:

First degree flat foot.

Underweight.

The Examining Physician states that he is capable of performing strenuous physical exertion and has no defects which would interfere with his use of firearms.

Respectfully,

T. W. Bain.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.

Place

5721/

1937

HISTORY

Name Leo L. Laughlin Age 26 years, 8 months

Nativity (state) Penna Married, Single, Widowed: Single Number of Children ✓

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Appendectomy, June 26th, 1932

Tonsilectomy, around June 30, 1935

Father (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? Liver trouble, 52

Mother (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? Ulcers of stomach, 56

Brothers (Number living 1 State of Health Good
(Number dead 6 Cause & age at death? most died at birth with typhoid at 7 pneumonia at 34

Sisters (Number living 3 State of Health good
(Number dead ✓ Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? occasionally Alcoholics? Socially Drugs? No

*Summarized
6-8-37
JWB.*

Leo L. Laughlin
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Hazel Exophthalmos? none

Chronic inflammation? none Other abnormality? none

Eyelids: Ptosis? none Condition of conjunctiva on eversion? none

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? yes For what purpose? strain

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? 0300 18-5 Left eye? 0300 20-18-5

Corrected vision of right eye? _____ Left eye? _____

Remarks: none

Color sense: none

(Standard color plate test required)

Ears: Abnormalities? none Evidence of mastoid or other disease: none

Condition of drums? Right none Left none

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20 ft feet. Left ear 20 ft feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 20 feet. Left ear 20 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear ✓ Left ear ✓

Nose: Deflection of septum right slightly Polypi? none

Chronic nasal disease? none Is candidate a mouth breather? no

Palate: Cleft or perforated? none Other conditions? none

Fauces: Condition of tonsils? none Pharynx? none

J. J. Ray
Signature of Examining Specialist.

Height? 6 feet, 1 inches. Weight, stripped? 155 Pounds.

General appearance:	(Robust? <input checked="" type="checkbox"/>)	(White? <input checked="" type="checkbox"/>)
	(Puny? _____)	(Colored? _____)
	(Plethoric? _____)	(Blonde? _____)
	(Anaemic? _____)	(Brunette? <input checked="" type="checkbox"/>)
	(Corpulent? _____)	(Florid? _____)
	(Emaciated? _____)	(Sallow? _____)

Skin: Diseases? ☒

Hair: Color: Black Thickness Normal

Glands: Enlargement: ☒ Other abnormalities ☒

Head, Depressions? ☒ Asymmetries? ☒

Facial disfigurement? ☒ Facial asymmetry? ☒

Abnormalities of speech? ☒

Neck: Goitre? ☒ Other conditions? ☒

Chest: Inspiration 36 inches. Expiration 33 1/2 inches. Respiratory rate? ☒
Inspection: Normal

Lungs: Palpation: "

Percussion: "

Auscultation: "

X-ray examination: _____

Heart: Palpation: "

Percussion: "

Auscultation: "

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 72 After exercise 100 (2 min after - 76)

Condition of heart after exercise: ☒

Blood pressure, Systolic? 120 Distolic? 78 Pulse pressure 42

Abdomen:

Circumference at umbilicus? 29 3/4 Tenderness? No
Other abnormalities? Appendectomy scar about 2 1/2 inches long.
Liver, percussion? Normal Palpation? Not palpable
Spleen, percussion? " Palpation? "
Inguinal rings? Normal Hernia? ✓

Scrotum:

Varicocele? ✓ Hydrocele? ✓ Sarcocoele ✓

Testicles:

Induration? ✓ Atrophy? ✓
Other conditions? ✓

Penis:

Epispadias? ✓ Hypospadias? ✓
Condition of prepuce? ✓ Venereal diseases? ✓

Anus:

Hemorrhoids? ✓ Fistulae? ✓
Prolapse of bowel? ✓ Other conditions ✓

Spine:

Tenderness? No Curvature? Normal

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Patellar: ✓ Babinski: ✓ Ankleclonus: ✓

Upper Extremity:

Missing fingers? ✓ Contractures of hand? ✓
Condition of joints? ✓ Other conditions? ✓

Lower Extremity:

Flat foot? Slight - no impairment of function. Bowed legs? ✓
Knock-knees? ✓ Varicose Veins? ✓

Hammer toes? Bunions?

Other abnormalities?

Agility:

Co-ordination of muscular movements? Romberg? negative

Defects of gait?

Mental Condition? Normal

(Note: If indicated refer to specialist)

Temperature? 36.7

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? Yes Date last taken 1928

Urine: Color? Sp. Gr.? Albumin? Sugar?

Reaction? Shreds? Blood cells?

Pus cells? Casts? Epitheleal cells?

Blood: Red corpuscles per C.mm White corpuscles per C.mm

Differential count

Blood serologic tests (syphilis): Haemoglobin per cent:

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocoele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

See X-Ray & dental reports

DENTAL EXAMINATION OF LAUGHLIN, Leo L. (F.B.I.)

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input checked="" type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands Apparently dry

Sinus

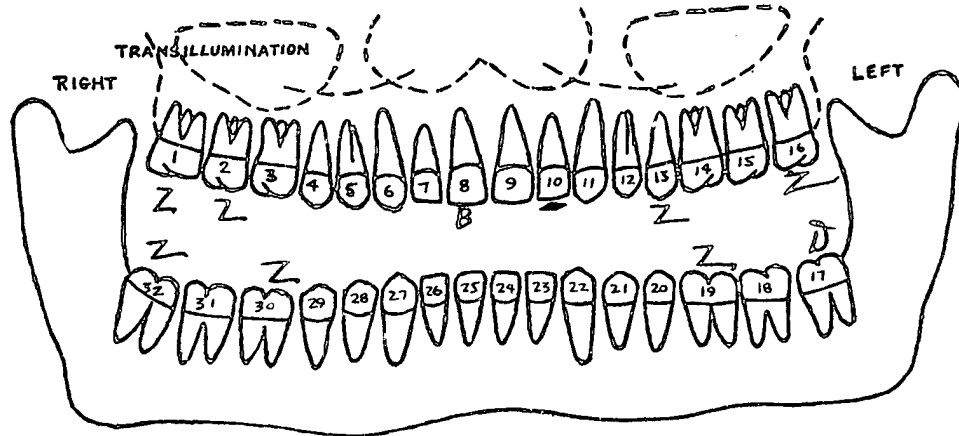
Throat

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On denture ☐ Missing ☒ Extraction indicated

X-ray No. none X-ray reading

Gingival disease (indicate nature and extent)

Conditions of appliances replacing teeth Good

Remarks:

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 5-21-37 (Signature) J. E. Harper
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. No vaccination or inoculation w 5 yrs
2. Flat foot 1° w no pain
3. Appetizing
4. Underweight
5. _____

Recommendations: vaccinate for small pox
inoculate for typhoid

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect that would interfere with his use of
firearms? (Indicate YES or NO) No

Remarks:

Forwarded. Approved.

R.P. Sandell
Surgeon, USPHS.

J.G. Rep Army
Hubert M. Heston, AA Surg

Administrative action by Federal Bureau of Investigation.

DIRECTOR

U. S. PUBLIC HEALTH SERVICE RELIEF STATION
P. O. DEPT., 12th & PA., AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date May 21, 1937

To. X-ray Laboratory:

Information requested in the case of LAUGHLIN, Leo L.
(Surname of Patient) (Given name)
Age 26 Class of beneficiary F.B.I.

X-ray of: Chest for heart and lungs.

Clinical Diagnosis:

Signature Dr. Rex
Surgeon

From X-ray Laboratory to Dr. Date 5.21.1937

X-ray findings: Negative.

FILM RECORD

Number	Size	Part	Examined by
5571	14X17		

7

Signature

CLINICAL RECORD

EXAMINATION OF URINE

Quantity in 24 hours Amber Color Amber Odor Negative Sp. Gr. 1.018
Reaction when passed Negative Albumin Negative Sugar Negative Mucus Negative
Bile None Blood None Urea (24 hours) Negative Casts (kinds) None
Bacteria Streptococcus Epithelia Few Pus None
Miscellaneous None

EXAMINATION OF STOMACH CONTENTS

Test Meal (kind) Reaction Free HCl Combined HCl
Lactic acid Organic acids Total Acidity Pepsin
Blood Mucus Bile Bacteria
Cells Parasites
Miscellaneous None

NOTE.—If acidity is charted, attach chart.

EXAMINATION OF FECES

Color Consistence Reaction Mucus
Pus Free Blood (color) Occult Blood Blood Cells
Undigested Food Free Fat Crystals Bile Acids
Pathogenic Bacteria Parasites Ova None
Miscellaneous None

EXAMINATION OF SPUTUM

Quantity (24 hours) Color Character Blood (color)
Tubercle bacilli Pneumococci (type) Other Bacteria None
Miscellaneous None

NOTE.—A final negative report for tubercle bacilli should not be made until after examination of ten specimens, all procured on different days.

EXAMINATION OF BLOOD

Number of red corpuscles 4,810,000 Number of white corpuscles 7,700
Abnormal forms None
Hemoglobin per cent 93% Parasites None
Differential count: Small Mononuclears 30% Large Mononuclears 4%
Transitionals 1% Myelocytes None Normoblasts None Megaloblasts None
Polymorphonuclears: (1) Eosinophiles None (2) Neutrophils 64%
(3) Basophiles 1%
Agglutination reactions Negative
Complement fixations: Wasserman Negative Kahn Negative
Pathogenic bacteria (culture) None
Miscellaneous None

NOTE.—AGGLUTINATION REACTIONS.—Typhoid, paratyphoid A and B, Weil-Felix, specific dysentery.
COMPLEMENT FIXATIONS.—Syphilis (state antigens used and give degree if positive), gonococcus, tuberculosis, other fixation reactions.

EXAMINATION—MISCELLANEOUS

Spinal puncture, other puncture fluids, blood chemistry, etc.

5-24-37
(Date)

Pathologist.

Laughlin, R. L.
(Surname of patient)

Dr. R. L.
(Given name)

Dr. R. L.
(Register No.) (Ward)

CLINICAL
LABORATORY

TWB:SCK

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-16-2012

June 8, 1937.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination which was afforded you on May 21, 1937, by the United States Public Health Service at Washington, D. C.

This report disclosed that you have first degree flat foot and are underweight.

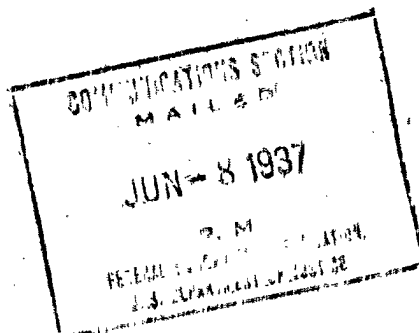
The Board of Examining Physicians of the United States Public Health Service recommends vaccination for smallpox and inoculation for typhoid.

Sincerely yours,

John Edgar Hoover,
Director.

~~PERSONAL AND CONFIDENTIAL.~~

CC - Mr. Clegg.



June 8, 1937.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Laughlin:

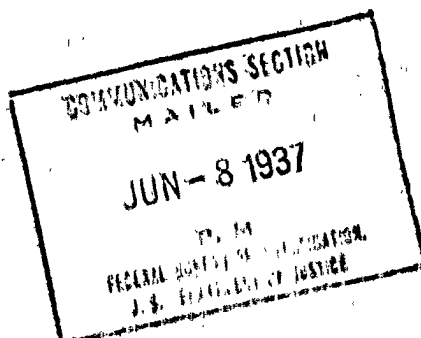
This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67 58420 61

*W. H. R.*

L.L. Laughlin - Special Agent, assigned to New York
Office; now attending Administrative
Training School. On list to see
Director.

A.S.

Mr. and Mrs. Daniel Joseph Galligan

request the honour of your presence

at the marriage of their daughter

Mary Elizabeth

to

Mr. Leo Lemuel Laughlin

on Saturday, the nineteenth of June

at ten o'clock

Our Lady of Sorrows Church

South Orange, New Jersey

no ack -
Su. Letter 4-28-37
M/L
6-11-37

JUN 14 1937

67-58420-62

✓

✓

✓

✓

WMC:MMH

June 4, 1937.

MEMORANDUM FOR MR. CLEGG

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on May 28, 1937:

A. H. Crowl	84	P. S. Bailey, Jr.	77.75
D. O. Smith	83.5	P. J. Cotter	77
C. E. Locke	95	L. J. Vanlandingham	78.5
R. J. Abbaticchio	82.5	H. H. Hickman	78.25
M. J. Cassidy	88	J. V. Anderson	76
Aaron M. Kohn	87	L. A. Hines	78.5
		M. E. Gurnea	75.5
J. A. Cimperman	84.5	P. M. Plunkett	74
J. B. Fitzgerald	83.5	J. A. Welles	74
V. I. Parry	85	E. L. Richmond	73.5
E. H. Davis	82.5	M. C. Falkner	73.25
J. E. Lawler	82	H. A. King	72.5
J. A. Robey	82	L. L. Laughlin	72.5
R. L. Fagan	79	F. E. Wright	70
H. G. Wiltse	78.25	A. D. Fay	69.5
		Quinn Tamm	67
		H. W. Acers	66.75
		J. J. McGuire	56.5

It is noted that Mr. Hickman was not required to take the examination.

The examination given at this conference was of such a type that it was reasonable to expect each employee present to make a grade of 85 per cent or more. It is absolutely imperative that steps be taken by those who occupy supervisory positions in the Bureau in order that they may be sufficiently informed concerning the contents of the Bureau's manuals and its policies so that they can make satisfactory grades on these examinations.

Very truly yours,

John Edgar Hoover,
Director.

67-3006-56

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

TDQ:AF

Washington, D. C.

June 9, 1937

L. L. ⁰LAUGHLIN—SPECIAL AGENT, NEW YORK FIELD DIVISION

Efficiency rating	Good	5-1-37
Previous efficiency rating	Good	
Entered on duty	12/2/35	
Grade and salary	CAF-9, \$3400	
Last salary change	1/1/37	
Previous test ratings:		
Rules & Regulations	92%	
Instructions	92½%	
Re-training School		

Accounting course	Not enrolled
Marksmanship	Sharpshooter

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin *✓* *1149*
Mr. Harbo _____
Mr. Joseph _____
Mr. Lester _____
Mr. Nichols _____
Mr. Quinn _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

REMARKS

Mr. Whitley states that Agent Laughlin makes a neat appearance, is quiet, unassuming, has a pleasing personality, and is inclined to be extremely thorough in his investigative work and reports. Considering his somewhat limited experience, Mr. Whitley believes he is capable of exercising a fair degree of initiative and judgment in his work. Since his assignment to the New York Office, Agent Laughlin has been devoting most of his time to the Bank of Manhattan case and the United States Trust Company bond cases, National Stolen Property Act cases. He has voluntarily put in considerable overtime and has always responded promptly and cheerfully. SAC Whitley has not observed him testify; he states Laughlin is qualified in the use of firearms; has not observed his typing ability; believes he would function effectively on raids, and states the Agent is qualified to handle automobiles. His dictation and paper work are satisfactory. Mr. Whitley believes he is loyal, dependable, and sincere in his efforts and will continue to develop into a better than average Agent.

Mr. Foxworth, during an inspection of the Boston Office in January of 1937, stated that Agent Laughlin appears to have a very good knowledge of his work, is familiar with the cases assigned to him, is apparently interested, and has a very pleasant personality. Mr. Foxworth believes he has made some very good contacts and states he appears to "know what it is all about". Mr. Foxworth believes he has very definite possibilities of developing into a better than average Agent; may possibly exhibit some latent executive and administrative ability, and recommends that he be kept in mind and with a little more

From letter to 9-3700
7/2/37
wg

1. Sent _____	2. Indexed _____
3. Serialized <i>✓</i>	4. Filed _____

JUN 16 1937
67-58420-63
FEDERAL BUREAU OF INVESTIGATION
JUN 15 1937 A.M.
U.S. DEPARTMENT OF JUSTICE
TOLSON
CHIEF CLERK
FOUR

Re: L. L. Laughlin

-2-

6/9/37

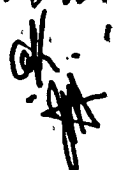
experience be afforded opportunity to demonstrate his ability along this line. He is presently attending the administrative school.

RECOMMENDATION

I recommend an increase of \$300 in this case.


T. D. QUINN.

I suggest Caf 10 - \$3700
6-10

prom recm Caf 9 - 3700 wry 6-14-37
" " Caf 10 " 6-29-37


FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting New York, N.Y.
Date submitted May 1, 1937
Name of employee L.L. Laughlin Special Agent Caf-9. \$3400.
(Title) (Grade) (Salary)
Entered on duty 12/2/35 Entered on duty this office 2/19/37
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Good

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent Laughlin makes a neat appearance and is quiet and unassuming. He has a pleasing personality. I believe that he is inclined to be extremely thorough, both in his investigative work and in his reports. Considering his somewhat limited experience, it is believed that he is capable of exercising a fair degree of initiative and judgment in his work.

Since his assignment to this office he has been devoting most of his time to the Bank of the Manhattan Company and U. S. Trust Company, National Stolen Property Act cases. The files in these cases are voluminous and the facts are complicated and involved.

He has voluntarily been putting in considerable overtime. On several occasions he has been called upon for overtime work in connection with other matters and he always responded promptly and cheerfully.

I have had no opportunity to hear him testify or to observe his typing ability. He is qualified in the use of firearms, and although I have had no opportunity to observe him, I believe that he would function effectively on raids and similar assignments. He is qualified to handle automobiles. His paper work and dictation are satisfactory.

I believe that he is loyal, dependable and sincere in his efforts, and that he will continue to develop into a better-than-average agent.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report, Yes

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes



Rating Officer.

Form PR No. 1 revised

Bureau No. _____

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: Mr. Leo L. Laughlin

Date: June 14, 1937

Present Status

1. Title: Special Agent
 3. Salary: \$3400 per annum

2. Grade: CAP 9
 4. Seat of Government: ()
 Field: (F)

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"Proposed Change

7. Title: Special Agent
 9. Salary: \$3700 per annum

8. Grade: CAP 9
 10. Seat of Government: ()
 Field: (F)

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

13. Effective: July 1, 1937

14. Position: Additional: ()
Vice:

Identical:

15. Remarks:

67-5142-64

CC: Miss Waddle
 Chief, Audit Section

Respectfully submitted,

 Director, Federal Bureau of Investigation.

		Date	Initial
Requirements as to Classification Act:	Efficiency ()	_____	_____
	Average provision ()	_____	_____

approved:

The Administrative Assistant
 to the Attorney General.

Funds certification:

approved:

The Assistant
 to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: *Mr. Leo L. Laughlin*Date: *June 20, 1937*Present Status

- | | |
|-----------------------------|---|
| 1. Title: Special Agent | 2. Grade: GAF 9 |
| 3. Salary: \$5700 per annum | 4. Seat of Government: ()
Field: (P) |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|------------------------------|--|
| 7. Title: Special Agent | 8. Grade: GAF 10 |
| 9. Salary: \$5700 per annum | 10. Seat of Government: ()
Field: (P) |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: July 16, 1937 | 14. Position: Additional: (XX)
Vice: |

Identical:

15. Remarks:

*From L.H. Hunt
7/16/37
ring*

67-57420-65

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency ()	Date	Initial
	Average provision ()		

approved: _____

The Administrative Assistant
to the Attorney General.

Funds certification:

approved: _____

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

L. L. LAUGHLIN

- SPECIAL AGENT

NEW YORK FIELD DIVISION

RECOMMENDATION - I recommend an increase of
\$300 in this case.

T. D. Quinn.

I suggest Caf 10 - \$3700.

T. C.

6 - 10

O. K.

J. E. H.

*from recd 6-19-37 wrg 6-14-37
" " Caf 10 " " 6-29-37*

*From Lett Sent
7/16/37
wrg*

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HHC:WHH

June 12, 1937.

MEMORANDUM FOR THE DIRECTOR

Re: Administrative School -
Speaking Ability.

Each member of the Administrative School, May 17 to June 12, 1937, was permitted to select a subject for a talk, not to exceed thirty minutes. He was, likewise, to designate the type of audience before which his speech was to be given. I was present throughout all the speeches, and I am setting forth, below, the relative standing of the trainees in ability to appear before any audience and make a talk appropriate for a Special Agent or Bureau official.

<u>Trainee</u>	<u>Relative Standing</u>
R. J. Abbaticchio	15
M. W. Acers	4
J. V. Anderson	22
P. S. Bailey, Jr.	14
J. A. Cimperman	19
P. J. Cotter	16
A. H. Crowl (A)	6
E. R. Davis	10
R. L. Fagan	24
M. C. Falkner	26
W. D. Fay (A)	9
J. B. Fitzgerald	7
H. A. King	23
<u>A. L. Laughlin "</u>	11
J. E. Lawler	13
J. J. McGuire, Jr.	8
V. I. Parry	18
P. M. Plunkett	1
E. L. Richmond	3
J. A. Robey	25
D. O. Smith	17
Quinn Tamm	2
Z. J. VanLandingham	5
C. E. Weeks	21
J. R. Welles	12
F. E. Wright	20

Respectfully,

H. H. Clegg.

67-026-26

R.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

HHC:WHH

May 25, 1937.

MEMORANDUM FOR THE DIRECTOR

Re: Administrative Class -
Rough Draft Reports.

Each member of the class was furnished with two investigative reports, one of which contained fifteen basic, fundamental and material errors, and the other, fourteen. They were to assume that they were No. 1 men in the office and were Acting Special Agents in Charge during the absence of the SAC. They were to correct the reports and the number of errors found for correction was a basis for the grading of these reports. The errors were later called to their attention and the class members graded their own papers, which were subsequently checked for verification.

There is listed below the number of errors found by each Agent, out of a possible twenty-nine. The percentage made is also listed.

Agent	Errors Found	Percentage	Relative Standing	Agent	Errors Found	Percentage	Relative Standing
R. J. Abbaticchio	22/29	75.86	10	L. I. Laughlin	20/29	68.97	17
M. W. Acers	26/29	89.66	2	J. E. Lawler	22/29	75.86	10
J. V. Anderson	23/29	79.31	7	J. J. McGuire	21/29	72.42	14
P. S. Bailey, Jr.	23/29	79.31	7	S. K. McKee	Out on Subpoena		
J. A. Cimperman	22/29	75.86	10	V. I. Parry	21/29	72.42	14
P. J. Cotter	24/29	82.76	5	P. M. Plunkett	17/29	58.62	20
A. H. Crowl (A)	14/29	48.28	21	E. L. Richmond	20/29	68.97	17
E. R. Davis	21/29	72.42	14	J. A. Robey	At Public Health Office		
R. L. Fagan	22/29	75.86	10	D. O. Smith	At Public Health Office		
M. C. Falkner	20/29	68.97	17	Quinn Tamm	23/29	79.31	7
W. D. Fay	28/29	96.55	1	Z. J. Vanlandingham	At Public Health Office		
J. B. Fitzgerald	11/29	39.93	22	C. E. Weeks	At Public Health Office		
H. A. King	26/29	89.66	2	J. R. Welles	26/29	89.66	2
				F. E. Wright	24/29	82.76	5

A very bad showing
J. E. H.

Respectfully,

H. H. Clegg.

67-026-25

R

 JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HHC:EP

June 8, 1937.

MEMORANDUM FOR THE DIRECTOR

There is attached the rating given by several members of the Executives Conference who submitted such ratings in relative standing as to the ability of the members of the present Administrative class to perform the duties of a Special Agent in Charge, based upon the opinions of the officials whose names are shown on the enclosed tabulation.

Respectfully,

H. H. Clegg.

67-026-24

RATING - RELATIVE STANDING - ADMINISTRATIVE SCHOOL

<u>Composite Rank</u>	<u>Trainee</u>	<u>Nathan</u>	<u>Schilder</u>	<u>Clegg</u>	<u>Total</u>
1	Crowl, A. H. (A)	1	1	3	5
2	Richmond, E. L.	2	3	4	9
3	Plunkett, P. M.	7	2	1	10
4	VanLandingham, Z. J.	5	6	6	17
5	Tamm, Quinn	6	7	5	18
6	Abbatichio, R. J.	4	5	11	20
6	Acers, M. W.	3	4	13	20
8	Welles, J. R.	15	14	7	36
9	Davis, E. R.	10	18	9	37
10	Cotter, P. J.	9	10	21	40
11	Parry, V. I.	8	11	23	42
11	Smith, D. O.	18	16	8	42
13	Fitzgerald, J. B.	19	22	2	43
13	Lawler, J. E.	20	8	15	43
15	<u>Laughlin, L. L.</u>	13	9	22	44
16	Weeks, C. E.	14	15	17	46
17	Falkner, M. C.	11	23	14	48
17	McGuire, J. J., Jr.	12	24	12	48
19	King, H. A.	17	17	16	50
20	Bailey, P. S., Jr.	22	19	10	51
21	Fay, W. D. (A)	23	12	19	54
22	Anderson, J. V.	21	13	25	59
23	Wright, F. E.	16	25	20	61
24	Cimperman, J. A.	25	21	24	70
24	Fagan, R. L.	24	20	26	70
24	Robey, J. A.	26	26	18	70

copy
HHC:WHH

June 7, 1937

MEMORANDUM FOR THE DIRECTOR

Re: Administrative School
Beginning May 17, 1937.

The following is my estimate of the various capabilities and qualifications of the members of the above mentioned Administrative School, which is presently in Washington, in the order of what I consider their relative efficiency from an administrative standpoint:

22. L. L. LAUGHLIN. This Special Agent appears to be possessed of somewhat better than average general prospects as a Special Agent, with but limited prospects of being capable of accepting additional responsibility. He seems to be the type who would make a faithful follower, without being possessed of qualities of leadership.

67-026-23

* * * * *

Respectfully,

H. H/ Clegg.

✓

WRG:AHJ

July 2, 1937.

67-58420

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
U. S. Department of Justice,
807 U. S. Court House, Foley Square,
New York, New York.

Dear Mr. Laughlin:

It is with pleasure that I am enclosing
the letter of the Attorney General advising you
of your promotion from \$3400 per annum to \$3700
per annum in Grade Caf 9, effective July 1, 1937.

Sincerely yours,

John Edgar Hoover,
Director.

Encl. #1067117

67-58420-66

COMMUNICATIONS SECTION
MAILED
CC - SAC Whitley, New York.
JUL 3 - 1937
F M
FEDERAL BUREAU OF INVESTIGATION

CB3:LF.

June 21, 1937.

Mr. Leo L. Laughlin,
c/o Federal Bureau of Investigation,
Department of Justice.

Dear Sir:

Your salary as a Special Agent, Federal Bureau of Investigation, is hereby increased from \$3400 per annum to \$3700 per annum in Grade Caf-9, effective July 1, 1937, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD.

Respectfully,

(Sgd) Homer S. Cummings,

Attorney General.

By the Attorney General:

(Signed) Joseph E. Keenan

Assistant to the Attorney General.

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

COPY (Excerpt)

June 30, 1937.

MEMORANDUM FOR THE DIRECTOR

RE: INSPECTION REPORT - NEW YORK DIVISION

The inspection of the New York Division was begun on June 2, 1937, and completed June 26, 1937.

Page 22

Listing of Agents as to their ability to dictate:

1. Benjamin F. Meekins	19. J. Waldman	37. G. V. Doherty
2. William G. Banister	20. J. J. Keating	38. H. C. Leslie
3. M. J. Boyd	21. T. H. Tracy	39. W. V. McLaughlin
4. H. O. Schroeder	22. W. C. Dickson	40. M. R. Griffin
5. H. C. Van Pelt	23. W. J. McNulty	41. W. F. Seery
6. John B. Hogan	24. P. J. Cotter	42. G. J. Starr
7. James M. O'Leary	25. W. S. Murphy	43. H. P. Turner
8. R. N. Butterworth	26. J. E. Daley	44. R. E. A. Boyle
9. J. M. McInerney	27. J. E. Seykora	45. J. A. Genau
10. S. S. Rubenstein	28. R. H. Cunningham	46. B. E. Jackson
11. W. G. Freeman	29. L. A. Newsom	47. J. R. O'Hair
12. J. W. Ransom	30. S. E. Dennis	48. J. Horn
13. A. L. Meyer	31. F. I. McGarraghy	49. <u>L. L. Laughlin</u>
14. E. M. Ward	32. J. T. McLaughlin	50. G. H. Meyer
15. H. G. Robinson	33. G. A. Callahan	
16. H. A. Martin	34. J. B. Dickerson	
17. N. Frankel	35. A. C. Rutzen	
18. M. J. Conroy	36. F. L. Ward	

Inspector P. E. Foxworth

Inspector D. M. Ladd:

67-72-1035

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
Washington, D. C.

June 30, 1937.

MEMORANDUM FOR THE DIRECTOR

RE: INSPECTION REPORT - NEW YORK DIVISION

The inspection of the New York Division was begun on June 21, 1937, and completed June 26, 1937.

Excerpt Page 24

List of employees recommended
FOR ADDITIONAL RESPONSIBILITIES

It is believed that the following Special Agents and Special Agent Accountants may possibly offer possibilities along administrative or executive lines:

1. A. C. Rutzen
2. R. Frackel
3. A. V. Karcher
4. M. W. McFarlin
- 11 5. L. L. Laughlin
6. G. H. Meyer
7. M. J. Boyd
8. R. E. A. Boyle

Respectfully,

Inspector P. L. Foxworth

Inspector D. M. Ladd

67-72-1035

LEO L. LAUGHLIN

SPECIAL AGENT

Entered on duty

December 8, 1935

Grade and Salary

CAF-9, \$3,400.00

Rules and Regulations
Instructions

100
100

Office of preference

Boston

SAC WHITLEY:

This Agent makes a nice appearance, has the faculty of securing the confidence and cooperation of his contacts, and is intelligent and capable of handling involved situations. He appears to be sincerely interested in his work and entirely dependable. I believe that he might have executive possibilities, and he will be given an opportunity to function as a supervisor, in order to determine his qualifications along this line. Status, good.

INSPECTOR LADD:

Agent Laughlin is possessed of a very good personality. He is an extremely rapid thinker and presents a good appearance. He is capable of conducting a very thorough investigation. I would suggest an increase in salary for this employee and also that he be considered for possible use in a supervisory capacity. Status, good.

Inspection Report,
New York Office,
Inspectors Foxworth and Ladd,
June, 1937.

67-72-1035

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

TFB:ON

June 14, 1937.

MEMORANDUM FOR MR. CLEGG.

The administrative school which received firearms training at Quantico from June 3rd to June 8th inclusive has been rated upon generalship, force, conduct of the firing line, and general knowledge of range procedure, though without reference to marksmanship ability. The relative standing is as follows:

- | | |
|----------------------|---------------------------|
| 1. R. J. Abbaticchio | 13. Z. J. VanLandingham |
| 2. J. A. Cimperman | 14. <u>L. L. Laughlin</u> |
| 3. Quinn Tamm | 15. H. A. King |
| 4. V. I. Parry | 16. J. J. McGuire, Jr. |
| 5. J. R. Welles | 17. J. V. Anderson |
| 6. D. O. Smith | 18. J. A. Robey |
| 7. P. M. Plunkett | 19. J. B. Fitzgerald |
| 8. E. L. Richmond | 20. R. L. Fagan |
| 9. C. E. Weeks | 21. P. S. Bailey, Jr. |
| 10. A. H. Crowl (A) | 22. P. J. Cotter |
| 11. W. D. Fay (A) | 23. E. R. Davis |
| 12. J. E. Lawler | 24. M. W. Acers |

Respectfully,

T. F. Baughman /s/

67-026-28

FIREARMS AND SCIENTIFIC TRAINING FOR ADMINISTRATIVE SCHOOL
Possible 100 in all cases

DATE 6-3-37 to 6-8-37
inclusive

NAME	Qualification Course <u>PISTOL</u>	Practical Course Highest Score	Practical Pistol Average	Shot-gun	Mach. Gun	Gas Equip.	30.06 Rifle	.351 Rifle	Colt Mon.
ABBATICCHIO	89.0	69.2	62.5	30	87.5	✓	65	8	38
ACERS	90.1	88.0	75.0	20	80.0	✓	69	10	72
ANDERSON	67.2	67.6	63.4	25	92.5	✓	61	44	46
BAILEY	83.2	81.2	67.4	35	80	✓	72	26	73
CIMPERMAN	94.2	90.4	83.2	50	87.5	✓	82	44	92
COTTER	92.1	78.8	75.0	65	70	✓	62	16	35
CROWL	85.0	75.2	72.6	20	82.5	✓	62	36	72
DAVIS	88.1	78.0	74.6	30	62.5	✓	52	48	68
FAGAN	75.1	66.0	49.8	65	85	✓	52	38	51
FALKNER	62.0	Left Quantico 9:00 A.M. 6-4-37							
FAY	80.1	72.4	60.1	15	77.5	✓	59	68	47
FITZGERALD	75.1	84.0	80.6	65	87.5	✓	49	52	71
KING	78.2	66.4	55.8	15	85	✓	67	52	18
LAUGHLIN	76.1	60.0	48.1	5	45.0	✓	63	30	37
LAWLER	86.1	82.4	77.7	40	87.5	✓	66	38	45
MCGUIRE	81.2	66.2	65.2	15	90.0	✓	43	38	17
PARRY	84.1	94.0	83.3	55	90.0	✓	83	22	85
PLUNKETT	62.1	68.4	60.2	5	82.5	✓	65	52	33
RICHMOND	84.1	70.8	58.5	30	77.5	✓	63	12	37
ROBEY	62.1	72.4	58.6	35	87.5	✓	30	44	51
SMITH, D.O.	80.0	66.4	50.8	45	87.5	✓	65	56	66
TAMM, Q.	Not present	70.8	67.3	40	95	✓	75	58	50
HAM	Not present				Not present	✓			Not present
VAN LANDING-	Arr. 2 P.M. 6-5-37	71.6	68.4	80			54	24	
WEEKS	85.0	68.0	56.6	50	70	✓	49	54	8
WELLES	88.2	87.6	84.2	80	67.5	✓	81	60	42
WRIGHT	83.2	66.8	63.8	50	Not present		left 5P.M. 6-6-37		
					77.5		72	42	53



220 WEST 19th ST., NEW YORK
Tel. CHelsea 3-8860

THIS CLIPPING FROM
NEWARK, N. J.
NEWS

JUN 19 1937

Mary E. Galligan, Leo Laughlin Wed

East Orange Girl Becomes Bride in Church at South Orange

Our Lady of Sorrows Church, South Orange, was the scene this morning of the wedding of Miss Mary Elizabeth Galligan, daughter of Mr. and Mrs. Daniel J. Galligan of Prospect street, East Orange, and Leo Laughlin of Girardville, Pa., son of the late Mr. and Mrs. Patrick F. Laughlin. Rev. Theodore Hempel of Baltimore, a friend of the bridegroom, officiated at the nuptial mass. A reception was held at the bride's home.

Miss Ruth McManus was maid of honor, and bridesmaids were the Misses Virginia Stanley and Mary Scott of South Orange. Donald Laughlin of Baltimore was his brother's best man and ushers were William Hannan, William J. Barron and Richard Gallher, all of Washington, and William Beckers of South Orange.

The bride's gown was ivory satin and she wore her tulle veil from a Juliet cap of lace and a wreath of orange blossoms. She carried white orchids and lilies of the valley.

After a wedding trip Mr. and Mrs. Laughlin will live temporarily in New York.

The bride is a graduate of Columbia High School and Trinity College, Washington. Mr. Laughlin was graduated from Catholic University, Washington, and the university law school. He is with the United States Department of Justice in New York.

Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Dansey	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Nichols	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

Federal Bureau of Investigation
United States Department of Justice
607 U. S. Court House,
Foley Square,
New York, N. Y.

LLL:MM

July 8, 1937

Mr. J. Edgar Hoover,
Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

Kindly make the following changes in my personnel
status report:

1. Marital Status - Married.
2. Name, address, and relationship of person to be notified
in case of emergency -

Mrs. Leo L. Laughlin, Wife,
478 Prospect Street,
South Orange, New Jersey

*File changed
7/12/37
info*

Very truly yours,

Leo L. Laughlin
LEO L. LAUGHLIN,
Special Agent.

RECORDED
JUL 13 1937

67-58420-67	
FEDERAL BUREAU OF INVESTIGATION	
JUL 10 1937 A.M.	
U. S. DEPARTMENT OF JUSTICE	
CHIEF CLERK	FILE

Searched	Indexed
Numbered	Checked
Serialized	Filed

Mr. Nathan
Mr. Tolson
Mr. Clegg
Mr. Coffey
Mr. Cowley
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Joseph
Mr. Lester
Mr. Nichols
Mr. Quinn
Mr. Tamm
Mr. Tracy
Miss Gandy

JUL 13 1937

RECORDED

67-58420-68

FEDERAL BUREAU OF INVESTIGATION

JUL 10 1937 A.M.

U. S. DEPARTMENT OF JUSTICE

DIRECTOR TOLSON

FOUG

CHIEF CLERK

FILE

Searched	Indexed
Serialized	Filed

607 U. S. Court House
Foley Square
New York City

July 9, 1937

Mr. J. Edgar Hoover,
Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

Receipt is gratefully acknowledged
of your letter of July 2, 1937 advising of my
promotion from \$3400 to \$3700 per annum, effective
July 1, 1937.

This increase is greatly appreciated
and my thanks to you most sincere. I trust that
my gratitude will be reflected further by the
calibre of my work in the future.

Sincerely yours,

Leo L. Laughlin
Leo L. Laughlin.

PERSONAL & CONFIDENTIAL.

Federal Bureau of Investigation

U. S. Department of Justice
607 U. S. Court House
Foley Square
New York, N. Y.

LLL:TW

July 10, 1937

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Request is respectfully made that the Bureau change the beneficiary now indicated by the writer on the voluntary fund maintained by contributions of the agents for the benefit of agents who lose their lives in the line of duty.

The beneficiary now indicated, Mrs. A. J. Dean, 376 West Main Street, Girardville, Pennsylvania, a sister of the writer, should be changed to read:

Mrs. Leo L. Laughlin, Wife,
478 Prospect Street,
South Orange, New Jersey.

Very truly yours,

Leo L. Laughlin
LEO L. LAUGHLIN,
Special Agent.

New York

1-22-37

67-58420 69

JUL 24 1937

*Card Jones
7/19/37
my*

WR 8/1/38

MRG:LM
67-58420

July 16, 1937.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
607 United States Court House Building,
Foley Square,
New York, New York.

Dear Mr. Laughlin:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$3700 per annum in Grade Caf 9, to \$3700
per annum in Grade Caf 10, effective July 16, 1937.

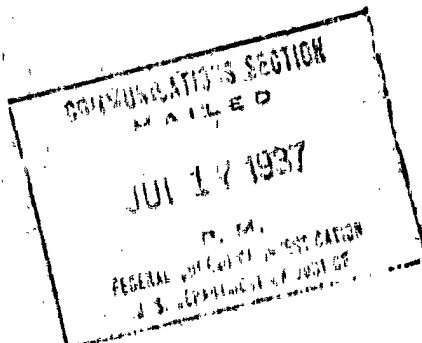
Sincerely yours,

John Edgar Hoover,
Director.

Enclosure #1036104

CC: SAC Whitley, New York.

67-58420 70



ADDRESS REPLY TO
"THE ATTORNEY GENERAL,"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

CB9:eb

July 7, 1937.

To Mr. Leo L. Laughlin

Federal Bureau of Investigation,

Department of Justice.

Dear Sir:

You are hereby transferred from one position to another in the
Federal Bureau of Investigation as indicated below:

<u>FROM</u>		<u>TO</u>	
Position	Special Agent	Position	Special Agent
Grade	Caf 9	Grade	Caf 10
Salary	\$3700 per annum	Salary	\$3700 per annum
Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Field.		Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Field. Effective July 16, 1937.	
		To succeed	Additional.

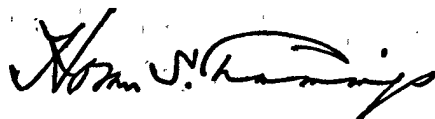
You should execute the required oath of office.

Respectfully,

By the Attorney General:

(Signed) Joseph B. Keenan

Assistant to the Attorney General.



Attorney General.

Federal Bureau of Investigation
United States Department of Justice
607 U. S. Court House
Foley Square
New York, N. Y.

LLL:TW

July 22, 1937

Mr. J. Edgar Hoover,
Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

~~PERSONAL AND CONFIDENTIAL~~

Dear Mr. Hoover:

This will acknowledge receipt of your letter of July 16, 1937, advising me of my promotion from Grade CAF 9 to CAF 10 at a salary of \$3,700.00 per annum.

Your consideration is very much appreciated, and I wish to assure you of my continued loyalty.

In accordance with your instructions I have executed duplicate copies of oath of office, which I am enclosing herewith.

Sincerely,

Leo L. Laughlin
LEO L. LAUGHLIN,
Special Agent.

Encls. 2

JUL 31 1937

67-5700 71
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July 22, 1937.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
607 United States Court House Building,
Foley Square,
New York, New York.

Dear Mr. Laughlin:

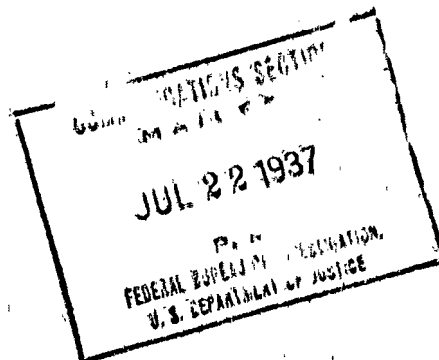
This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-58420-72



JEH:HCB

June 9, 1957.

MEMORANDUM FOR MR. TOLSON

I today interviewed Special Agent L. L. Laughlin, who is attending the retraining class. Mr. Laughlin presents a good appearance and seems to be interested in his work.

Very truly yours,

John Edgar Hoover

John Edgar Hoover,
Director.

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MAILED
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WBG:RML

September 4, 1937.

MEMORANDUM FOR MR. TOLSON

RE: SUMMARY OF FILE - SPECIAL AGENT LEO L. LAUGHLIN
E.O.D. - 12-2-35
PRESENT SALARY - CAF 10, \$3700
LAST INCREASE - JULY 16, 1937

Special Agent Leo L. Laughlin entered on duty at Washington, D. C., on December 2, 1935. He was endorsed by Senator Joseph P. Guffey, Democrat of Pennsylvania, Representative James H. Gildea, Democrat of Pennsylvania, and Mr. Manning Marcus inquired of the Director with reference to this applicant on behalf of a friend.

Mr. Clegg in submitting his memorandum to the Director relative to this Agent during training school period, under date of March 10, 1936, reported that he is a good man with average or slightly better than average prospects, sincere, makes a good impression, well assured, quiet but aggressive, has a sense of humor, well liked in his class, tactful, alert, amenable to discipline and attentive. He applied himself well and Mr. Clegg believed he should develop into a good Special Agent within a comparatively short time.

From observations made during his training period relative to physical training, it was found that this Agent is good in the sense of team work, enthusiasm, coordination of mind and muscle, energy, physical condition and physique and fair in poise and sense of responsibility.

Former SAC McKean of the Boston office on April 13, 1936, in submitting a thirty day report covering this Agent stated that he has taken an intense interest in his work, seems to possess considerably more aggressiveness than average Agent just out of training school. He bears the ear-marks of one who will develop with proper supervision and experience into a better than average Agent.

In the semi-annual efficiency period ending March 31, 1936, Agent was given a numerical rating of 79% by SAC McKean. McKean stated in this report that Agent had taken hold of his assignments in good shape and applied himself closely to his work; is intensely interested, thorough, loyal and conscientious; qualified in the use of firearms and technical equipment; drives an automobile. McKean believed he possessed the qualities to make contacts readily and with proper supervision and training would develop into somewhat better than the average Agent.

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67-58420-74
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September 4, 1937.

In the efficiency report covering the period ending November 1, 1936, this Agent was given an efficiency rating of "Good" by former SAC McKean who reported that he had impressed him quite favorably, was very impressive, performed his work vigorously, thoroughly loyal, conscientious, possessed a pleasing personality, makes contacts readily and is somewhat above the average. McKean at that time believed Agent would be satisfactory for raid duties.

During the inspection of the Boston office from January 6 to January 18, 1937, Inspector Foxworth reports that Agent appears to have a very good knowledge of his work, is familiar with cases assigned to him, apparently interested, has a very pleasing personality and appears to know what it is all about. Inspector Foxworth believed that he had very good prospects and very good possibilities of developing into a better than average Agent and may possess some latent executive and administrative ability. Foxworth suggested that Agent be kept in mind in this regard.

In an efficiency rating report covering the period ending May 1, 1937, SAC Whitley reports that Agent is quiet, unassuming, has a pleasing personality and inclined to be extremely thorough in his investigative work and reports. Considering his somewhat limited experience Whitley believes he is capable of exercising a fair degree of initiative and judgment in his work. He put in considerable overtime work voluntarily while assigned to the Bank of Manhattan case. Whitley believes he would function effectively on raids and that his paper work is satisfactory. He is loyal, dependable, sincere in his efforts and will continue to develop into a better than average Agent.

This Agent attended the Administrative Re-training School beginning May 17, 1937 and was rated fourteenth in a class of twenty-four by Mr. Baughman in generalship, force, conduct on firing line and general knowledge of range procedure with reference to firearms training. He was rated twenty-third in speaking ability. In the review of rough draft reports he was rated seventeenth, detecting twenty of twenty-nine possible errors. He had a composite rating of fifteenth out of twenty-four, the rating being given by Messrs. Nathan, Schilder and Clegg for possibilities of assuming the duties of Special Agent in Charge.

Mr. Clegg reported that this Agent appears to have somewhat better than average general prospects of a Special Agent with but limited prospects of being capable of accepting additional responsibility. He seems to be the type who would make a faithful follow^{er}, without being possessed of qualities of leadership.

During the recent inspection of the New York office in June, 1937, Inspector Ladd reported that this Agent is possessed of a very good personality, an extremely rapid thinker, presents a good appearance, and is capable of conducting a very thorough investigation. Inspector Ladd suggested

Memo. for Mr. Tolson

- 2 -

September 4, 1937.

an increase in salary and also that this Agent be considered for possible use in a supervisory capacity.

With reference to the ability of Agents of the New York office to dictate, as reported by Inspectors Ladd and Foxworth, this Agent was rated forty-ninth out of fifty.

Under date of June 9, 1937, the Director in a memorandum to Mr. Tolson stated that on that date he had interviewed this Agent and found that he presented a good appearance and seems to be interested in his work.

Respectfully,

W. R. Glavin.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:RML

September 4, 1937.

MEMORANDUM FOR MR. TOLSON

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PT

September 4, 1937.

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Memo. for Mr. Tolson

- 3 -

September 4, 1937.

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Respectfully,


W. R. Glavin.

I, Leo L. Laughlin do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent Federal Bureau of Investigation, U. S. Department of Justice on which I am about to enter: So help me God.

(Sign here) Leo L. Laughlin

Subscribed and sworn to before me this) Where born (State only) Penna
_____ day) Date of birth 9/10/10
of July A. D. 1937) Whence appointed:
State Penna County Schuylkill
Congressional District 13th

Leo Cohen
Notary Public

LEO COHEN, Notary Public
N.Y. Co. Clks. No. 156, Reg. No. 8C169
Bronx Co. Clks. 13 Kings Co. Clks. 131
Commission expires March 30, 1933

X-----X
: :
: SEAL :
: :
X-----X

JUL 16 1937

Date of entry upon duty _____

Residence 376 West Main St, Girardville, Penna.

Do you receive an annuity under the Civil Service Retirement Act? No

CC-125

file
7/30/37
WJY

**Federal Bureau of Investigation
United States Department of Justice**

607 U. S. Court House
Foley Square
New York, N. Y.

September 1, 1937.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 35 of the Manual of Rules and Regulations of the Bureau, I beg to advise that my status with respect to the items listed below is as follows:

- (a) Marital Status. Married
- (b) Names of societies or organizations with which connected.

Pi Gamma Mu, Natl. Honorary Fraternity

- (c) Legal residence.

376 West Main St., Girardville, Pa.

- (d) Education, stating names of institutions and courses pursued, with degrees received, also whether a member of the Bar and if so of what state and the year admitted.

Catholic University, Washington, D.C.

A.B. - 1932

- (e) Name, address, and relationship of person to be notified in case of an emergency.

Mrs. Leo L. Laughlin, wife
478 Prospect Street, South Orange, N.J.

see serial 101

- (f) List of names of any relatives now in the Government service, with the degree of relationship, and where employed.

None

- (g) Offices where assignment preferred.

*1 - Newark 2 - New York
see serial # 98*

Very truly yours,

Leo L. Laughlin
LEO L. LAUGHLIN,
Special Agent.

67-
-73X
FEDERAL BUREAU OF INVESTIGATION
SEP 2 1937
U. S. DEPARTMENT OF JUSTICE
CHIEF CLERK
PERSONNEL FILES
FILE

RECORDED

Federal Bureau of Investigation
United States Department of Justice
607 U. S. Court House
Foley Square
New York, N. Y.

REV:PS

September 25, 1937.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

In connection with the raids at Atlantic City, you will recall that Special Agent Leo Laughlin was bitten on the hand by one of the inmates of a house of prostitution, which inmate was later found to be suffering from four plus syphilis, according to examination made by the State Board of Health at Trenton.

Please be advised that after waiting the appropriate length of time, a blood test was given to Special Agent Leo Laughlin by Dr. Gottlieb, and today I have been advised by him that the report is negative. Of course, we were very happy to receive this information and I have advised Mr. Laughlin accordingly.

Very truly yours,

R. E. Vetterli
R. E. VETTERLI
Special Agent in Charge

SEP 30 1937

67-58420-75

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INDEXED
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December 21, 1937.

Mr. T. J. Donegan,
Federal Bureau of Investigation,
U. S. Department of Justice,
936 Raymond-Commerce Building,
Newark, New Jersey.

Dear Mr. Donegan:

Upon the arrival of Special Agent L. I. Laughlin in your district it is desired that he be assigned to the duties of the Number One Man there.

It is not desired that this letter be construed as placing this agent on any different basis from the other agents assigned to the Newark Division, or affording him the authority to perform other than regular investigative work while you are at your post of duty.

Very truly yours,

John Edgar Hoover,
Director.

~~PERSONAL AND CONFIDENTIAL~~

67-58420-76

AMC:ND

September 18, 1937.

U. S. Employees' Compensation
Commission,
Washington, D. C.

Gentlemen:

There are enclosed Employees' Compensation
Commission forms C. A. 1 and C. A. 2, executed in
connection with an injury sustained by Mr. Leo L.
Laughlin of this Bureau on August 29, 1937, while in
the performance of his official duties.

Very truly yours,
For the Director,

Harold Nathan,
Assistant Director.

Enclosure

RECORDED

66-5836-37

7

RECEIVED SEP 18 1937

REMOVED FROM
ALPH. FILE

**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

New York, N.Y.
(City or town)

N.Y.
(State)

607 U. S. Court House, Foley Square,
(Street and number)

August 30, 1937
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on August 29, 1937
(Date)

Sunday 9:15 A.M. m.
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at U. S. Court House, Fed. Bur. of Inv., Trenton, N.J.
(Give name of establishment where employed)

in the following manner: bitten in the left hand by female prisoner while attempting to obtain fingerprints

2. Cause of injury as set out above

3. Nature of injury bite on left hand considered serious in view of fact that prisoner believed to be diseased

4. Names of witnesses to injury:

Special Agent J. B. Little, Federal Bureau of Investigation, U.S. Dept. of Justice.

Inspector L. C. Schilder, " " " " " " "

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name)

Leo L. Laughlin

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment	1. Department	Justice <small>(War, Navy, etc.)</small>		2. Bureau or office	Federal Bureau of Investigation <small>(Engineer, Navigation, etc.)</small>		
	3. Place of employment	607 U. S. Court House, <small>(Arsenal, Navy Yard, etc.)</small>		New York,	N. Y. <small>(State)</small>		
	4. Reporting office	607 U. S. Court House, Foley Sq., New York, N. Y. <small>(Location of reporting office or division headquarters)</small>					
	5. Name of superintendent or foreman in charge when injury occurred						
	R. Whitley, Special Agent in Charge						
The injured employee	6. Name of injured employee	Leo L. Laughlin <small>(Give first name in full)</small>		7. Age	26	8. Sex	Male
	9. Race	Whit					
	10. Home address	470 Prospect St., <small>(Street and number)</small>		So. Orange,	N. J. <small>(City or town)</small>		
	11. Occupation and division	Special Agent <small>(Give both, as laborer, hull division; helper, machine shop, etc.)</small>		12. Was employee doing his regular work? Yes			
	If not, what work?						
	13. Total length of service with the Government as a civilian?	1 yr., 8½ mos.					
	14. How long at present work in this establishment?	1 yr., 8½ mos. Since December 2, 1935					
	15. Dates of other injuries	None.					
	16. Rate of pay on date of injury	\$ 3700. per annum		{ and subsistence valued at \$5.00 per day and quarters valued at \$ per			
	17. Employee begins work at	9 A. M. <small>(Hour, a. m. or p. m.)</small>		13. Regular day's work ends	5 P. M. <small>(Hour, a. m. or p. m.)</small>		
19. Hours worked per day	7 hrs.		20. Days paid per week	7 days			
The injury	21. Place where injury occurred						
	U. S. Court House, Trenton, N. J. <small>(Give exact location, as name or number of building and division, etc.)</small>						
	22. Date of injury	August 29, 1937		day of week	Sunday		
	23. Date employee stopped work	Aug. 29, 1937		day of week	Sunday		
	24. Date employee's pay stopped	Did not, 19		day of week			
	25. Has employee returned to work?	Yes - August 30, 1937 at 9 A. M. <small>(Give date and hour)</small>					
	26. Will employee receive pay for any portion of above absence on account of:						
	(a) Annual leave	No - injury occurred on Sunday and employee returned to work next day. <small>(Give exact dates)</small>					
	(b) Sick leave						
	(c) Any other reason						
	27. Describe in full how injury occurred	Bite on left hand received while trying to obtain fingerprints from female prisoner. Injury possibly serious in view of fact that prisoner believed socially diseased.					
	28. State part of body injured and nature and extent of injury	Left hand - minor bite					
	29. Did injury cause loss of any member or part of member?	No. If so, describe exactly					
	30. Was employee injured while in performance of duty?	Yes. If not, or in doubt, give detailed statement					
	31. Was injury caused by:						
(a) Willful misconduct of the employee?	No.						
(b) Intention of employee to bring about injury or death of himself or another?	No.						
(c) Employee's intoxication?	No.						
32. Was written notice of injury given within 48 hours?	Yes. If not, did immediate superior have actual knowledge of injury? <small>(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)</small>						
33. Names and addresses of witnesses to injury	Special Agent J. B. Little, Federal Bureau of Investigation, U. S. Dept. of Justice Inspector L. C. Schilder, " " " " " " " "						
34. Was injury caused by a third party other than a Government employee or agency?	Yes. If so, has employee been instructed in procedure under commission's regulations? Yes. <small>(A detailed statement should be forwarded with this report)</small>						
Medical attendance	35. Name and address of physician who first attended case	Dr. M. Leonard Gottlieb, 145 E. 49th St.					
	36. How soon after injury?	Immediately					
	37. To what hospital sent?	None					
	38. Name and address of physician now attending case	As above.					

Signed this 8th day of September, 1937, at New York, N. Y.

R. Whitley
Special Agent in Charge.
(Signature of reporting officer)
(Title)

STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

While taking fingerprints of prisoners in the Federal Building at Trenton, New Jersey, on the morning of August 29, 1937, I observed a female prisoner who was reported to be suffering from a social disease, bite the left hand of Leo L. Laughlin, a Special Agent of the Federal Bureau of Investigation, United States Department of Justice. The incident occurred about 9:15 A.M. on that date. It was observed that the bite was sufficiently hard to break the skin and draw blood.

Signed this 6th day of September, 1937.

John B. Little
John B. Little, Special Agent,

Signed this _____ day of _____, 19____

(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that LEO L. LAUGHLIN was given first-aid treatment, or examined, on Aug. 29, 1937, at 9 A.M., and was disabled for work. Probable length of disability will be few days. In my opinion disability was due to injury on Aug. 29, 1937. Nature of injury as found on examination Laceration to left hand.

Hospitalized _____
Discharged Sept 1, 1937
Remarks _____

Will return for further treatment _____
Other disposition _____

Signed this 1 day of Sept, 1937
at 145 E. 49th St. - Bklyn. N.Y.

M. Leonard
(Signature of medical officer)

(Title)

Form PR No. 1 revised

Bureau No. _____

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEETName: **Mr. Leo L. Laughlin**Date: **December 31, 1937.**Present Status1. Title: **Special Agent**
3. Salary: **\$3700 per annum**2. Grade: **Caf 10**4. Seat of Government: ()
Field: (**F**)

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"Proposed Change7. Title: **Special Agent**
9. Salary: **\$3800 per annum**8. Grade: **Caf 11**10. Seat of Government: ()
Field: (**F**)

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"13. Effective: **January 1, 1938**14. Position: Additional: (**XX**)
Vice:

15. Remarks:

Identical:

67-53420-77

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:

Efficiency ()

Date

Initial

Average provision ()

COMMUNICATIONS SECTION
MAILED

DEC 31 1937

approved:

F. M.

FEDERAL BUREAU OF INVESTIGATION

The Administrative Assistant
to the Attorney General.The Assistant
to the Attorney General.

Furns certification:

Note: If a personnel change is proposed, schedule the same on a
separate sheet under captions 1 to 15 above, and attach hereto.

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

AHC:ES

December 21, 1937.

LEO L. LAUGHLIN - SPECIAL AGENT
NEW YORK DIVISION.

Efficiency rating	Good
Previous efficiency rating	Good
Entered on duty	12-2-35
Grade and salary	Caf-10, \$3700
Last salary change	7-16-37
Previous test ratings:	
Rules & Regulations	100%)
Instructions	100%) June, 1937
Re-training School	
Accounting course	Not enrolled
Marksmanship	Sharpshooter

11-1-37

Mr. Nathan _____
Mr. Tolson _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Cowley _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Kottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Naughton _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

REMARKS

SAC Vetterli reports Agent makes a very good appearance and has established cordial relations with the Assistant United States Attorneys, which has required considerable tact and judgment. Agent is forceful, vigorous, displays considerable energy, and his reports are accurate and well prepared. Mr. Vetterli states Agent begins to display some qualities of leadership and has some latent executive ability, is a fair typist, qualified in the use of firearms and could be used in a dangerous assignment. He is a qualified automobile driver, his dictation is up to standard, and Mr. Vetterli's only criticism is that he has not put in his share of overtime, averaging only 55 hours per month during the past four months, which is decidedly below average. When he can enthuse in his work to the extent that he finds himself voluntarily putting in overtime because of his intense interest in his work, that same interest and enthusiasm will carry him to a higher plane, where he can possibly be given consideration for some minor executive position. Mr. Vetterli believes this Agent has a future ahead of him if he continues to develop. Agent impresses him as being more mentally alert and nimble minded than some of the men and is above average in that respect.

At the conclusion of the administrative school ending in June, 1937 Agent was rated 11th in speaking ability, 17th in rough draft reports, 15th in ability to perform duties of a Special Agent in Charge, and 14th in range generalship, out of a class of 24. Mr. Clegg on June 7, 1937 reported Agent possesses somewhat better than average prospects as an Agent but with limited prospects of being capable of accepting additional responsibility. He would make a faithful follower, without being possessed of qualities of leadership.

67-58420-78
JAN 12 1938

During the June, 1937 inspection of the New York office, Mr. Ladd reported Agent possesses a very good personality, is a rapid thinker and capable of conducting a very thorough investigation. Mr. Ladd suggests an increase in salary and consideration for possible use in a supervisory capacity. Agent was rated 49th out of 50 Agents in dictating ability during that inspection.

On June 9, 1937 the Director by memorandum advised he interviewed this Agent, who presented a good appearance and seemed interested in his work.

In connection with the raids at Atlantic City, this Agent was bitten on the hand by one of the inmates of a house of prostitution, which inmate was later found suffering from four plus syphilis. A blood test was given Agent, and on September 25, 1937, the Bureau was advised by SAC Vetterli that the report was negative.

RECOMMENDATION

It is recommended that Agent be promoted to grade Caf-11 at \$3800 per annum.

A. H. Crowl
A. H. Crowl.

OK
[Signature]

*Rec. to Dir.
12-31-37. ake
Prom. sent
1-18-38
ake*

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting New York, N.Y.

Date submitted November 1, 1937

Name of employee L.L. Laughlin Special Agent Caf-10 \$3700
(Title) (Grade) (Salary)
Entered on duty 12/2/35 Entered on duty this office 2/19/37
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Good

*Memo
Director
2-21-37
abc*

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent Laughlin makes a very good appearance. In the time he has been assigned in the New York Office, he has established very cordial relations with the various Assistant U.S. Attorneys, which has required considerable tact and good judgment. Most of his work in the past few months has revolved about the Bank of the Manhattan Company case. He is vigorous, forceful and displays considerable energy. From my limited observation of him, I have received a very favorable impression. His reports generally are accurate and well prepared and I believe that he is dependable and loyal and is interested in his work.

He of course can stand further training in the investigation of various types of cases owing to the fact that his experience to a degree has been limited. He begins to display some qualities of leadership and I believe there is some latent executive ability.

I have not had an opportunity to hear him testify. I understand he is a fair typist. He is qualified in the use of firearms but can acquire more proficiency in this respect. While I have never seen him on a raid or dangerous assignment, I frankly would not hesitate to assign him to any such situation. He is qualified to drive an automobile and I understand his paper work and dictation are generally up to standard. I believe this young man has a future ahead of him if he continues to develop and obviates the only criticism that I have to make of him, namely, that he has not put in his share of overtime - for example, during the last four months he has only put in an average of fifty-five hours per month overtime which is decidedly below the average. When he can enthuse in his work to the extent that he finds himself voluntarily putting in overtime because of his real, intense interest in his work, then that same interest and enthusiasm will carry him to a higher plane where he can possibly be given consideration for some minor executive position to prove his real worth. However, it is essential that he acquire this enthusiasm and same is being, of course, brought to his attention.

However, his work has been good. He impresses me as being more mentally alert and nimble-minded than some of the men and is above average in this respect.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

SLF

B. E. W. Butler
Rating Officer.

936 Raymond-Commerce Building
Newark New Jersey

TJD:LAM

January 10, 1938

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise you that Special Agent L. L. Laughlin arrived in Newark, N. J., under transfer from New York City, at 2:35 P. M. on January 9, 1938 and of the fact that he reported for duty at 8:35 A. M. this morning.

At the time of his arrival the following Government property in his possession was checked and all found to be in good condition.

Commission Card #244, with case
Badge #87 with case
Manual of Rules and Regulations #1044
Manual of Instructions #1044
.38 Colt Police Positive Revolver #421913
Packmeyer Adapter
Hip Holster
Agent's Brief Case
Zipper Brief Case
U.S. Govt. Tax Exemption Identification
Card #J-77

Agent Laughlin's temporary residence address is 150
Rensselaer Street, Brooklyn, New York; telephone Cumberland 6-8882.

In the event of an emergency, it is requested that his
wife, Mrs. L. L. Laughlin, be notified at the above given address.

Very truly yours,

JAN 13 1938

T. J. DONEGAN
Special Agent in Charge

cc New York

copy
LAN:VO

January 7, 1938

Special Agent in Charge,
Newark, N.J.

Dear Sir:

There are set out below the names of those
Special Agents assigned to your office who failed to qualify
with all firearms during the last two quarters of 1937:

L. W. Arms
C. S. Bellino
J. L. Brennan
F. B. Caldwell
J. E. Daley
A. Dickstein
A. Evans
A. E. Larsen
A. L. Meyer
K. J. Bridenstine
G. C. Callan
G. A. Callaghan
" L. L. Loughlin "
J. C. Kilsworth

It is desired that at the next firearms training
period you afford special training to the above agents in order
that the ability of these Agents may be improved.

The Bureau desires that you give to this matter your
personal attention in order that the Agents assigned to your
office may be enabled to meet the Bureau's requirements.

Very truly yours,

John Edgar Hoover,
Director.

67. 2/366-130

January 18, 1938.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
926 Raymond-Commerce Building,
Newark, New Jersey.

Dear Mr. Laughlin:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$5700 per annum, in Grade Caf 10, to
\$5800 per annum, in Grade Caf 11, effective January 1,
1938.

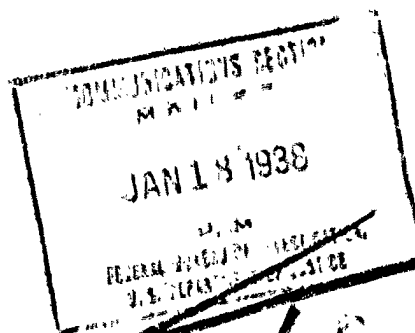
Sincerely yours,

John Edgar Hoover,
Director.

Enclosure

CC: SAC Tunegun, Newark.

67-58420-80



Mr. Nathan
Mr. Tolson
Mr. Buchanan
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hendon
Mr. Lester
Mr. Mahoney
Mr. Nathan
Mr. Nichols
Mr. Pennington
Mr. Quinn
Mr. Tracy
Miss Gandy

EP

ml

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

1024rb

December 31, 1937.

To Mr. Leo L. Laughlin

Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Laughlin:

You are hereby transferred from one position to another in the
Federal Bureau of Investigation as indicated below:

<u>FROM</u>		<u>TO</u>	
Position	Special Agent	Position	Special Agent
Grade	CAF 10	Grade	CAF 11
Salary	\$3700 per annum	Salary	\$3800 per annum
Appropriation	"Salaries and Expenses, Federal Bureau of Investigation," FIELD. Effective January 1, 1938.		
Additional position	To succeed		

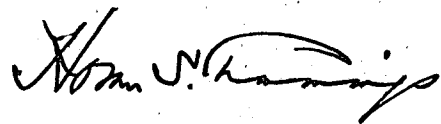
~~You should execute the required oath of office.~~

Respectfully,

By the Attorney General:

(Signed) Joseph P. Keenan

Assistant to the Attorney General.



Attorney General.

Federal Bureau of Investigation
United States Department of Justice
936 Raymond-Commerce Building
Newark, New Jersey

January 27, 1938

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Receipt is gratefully acknowledged of your letter of January 18, 1938, enclosing a letter from the Attorney General advising me of my promotion from \$3700 per annum, in Grade Caf 10, to \$3800 per annum, in Grade Caf 11, effective January 1, 1938.

This promotion and increase are very much appreciated and I assure you that I shall attempt to reflect the consideration in my future work.

Sincerely yours,

L. L. Laughlin

L. L. LAUGHLIN
Special Agent

RECORDED

JAN 31 1938

67-58420-81
JAN 28 1938
DIRECTOR
FOUR
CLK. abe
S

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

67-58420 - 82
Feb. 14, 1938

Date

Name

L. L. Laughlin

Title

Special Agent
Federal Bureau of Investigation
Law Enforcement Organization.

Federal Bureau of Investigation
United States Department of Justice
936 Raymond-Commerce Building
Newark New Jersey

TJD:MM

February 10, 1938

PERSONAL AND CONFIDENTIAL

Director
Federal Bureau of Investigation
Washington, D. C.

RE: THIRTY-DAY EFFICIENCY REPORT -
SPECIAL AGENT LEO L. LAUGHLIN.

Dear Sir:

Following is the thirty-day efficiency report of
Special Agent Leo L. Laughlin, who reported to this office on
January 9, 1938.

Agent Laughlin has been at Washington attending Re-
training School, since January 31, 1938.

Agent Laughlin has been designated as Number One Man
in this office. He presents a very good personal appearance,
and he makes a good impression upon people with whom he comes
in contact. From my observation of his work during the time
he has been at this office, I find he has a good knowledge of
the Bureau's activities, and has good judgment. I have observed
him show initiative on many occasions.

His paper work is very good and his attitude towards his
work is excellent. He requires very little or no supervision.

I have not had sufficient time to observe him to comment
upon his qualifications as a Number One Man. From my very limited
observation of his work in that capacity, he seems to be well
qualified to act as Number One Man. He is forceful and appears
to have the ability to supervise others.

Agent Laughlin has read this thirty-day efficiency report
and has placed his initials on the bottom hereof.

Very truly yours,

FEB 17 1938

T. J. DONEGAN,
Special Agent in Charge.

67-58420-83
FEB 16 1938

FILE

February 11, 1938.

RE: LEO L. LAUGHLIN
PHYSICAL EXAMINATION.

67-58420 84

FEB 10 1938

TOLSON FOUR

CHIEF CLERK

FILL

FEB 21 1938

RECORDED

Serialized

Filed



NAME *L. L. Laughlin* *Newark*

N.M.S. Form 16.

STATUS *F.B.I.* **LABORATORY EXAMINATION**

U.S. NAVAL MEDICAL SCHOOL
NAVAL MEDICAL CENTER
WASHINGTON, D.C.

DATE *2/2/38*

REPORT

KAHN

2088

WASSERMANN

Request of *Bd. Rm.*

Address: *School*

Request for KAHN and
WASSERMANN TESTS.

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

[Signature]
J. B. [unclear]

[Faint text]

(MC), U.S.N.

NAME Laughlin, L.L.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

Washington, D.C.

DATE 2-2-38

Request of The Board

Address: School

Diagnosis

Character of examination desired
R & M

Amount 24 hours..... Submitted 70 cc

Appearance..... Amber

Reaction..... Acid..... Sp. Gr. 1.025

Albumin..... Less than 10 mg. %

Sugar..... Negative

Occult Blood..... Negative

Special.....

Casts.....

Cylindroids.....

Mucus..... Small Amount

Leucocytes..... Very Occasional

Erythrocytes.....

Epithelium.....

Crystals.....

 Commander (Jc), U.S.N.

NAME LAUGHLIN, I.L.

U.S. NAVAL MEDICAL SCHOOL

RATE F.B.I.

LABORATORY EXAMINATION

Naval Medical Center

Washington, D.C.

DATE 2-2-38

LABORATORY REPORT

Request of

Board Room

Address

School

Character of examination desired

C.B.C.

R.B.C.	5,210,000
W.B.C.	6,100
Hgb.	14.5 Grams (HH) 94 %
Neutrophils: (Total)	60
Myelocytes	
Juveniles	
Band Forms	1
Segmented	59
Lymphocytes	30
Eosinophiles	4
Basophiles	
Monocytes	6

H. S. Eagle

Comdr., (MC), USN.

(MC), U.S.N.

SPECIAL EXAMINATION

File No. 330

DATE 2-11-38

U. S. NAVAL HOSPITAL Washington D.C.

Name LAUGHLIN, L.E.

Age 27

Rate Cl#3 FBI Ward OPD BdRm

Diagnosis

Referred to
X-ray

Exact examination desired

X-ray sinuses.

Dr. McMullin

(M. C.) U. S. N.

REPORT

SINUS FILMS

A small portion of the left frontal sinus is slightly clouded, otherwise the sinuses are entirely clear.


J. P. OWEN
COMDR. MC. USN,

*Center of our card
6-17-38
mly*

(M. C.) U. S. N.

SPECIAL EXAMINATION

File No. 330

DATE 2-2-38

U. S. NAVAL HOSPITAL

Washington, D.C.

Name LAUGHLIN, L.L.

Age 27

Rate Cl#3 FBI

Ward OPD (B&Rm)

Diagnosis

Referred to

Exact examination desired

X-ray

X-ray chest.

Dr. McMullin

(M. C.) U. S. N.

REPORT

CHEST FILM


The lung fields are clear and the heart measurements as follows:

Mid-right 3.0

Mid-left 9.

T.D. Chest 31.

Impression: Normal chest.


J.P. OWEN
COMDR. MC. USN,

(M. C.) U. S. N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.
Place

2/27, 1938

HISTORY

Name Leo L. Laughlin Age 27 years, 4 months
Nativity (state) Penna. Married Single, Widowed: _____ Number of Children none

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None recalled

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Pneumonia - Nov, 1927; appendectomy - June, 1932; tonsillectomy - June, 1935

Father (Living? _____ State of Health _____
(Dead? Dead Cause & age at death? Liver trouble - 52)

Mother (Living? _____ State of Health _____
(Dead? Dead Cause & age at death? Cancer - 56)

Brothers (Number living 1 State of Health Good
(Number dead 6 Cause & age at death? mostly childhood
one early youth
the last 9 with
diphtheria)

Sisters (Number living 3 State of Health Good
(Number dead None Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Very seldom Alcoholics? Occasionally Drugs? No

FBI 1

*Letter to
Mr. Laughlin
2-17-38
JMP*

Leo L. Laughlin
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? No

Chronic inflammation? No Other abnormality? No

Eyelids: Ptosis? No Condition of conjunctiva on eversion? None

Other eye conditions? None

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? Yes For what purpose? Reading

Distant: Uncorrected vision of right eye? 20/15 Left eye? 20/15

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? JT Left eye? JT

Corrected vision of right eye? _____ Left eye? _____

Remarks: _____

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease: No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 40 feet. Left ear 40 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15 feet. Left ear 15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum Mod. to Rt. Polypi? No
Chronic nasal disease? The Rt. Maxillary sinus does not normally drain very well Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? See above

Fauces: Condition of tonsils? Whent Pharynx? Normal

(Signature)
Signature of Examining Specialist.

Height? 6 feet, 1/2 inches. Weight, stripped? 15.2 1/2 Pounds.

General appearance:	(Robust? <input checked="" type="checkbox"/> <u>✓</u> <u>✓</u> <u>lanky.</u>	(White? <input checked="" type="checkbox"/> <u>✓</u>
	(Puny? _____)	(Colored? _____)
	(Plethoric? _____)	(Blonde? _____)
	(Anaemic? _____)	(Brunette? <input checked="" type="checkbox"/> <u>✓</u>
	(Corpulent? _____)	(Florid? _____)
	(Emaciated? _____)	(Sallow? _____)

Skin: Diseases? Small healing ulcer lower lip since last May.

Hair: Color: dark brown Thickness normal

Glands: Enlargement: none Other abnormalities ☒ ✓

Head, Depressions? ☒ ✓ Asymmetries? ☒ ✓

Facial disfigurement? ☒ ✓ Facial asymmetry? ☒ ✓

Abnormalities of speech? none

Neck: Goitre? none Other conditions? ☒ ✓

Chest: Inspiration 35 1/2 inches. Expiration 32 1/2 inches. Respiratory rate? 14.

Inspection: well-developed.

Lungs: Palpation: normal

Percussion: "

Auscultation: "

X-ray examination: _____

Heart: Palpation: normal

Percussion: "

Auscultation: "

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 72. After exercise 2 min. after = 80

Condition of heart after exercise: 130. - normal heart action.

Blood pressure, Systolic? 115 Distolic? 80 Pulse pressure 35

Abdomen:

Circumference at umbilicus? 29 Tenderness? no
Other abnormalities? well-healed on Bony scar
Liver, percussion? ✓ Palpation? ✓
Spleen, percussion? ✓ Palpation? ✓
Inguinal rings? ✓ Hernia? no

Scrotum:

Varicocele? ✓ Hydrocele? ✓ Sarcocoele ✓

Testicles:

Induration? ✓ Atrophy? ✓
Other conditions? ✓

Penis:

Epispadias? ✓ Hypospadias? ✓
Condition of prepuce? elongated Venereal diseases? ✓

Anus:

Hemorrhoids? ✓ Fistulae? ✓
Prolapse of bowel? ✓ Other conditions ✓

Spine:

Tenderness? ✓ Curvature? ✓

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Pastellar: ✓ Babinski: ✓ Ankleclonus: ✓

Upper Extremity:

Missing fingers? ✓ Contractures of hand? ✓
Condition of joints? ✓ Other conditions? ✓

Lower Extremity:

Flat foot? ✓ Bowed legs? Slight
Knock-knees? ✓ Varicose Veins? ✓

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input checked="" type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

Throat _____

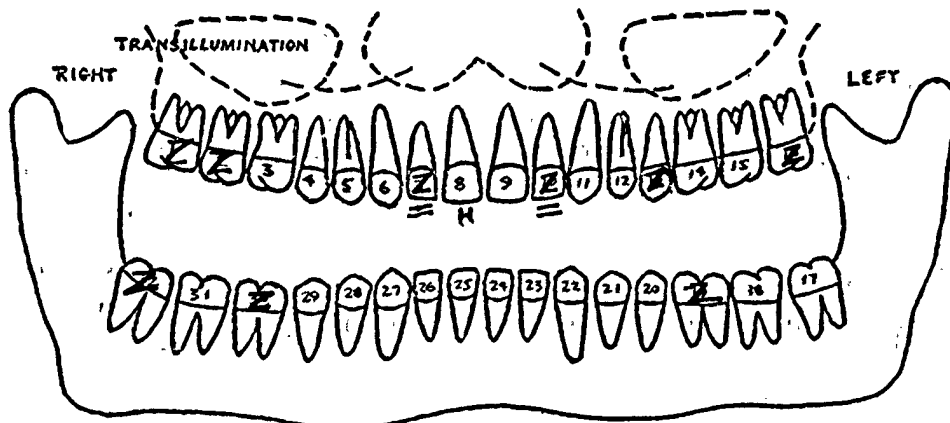
ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

Normal

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On Centre
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth Satisfactory

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 2-2-38 (Signature) A. B. Yando

Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. None
2. _____
3. _____
4. _____
5. _____

Recommendations: None

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) no

Remarks:

W. Rose
P. F. Blum
J. D. Mc Mulhin Lt. (jg) (MC) U.S.N.

Administrative action by Federal Bureau of Investigation.

DIRECTOR

February 17, 1938.

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
United States Department of Justice,
936 Raymond-Commerce Building,
Newark, New Jersey.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you by the United States Naval Hospital at Washington, D. C., on February 2, 1938.

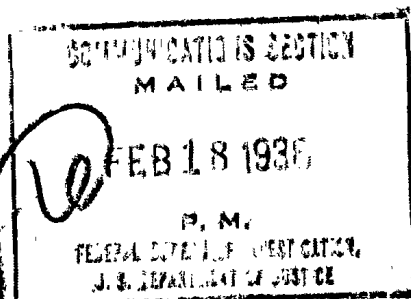
This report disclosed no physical defects of importance.

The Board of Examining Physicians stated that you are capable of performing strenuous physical exertion and that you have no defects which would interfere with your use of firearms.

Sincerely yours,

67-58420
John Edgar Hoover,
Director.

CC - Mr. Clegg
CO - SAC, Newark



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

LAH:BG

MEMORANDUM FOR THE DIRECTOR

February 17, 1938.

Retraining School Record

Special Agent L. L. LAUGHLIN

School beginning: 1-31-38

Ending: 2-12-38

Office of Assignment: Newark Entered on Duty: 12-2-35
Office of Preference: New York City Salary: \$3800
Legal Residence: Girardville, Pa. Date of Most Recent Promotion: 1-1-38
Age: 27 Marital Status: Married
Education: A.B., LL.B., Catholic University, Washington, D. C.

First Written Examination: 98
Second Written Examination: -
Received Instruction in Voucher Preparation: Yes
Crime Statistics Problems: 84
Received Instruction in Fingerprint Classification: Yes
Received Instruction in Latent Fingerprint Work: Yes
Received Instruction in Use of Recomar Camera: Yes
Received Instruction in Mechanics and Technique of Arrests and Searches: Yes
Crime Scene Searches: Good
Received Instruction in Correction of Rough Draft Reports: Yes
Practical Work in Gymnasium: Good

Firearms Training

Practical Pistol Course: 62.8
.30'06 Rifle: 65
.351 Rifle: 64
Thompson Submachine Gun: 95
Shotgun: 60
Colt Monitor: 53
Average of Firearms Scores: -

RECORDED
FEB 25 1938

67-58420-86

FILE

Remarks: This Agent is a fast-moving, intelligent, alert, nervously energetic individual. He gives the impression of being very frank but is tactful and apparently has a good attitude. I doubt if he has ability to concentrate sufficiently to make an executive of any type, but he is undoubtedly a willing investigator of above average prospects for development. Status - Good.

Respectfully,

Laug
L. A. Hince.

LAH:BG

February 21, 1938.

Mr. L. L. Laughlin,
Federal Bureau of Investigation,
U. S. Department of Justice,
936 Raymond-Commerce Building,
Newark, New Jersey.

~~PERSONAL AND CONFIDENTIAL~~

Dear Sir:

The following is the record of the grades made by you during the course of the recent Retraining School held in Washington, D. C., which you attended:

Written Examinations

First:	98
Second:	-
Crime Statistics Test:	84
Crime Scene Searches:	Good
Practical Work in Gymnasium:	Good

Firearms Training

Practical Pistol Course:	62.8
.30'06 Rifle:	65
.351 Rifle:	64
Thompson Submachine Gun:	95
Shotgun:	60
Colt Monitor:	53

Received instruction or training in Voucher Preparation; Fingerprint Classification; Latent Fingerprint Work; Use of Recomar Camera; Mechanics of Arrests and Searches; and Correction of Rough Draft Reports.

It is necessary that a grade of eighty-five per cent or more be made on the written examinations and the other tests which were given during the school in order for the grade to be considered satisfactory.

In firearms training, the passing grade for all weapons is sixty per cent, with the exception of the Practical Pistol Course, for which the passing grade is fifty per cent. Any grade made in the use of firearms which does not meet with these requirements is considered unsatisfactory.

cc-Newark

Very truly yours,
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

John Edgar Hoover,
Director.

RFU:LCB

~~94-1-5561-2~~

67- 1470-88

February 21, 1938.

Mr. O. F. Sailer,
Principal,
Closter Junior-Senior High School,
Closter, New Jersey.

Dear Mr. Sailer:

I wish to acknowledge receipt of your letter of February 16, 1938, expressing the appreciation of the Men's Club of the Closter Reformed Church for the address recently delivered before that group by Special Agent Leo L. Laughlin of this Bureau's Newark, New Jersey, Field Division.

May I assure you that I was pleased indeed to make Mr. Laughlin available to address the Men's Club of the Closter Reformed Church and I am very happy to know that his remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC-Newark

*Rec'd
OK*

C O P Y

CLOSTER JUNIOR-SENIOR HIGH SCHOOL

CLOSTER, NEW JERSEY

February 16, 1938

Mr. J. Edgar Hoover
Chief of the Federal Bureau
of Investigation
Washington, D. C.

Dear Sir:

In behalf of the Men's Club of the Closter Reformed Church, I wish to thank you for your kindness in sending Mr. Leo L. Laughlin to address our meeting. We had an unusually large attendance, and everybody with whom I have talked felt that it was an evening very well spent. Mr. Laughlin is a credit to your organization.

Respectfully yours,

S/ C. F. Sailer
Principal

CFS:ARS

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RFG:HA
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89

April 8, 1938.

Mr. C. L. Goodwin,
Manager,
DuPont Club,
Gibbstown, New Jersey.

Dear Mr. Goodwin:

I want to acknowledge receipt of your letter of April 4, 1938 expressing the thanks of the DuPont Club for the address delivered by Special Agent Leo L. Laughlin of this Bureau's Newark, New Jersey Field Division, at your Father and Son Banquet on March 29.

I was very happy to make Mr. Laughlin available to address the members of your organization on that occasion and it is indeed gratifying to me to know that his remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC-Newark (2)

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C
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P
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DUPONT CLUB
Gibbstown, New Jersey

April 4, 1938.

Mr. J. E. Hoover
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

I wish to express my sincere thanks to you and your department for your courtesy in permitting Special Agent Leo L. Laughlin to attend our Father and Son banquet as guest speaker.

It was indeed a great pleasure to have Mr. Laughlin with us and I am sure his message will last long in the minds of all who attended the affair.

Again I wish to thank you for your fine co-operation in this matter. And to congratulate you on the type man you so obligingly sent to us.

With kindest personal regards and best wishes,

Sincerely yours,

S/

C. L. Goodwin

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April 26, 1938.

Mr. Carlton S. Hughes,
Secretary,
Kimball and Prince Lumber Company,
Millville, New Jersey.

Dear Mr. Hughes:

I have your letter of April 20, 1938, expressing the appreciation of the Any Man's Bible Class of the Trinity Methodist Episcopal Church of Millville for the recent address delivered by Mr. Leo L. Laughlin of this Bureau before that group on the occasion of its 23th Anniversary Dinner.

I was gratified to know that Mr. Laughlin's remarks met with the approval of the members of your Class and I want you to know that I was happy to make him available to you on April 5.

With best wishes and kind regards,

Sincerely yours,

CC - Newark

WY
COPY

KIMBALL & PRINCE LUMBER COMPANY
MILLWORK
Millville, N.J.

April 20, 1938.

Mr. J. Edgar Hoover,
Director, Federal Bureau of Investigation
United States Department of Justice
Washington, D.C.

Dear Mr. Hoover:

The Any Man's Bible Class of the Trinity
M.E. Church of Millville, New Jersey, have directed
me to write you personally and thank you for sending
Mr. Leo L. Laughlin to Millville to address us at
our 28th Anniversary dinner on Tuesday, April 5th.

Mr. Laughlin gave us a wonderfully inspira-
tional talk, which was very informing and did us a
great deal of good.

Again thanking you in behalf of the class,
I am

Yours sincerely,

s/ Carlton S. Hughes.

CSH:R

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APR 30 1938
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Federal Bureau of Investigation
United States Department of Justice
936 Raymond-Commerce Building
Newark New Jersey

TJD:LMM

PERSONAL AND CONFIDENTIAL

April 28, 1938

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

On April 26, 1938 Special Agent John W. Wolf came to me and stated that he wished to complain about the way Special Agent Leo L. Laughlin, #1 Man in this office, had spoken to him on the morning of that date, when he was accompanying him on an investigation.

Agent Wolf stated that Laughlin abused him and called him foul names and that conditions were such that he felt he could not continue on the investigation with Laughlin. I requested Wolf to submit a memorandum to me setting forth all the facts in this matter.

Upon the return of Agent Laughlin to the office, approximately one hour afterwards, I informed him of the charges made against him by Agent Wolf and requested him to submit to me a complete memorandum setting forth all the facts in this matter.

I instructed Wolf and Laughlin they were not to discuss this matter among themselves or with anybody in the office.

MAY 12 1938

Insofar as it was necessary for me to proceed to Atlantic City on official business, on the afternoon of April 26th and remain overnight, I did not have an opportunity to question Laughlin or Wolf regarding the contents of their memoranda until the afternoon of April 27th.

These memorandums submitted by both of these Agents were indefinite and contained many generalities. On my return from Atlantic City on the afternoon of April 27th, I held a conference with Wolf and Laughlin and went over the details

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Pennington
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

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J
RS Memo
Mr. Tolson
5-6-38
W. J. G.
ce Tolson

Letter to the Director

4-28-38

of the charges and counter-charges as contained in their memorandums and requested both of them to submit revised memorandums containing more definite information on this matter.

At the time of this conference, I told both of them that this matter was very serious; that it involved the efficiency and welfare of the Bureau insofar as it was a serious reflection on the conduct of the personnel. I told them that such altercations would not be tolerated by me.

In the presence of Agent Laughlin, I informed Agent Wolf that he did the right thing in immediately reporting this matter to me. I told Laughlin that his use of foul and abusive language to Agent Wolf could not be excused. Agent Laughlin denied that he used foul language but he did say, that he definitely told Wolf that he was a "square-head" and that he didn't know what he was doing.

I told Laughlin that it was not his place to criticize the conduct of Wolf; that I was the only one in this office who had the authority to reprimand an employee for his inefficiency or to comment on his lack of ability.

I informed both of these men that bickerings between employees and inability for employees to cooperate with each other in performing the Bureau's work, seriously reflected upon their ability as Special Agents.

Agent Wolf is a comparatively new Agent in the Service, he is young but appears to be enthusiastic and since the time he has been assigned to this office, which is approximately two weeks, he appears to have earnestly desired to perform his duties to the best of his ability. I do not think that he is at fault in the situation except for his lack of judgment in insisting that the automobiles be charged prior to covering the investigation on which Laughlin and Wolf were assigned.

Letter to the Director

. 4-28-38

There would hardly be time to keep an appointment in Hoboken, New Jersey, if the Agents left the garage in Newark at 9:20 A.M., let alone make a stop to change automobiles at another garage, but this also brings up the point that since the investigation that both of these Agents were going on was assigned to Laughlin - he should have left the office earlier than 9:00 o'clock to keep an appointment in Hoboken at 9:30 A.M. in the morning.

Agent Wolf signed in the office on April 26, 1938 at 8:00 A.M. and Agent Laughlin at 8:55 A.M. Agent Wolf states that he was available at 8:00 A.M. to go out on this investigation. It had previously been arranged between Laughlin and Wolf that they would leave at 9:00 A.M., according to Laughlin's statement, which Wolf agrees is true.

For the Bureau's information, the particular investigation which both of these Agents were to cover involved the Lenap case. The day before they had interviewed the wife of an individual who was seen in the vicinity of the payoff designated by the kidnapers in New Rochelle, New York. The interview with this man was to be conducted under pretext and prior to covering this lead, Agent Laughlin had spoken to me the previous day and suggested that he have an Agent with him at the time, inasmuch as there was a possibility that this man might be involved in the case. Agent Wolf and Laughlin had made an effort to contact this man the day previous but his wife had been antagonistic, and for this reason, they were endeavoring to contact him again the morning of April 26th. However, prior to covering this lead, Agent Laughlin also had an investigative lead to interview a Mr. Hansen in a W.S.T.A. case and a previous appointment had been made to interview Mr. Hansen at 9:30 A.M. after which Laughlin and Wolf planned to immediately cover the Lenap lead. Both of these leads were in the same vicinity.

Letter to the Director

4-28-38

Agent Laughlin stated that the reason he did not come back to the office with Agent Wolf, when Wolf suggested that they see me about their difficulties, was because he desired to interview Mr. Hansen if it was at all possible.

Agent Wolf denied in the presence of Agent Laughlin that he referred to me as "Tom", which Laughlin states in his memorandum he did. For the Bureau's information, the Agents assigned to this office do not call me by my first name and I have discouraged any such procedure insofar as I believe that it does not encourage proper business like procedure in the operation of a Field Office, as the nature of the Bureau's work is such, discipline is absolutely imperative for the proper functioning of a Field Office. No instances of familiarity on official matters, in connection with my position, have occurred before. Agent Wolf is very insistent that he did not refer to me by my first name when he was talking with Laughlin, although Laughlin insists that he did and states that this reference by Wolf to me is a reflection on Wolf's conduct as an Agent.

I have advised both of these Agents that I am submitting their memoranda to the Bureau for appropriate consideration.

The altercations between Agents Wolf and Laughlin, in my opinion, reflects upon the efficiency of this office. I believe that Laughlin is primarily at fault in this matter and in spite of his personal opinion regarding the conduct of Wolf, he should not, at any time, have commented to Wolf regarding his views of Wolf's ability as an Agent. His handling of the situation was bad. He is the #1 Man in this office and because of this he is presumed to have possibilities of developing administrative ability. His conduct in this instance is not indicative of such ability.

Laughlin denies that he has presumed any authority over the personnel of this office because of his designation as #1 Man. He states that he understands his designation as

Letter to the Director

4-28-38

#1 Man means nothing except that he is to act in the place of the Special Agent in Charge, during his absence from the Field Office. I have at no time instructed Agent Laughlin that he had any other duties other than those of a regular Special Agent. My actions have in no way indicated to the personnel of this office that there was anybody else in the Newark Division who had any authority to assume my duties.

After consideration of the matters outlined in the enclosed memoranda, it is my recommendation that Agent Laughlin cannot properly perform the duties of a #1 Man in the Newark Office, insofar as the office can hardly function efficiently when there is ill feeling among the personnel.

Very truly yours,

J. J. Donegan
T. J. DONEGAN
Special Agent in Charge

Enclosures

*Ag't Laughlin transferred
to New York
Ag't Wray transferred
to Boston
she*

LLL:LMG

April 27, 1938

MEMORANDUM FOR THE SPECIAL AGENT IN CHARGE

Pursuant to your instructions, the following memorandum is being submitted concerning the episode which transpired between Agent Wolf and myself on April 26, 1938.

As already explained to you and in consonance with your suggestion, Agent Wolf and the writer were to leave the office at 9:00 o'clock on the morning of April 26th for the purpose of covering a lead in the Lenap Case. Incidental thereto and in accordance with a prior tentative appointment made by the writer in Hoboken, N. J., arrangements were made to interview one Mr. Hansen, 1210 Hudson Street, in connection with a W.S.T.A. case. As a result of a prior contact at the Hansen apartment, Mrs. Hansen had informed that her husband probably would be available for interview around 9:30 A.M. or a little later on the morning of April 26th.

The writer signed out of the office at 9:00 o'clock on this morning and accompanied by Mr. Wolf, proceeded to the garage. While riding downstairs on the elevator, Agent Wolf informed that he had signed out Bureau car #13 but he had to take it over to Grigg's Garage, leave it there for servicing, and pick up another automobile which was supposed to be ready. Upon learning this, I inquired whether this proposed change of cars might not be postponed for the time being, to which Agent Wolf retorted, that you had instructed him to make the swap in automobiles. I did comment that I was positive, "if you had advised Mr. Donegan that we had a tentative appointment in Hoboken for around 9:30, I am sure that he would have allowed you to change the cars upon your return." Nothing further was said at this time concerning this matter.

While enroute to the garage the writer met an individual, named Phil Kenneally, with whom I had attended school in Washington, D. C. I stopped and exchanged pleasantries

Memorandum for the SAC

4-27-38

with Kenneally, introduced Agent Wolf, and proceeded to the garage. This meeting took a few minutes and certainly not in excess of 5 minutes.

Upon reaching the garage and noticing the time to be almost 9:20 A.M., I mentioned that the proposed exchange of automobiles was going to take at least 15 minutes and it looked as though we were going to miss Mr. Hansen, in the event that Wolf insisted upon making the exchange of cars at that time. This remark did not seem to have been taken very seriously by Agent Wolf. Between the Washington Terminal Garage and Grigg's Service Station, located at 15 Spring Street, Agent Wolf and myself indulged in usual conversation including several facetious remarks on the part of both individuals. Upon reaching Grigg's Service Station, Agent Wolf left car #13 with the attendant, signed a receipt indicating that car #11 had been serviced and was in a satisfactory condition, then went into the garage office where he occupied himself for a few minutes. During this interval I observed car #11 and upon examining it, noticed that the speedometer had been removed. I called this to the attention of the garage attendant and also went into the inner office and likewise advised Agent Wolf. This incident is being mentioned to point out the fact that the time used in proceeding to the garage, which was obviously wasted, might have been eliminated by a telephone call to the garage to determine whether the Bureau automobile was ready for usage.

Subsequent to leaving Grigg's Service Station, Agent Wolf seemed to be driving aimlessly, as though he did not know where he was going, and cared less. After several blocks of such driving including the passage down a one-way street, the writer definitely called Agent Wolf a "square-head" and requested that he deposit me anywhere, in order that I might return to the garage, obtain a Bureau car, and proceed directly to Hoboken in an attempt to interview Mr. Hansen. Concerning this remark to Agent Wolf, it will be noted that it was made after that Agent arbitrarily insisted upon making the exchange in Bureau automobiles, as well as stalling to

Memorandum for the SAC

4-27-38

such an extent as to indicate that he did not particularly care whether we reached Hoboken in time to keep our appointment. The remark was not made by me, as a Bureau representative, in the sense that I was condemning Wolf for his conduct while on official business but merely as Man to man, by an exasperated individual whose schedule was being needlessly disrupted by another.

At this point, Wolf remarked that "he was going up and tell Tom about the whole thing, and invited me to join him in this report to you." This invitation was refused for the obvious reason that I had still hopes of finding Mr. Hansen at his apartment. In fact, I advised Agent Wolf that he should please himself in the premises and in any event I would speak to you upon my return to the office.

It will be noted that it was exactly 9:40 A.M. when I obtained and signed out a Bureau car from the garage and drove to Hoboken. I arrived there at approximately 10:15 A.M. and spoke with Mrs. Hansen, who advised that her husband had left a short time before Agent's arrival and he was very sorry that he could not wait.

Several remarks reportedly made by myself have been called to my attention. One of these, to the effect that I advised Agent Wolf that when he was working on an assignment with me, he was to take orders from nobody else, not even the SAC, is absolutely false. I never made any such remark to Agent Wolf or to any other Agent since I have been in the Bureau Service. Another remark, to the effect that I was #1 Man in this office and that "he would have to learn who was boss", is equally untruthful.

For record purposes, I absolutely deny that I ever mentioned to any Agent, at any time, that I happened to be #1 Man in this office. This denial is most emphatic, by me, since I am completely aware that a #1 Man is nothing more than a title and carries with it no administrative or supervisory duties. In view of this total awareness of my position as Special Agent, it would seem incredible that I should accuse any other fellow Agent, my co-worker, of "insubordination" as reported by Agent Wolf.

Memorandum for the SAC

4-27-38

It will be further noted that I have been accused of addressing this Agent with slighting and uncomplimentary remarks since he has arrived at this office. This can best be answered by the fact that I have yet to address Agent Wolf with the possible exception of requesting him to cover one or two leads while I was sitting on the desk, in your absence, and for personal reasons have purposely refrained from indulging in any but casual conversation with this Agent while in the office or on official business. I have accompanied him on several occasions outside of the office, either for lunch or returning to our respective homes in the evening, but anything I may have said on such occasions, was personal.

Should you desire any further information concerning this matter I shall be pleased to give it to you upon request.

Respectfully submitted,

L. L. Laughlin

L. L. LAUGHLIN
Special Agent

JWW:LMM

April 27, 1938

MEMORANDUM FOR THE SPECIAL AGENT IN CHARGE

On April 25, 1938 the writer was requested by Special Agent Leo L. Laughlin to accompany him on an investigation, to be conducted the following morning, on a case assigned to him, Laughlin, the Lenap case - Newark File 7-76, which the writer agreed to do. Laughlin stated that he had another lead to cover in Hoboken, N. J. and that he had an appointment with a man for around 9:30 the next morning.

The writer arrived at the Field Office at 8:00 A.M. on the morning of April 26th in readiness to leave for Hoboken. Laughlin arrived at about 8:58 A.M. and we signed out about 9:02 A.M. While going down the elevator Laughlin was told by the writer that the Special Agent in Charge had instructed the writer to take car #13 into the Ford Garage and use car #11 which was already there. Laughlin expressed great indignation at this and was told by the writer that it would be a mere matter of minutes to change cars.

Laughlin stated when requested to accompany him on an investigation, Agent should inform anyone else, even the Special Agent in Charge, that he was busy and would be unable to accept any other assignments.

On the way to the garage Laughlin stopped and talked to a friend for several minutes all of which resulted in our arriving at the garage at about 9:20 A.M. During the walk to the garage the writer was advised of the fact that he was just a young and inexperienced Agent, of which the writer is well aware of and that when requested by the #1 Man to do something, he was to do it and no questions asked.

At the Ford Garage we were informed that car #11 was not quite ready so for that reason we continued to use car #13 and started off for Hoboken. We had scarcely driven a block when Laughlin started using foul language and calling

Memorandum for the SAC

4-27-38

the writer a blankety blank name and that the writer would have to learn just who was boss around the office and not talk back to his superiors. At this point the writer informed Laughlin that others didn't consider him such a fool and that he didn't have to stand for such talk, to which Laughlin replied, "you will stand for anything I say and like it."

Laughlin continued to talk in an uncomplimentary manner and ended up by saying that the writer had better not accompany him on this investigation. At this point the writer decided he had better not accompany Laughlin any further and told Laughlin this and asked him to come back to the office and see Mr. Donegan and straighten this matter out before any more friction arose, which Laughlin refused to do.

The writer then returned to the office and reported the above to the Special Agent in Charge who instructed the writer to prepare a memorandum setting forth the above facts.

I had only been in this Field Office a few days when Laughlin started making slighting and uncomplimentary remarks about my capabilities as an Agent. At first, I considered them made in a joking manner and for that reason did not say anything but accepted them in the spirit which I supposed they were given until they became of such a nature that I could not overlook them.

This is the first argument of any sort that I have had since I have been in the Federal Bureau of Investigation and I have always cooperated with my fellow Agents and have been willing to assist them at all times.

I regret that this had to be brought to the attention of the Special Agent in Charge but in view of the above incidents, this was the only means of straightening this misunderstanding between Agent Laughlin and myself.

Respectfully submitted,

John W. Wolf
J. W. WOLF
Special Agent

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:MTS

May 6, 1938.

MEMORANDUM FOR MR. TOLSON

Re: Special Agent Leo L. Laughlin,
Special Agent John W. Wolf,
Newark Office.

Mr. Nathan ✓
Mr. Tolson ✓
Mr. Baughman ✓
Mr. Clegg ✓
Mr. Coffey ✓
Mr. Crowl ✓
Mr. Dawsey ✓
Mr. Egan ✓
Mr. Foxworth ✓
Mr. Glavin ✓
Mr. Harbo ✓
Mr. Hottel ✓
Mr. Lester ✓
Mr. Melville ✓
Mr. Nichols ✓
Mr. Pennington ✓
Mr. Schilder ✓
Mr. Tamm ✓
Mr. Tracy ✓
Miss Gandy ✓

Under date of April 28, 1938, under personal and confidential cover, SAC Donegan of the Newark Office reported certain difficulties and misunderstandings had by Special Agents Leo L. Laughlin and John W. Wolf.

From a review of Mr. Donegan's communication, it appears that Special Agent Wolf had reported to the SAC that Agent Laughlin, who incidentally is No. 1 man of the Newark Office, had ridiculed and belittled him when both were assigned on the same investigative matter. SAC Donegan reports that these Agents were assigned to cover a lead in the Lenap case on the morning of April 26, 1938; that prior to the covering of the lead in this case Special Agent Laughlin was desirous of conducting an additional interview with a Mr. Hansen in a WSTA case. The interview for Mr. Hansen was set for 9:30 A.M. Agent Wolf reported to the Newark Office at 8:00 A.M. on the morning of the 26th; Agent Laughlin reported at 8:55 A.M.

On April 25, 1938, SAC Donegan had issued instructions to Agent Wolf to change automobiles before proceeding on these leads. He desired to do this on the morning of the 26th. However, Agent Laughlin was critical in his comments concerning the desire of Agent Wolf to make this necessary change. SAC Donegan points out that Laughlin, knowing the facts in this matter, should have arranged to be in the office before 8:55 A.M., so that the necessary lead could be covered at the previously designated time. Special Agent Wolf, after leaving the office with Special Agent Laughlin, returned before the leads were completed because of the manner in which Laughlin treated him and reported the complete facts to SAC Donegan. Statements submitted by both of these Agents contain conflicting statements of facts.

Briefly, Special Agent Wolf states that he had been requested to accompany Special Agent Laughlin on the aforementioned investigations on the following morning, the request being made on April 25, 1938; that he arrived in the field office at 8:00 A.M. on the 26th and that Laughlin

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Handwritten notes: "Letterhead 5/10/38" and "ake".

Handwritten date and number: "MAY 12 1938 67-58420 92".

May 6, 1938.

arrived at 8:58 A.M. They signed out at 9:02 A.M. Immediately upon leaving the office, Special Agent Wolf advised Laughlin that the SAC had instructed him to change automobiles. Laughlin expressed great indignation at this; further, Agent Laughlin stated when he requested an Agent to accompany him that Agent should inform anyone else, even the SAC, that he was busy and would be unable to accept any other assignments. On the way to the garage, Laughlin stopped to talk to a friend which further delayed their arrival at the garage in question.

During the walk to the garage, Agent Wolf states he was advised by Agent Laughlin that he was a young and inexperienced Agent and when requested by the No. 1 man to do something he was to do it and no questions were to be asked. Upon leaving the garage Wolf states they had scarcely driven a block when Laughlin started using foul language, calling Wolf foul names, stating to him that he, Wolf, would have to learn who was boss around the office and not to talk back to his superiors. Wolf at that time advised Laughlin that others didn't consider him such a fool and he didn't have to stand for such talk, to which Laughlin replied "You will stand for anything I say and like it." Wolf further relates that Laughlin continued to talk in an uncomplimentary manner and ended up by saying that Agent Wolf had better not accompany him on the investigation. At that time Wolf decided he had better not accompany Laughlin any further, told Laughlin this, and asked him to come back to the office, see Mr. Donegan, and straighten out the matter before any more friction arose. Laughlin refused to return to the office.

Wolf further reports he had only been in the Newark Office a few days when Laughlin started making slighting and uncomplimentary remarks about his capabilities as an Agent; that he, Wolf, considered them made in a joking manner and for that reason did not say anything but accepted them in the spirit in which he believed them to be given until they became of such a nature that he could not overlook them. He states this is the first disagreement of any sort he has had since he has been with the Federal Bureau of Investigation.

Agent Laughlin, in writing his memorandum to the SAC, states that he signed out of the office at 9:00 A.M. and, accompanied by Special Agent Wolf, proceeded to the garage. While leaving the office, Agent Wolf informed him that he had signed out Bureau car No. 13 but that he had to take it over to Grigg's Garage for servicing and pick up another automobile which was supposed to be ready. Laughlin states that upon learning this he inquired whether the proposed change of cars might not be postponed for the time being to which Agent Wolf in Laughlin's words retorted that the SAC had requested him to make the change in automobiles. Laughlin states that the comment he made at that time which Wolf reports

May 6, 1938.

as expressing great indignation was, "If you had advised Mr. Donegan that we had a tentative appointment in Hoboken for around 9:30, I am sure that he would have allowed you to change the cars upon your return." Laughlin states nothing further was said at the time concerning this matter; that enroute to the garage Agents met one Phil Kenneally with whom Laughlin attended school in Washington, D. C. He stopped and exchanged pleasantries with Kenneally, the meeting taking not more than five minutes.

He states they reached the garage at approximately 9:20 A.M. Laughlin again mentioned that the proposed exchange of automobiles was going to take at least 15 minutes and it looked as though he was going to miss his first interview with Mr. Hansen at 9:30; that between garages both Agents indulged in the usual conversation, including several facetious remarks on the part of both individuals. He stated that on arriving at the second garage he, Laughlin, observed that the car they were supposed to take was not in proper repair, concerning which he advised both the garage attendants and Agent Wolf.

After leaving Grigg's Service Station, Agent Wolf, who was driving, seemed to be driving aimlessly, as though he did not know where he was going and cared less. After several blocks of such driving, including passage down a one-way street, he, Laughlin, called Agent Wolf a "squarehead." Laughlin states he then requested that Agent Wolf let him out of the car in order that he, Laughlin, might return to the garage to obtain a Bureau car and proceed directly to Hoboken in an attempt to interview Mr. Hansen in connection with the WSTA case. Laughlin states that he made this remark after Agent Wolf had arbitrarily insisted upon making the change in Bureau automobiles as well as stalling to such an extent as to indicate that he did not particularly care whether they reached Hoboken in time to keep their appointment.

He states that his remark to Wolf was not made by him as a Bureau representative in the sense that he was condemning Wolf for his conduct while on official business, but merely as man to man, by an exasperated individual whose schedule was being needlessly disrupted by another; that at that time Wolf remarked that he was going up and tell Tom about the whole thing. He invited Laughlin to join him in reporting this matter. Laughlin refused the invitation for the obvious reason that he still had hope of completing his interviews. He points out that he finally secured another car at 9:40 A.M., arrived at Hoboken at 10:15 A.M., and missed his interview.

With reference to the statements made by Special Agent Wolf relating to the purported statements made by Laughlin concerning Wolf's

May 6, 1938.

taking orders from nobody but Laughlin when working on an assignment with him, Laughlin denies any such statements. He also states that the remarks concerning his being No. 1 man in the Newark Office and that Wolf would have to learn who was boss were equally untruthful. Laughlin denies that he ever mentioned to any Agent at any time that he happened to be No. 1 man in the Newark Office, and further that he is completely aware of the fact that as No. 1 man he has no administrative or supervisory duties. Laughlin further reports that he had been accused of addressing Agent Wolf with slighting and uncomplimentary remarks since Wolf had arrived at the Newark Office. Laughlin states this accusation can best be answered by the fact that he has yet to address Agent Wolf, with the possible exception of requesting him to cover one or two leads while acting as SAC and for personal reasons has refrained from indulging in any but casual conversation with Agent while in the office or on official business.

SAC Donegan reports that this matter was thoroughly gone into by him and both Agents were called to task for this seemingly unnecessary quarrel. Laughlin had been advised that it was not his place to criticize the conduct of Wolf, that the SAC is the only one who has authority to reprimand employees for inefficiency or to comment on their lack of ability. Donegan further reports that the altercations between these Agents in his opinion reflect upon the efficiency of the office. He believes Laughlin is primarily at fault in this matter and in spite of his personal opinion regarding the conduct of Wolf, he, Laughlin, should not have at any time gone to Wolf regarding his views as to Wolf's ability as an Agent. SAC Donegan recommends that Agent Laughlin be removed as No. 1 man in the Newark Office in so far as the office can hardly function efficiently when there is ill feeling among the personnel..

From what can be gathered concerning the conflicting statements in this matter, it appears to me that in the first instance Special Agent Laughlin was at fault in not reporting to the office in sufficient time to have covered his interviews without any great rush and bustle the next morning. His utter disgust with Wolf in driving around Newark before proceeding to Hoboken cannot in my mind be fully justified, inasmuch as Laughlin, an experienced Agent and to whom these cases were assigned could very easily have taken it upon himself to drive the car and proceeded direct to Hoboken without any further delay. No mention is made in the papers forwarded as to whether Agent Wolf was well acquainted with the district in question. Agent Laughlin's alleged comments to Agent Wolf concerning what Wolf should say to any other person on an official matter when assigned to assist him in an investigation and his uncomplimentary remarks, one of which he admits, calling Wolf a "squarehead", do not reflect that he is particularly helpful and tactful in dealing with the

Memorandum for Mr. Tolson

- 5 -

May 6, 1938.

Newark personnel. I believe Agent Wolf is to be reprimanded, due to his stubbornness in insisting that a change in automobiles be made when he knew that the interviews were set for 9:30 o'clock in the morning and when he surely knew that only by prompt driving could the trip be made from Newark to Hoboken and the interview conducted.

As to his aimless wandering in the automobile, it may be that Wolf, feeling that Laughlin was responsible both for his on-the-line arrival at the office and stopping to talk to a friend en route for a delay in the interviews, did not particularly concern himself with the fact that they should get to Hoboken immediately.

It is my recommendation that both of these men be transferred from the Newark Office. It is a very undesirable situation to have Agent Wolf remain at the Newark Office should Laughlin remain as No. 1 man. When Laughlin would be acting in charge of the office in the absence of Donegan, it would mean that there would be strained relations between these two individuals and perhaps between their friends. It may be that this Agent, who is fairly new in the Bureau, having gone out to the field on January 17, 1938, may be broken should only he be reprimanded concerning this incident. If the statements made by Wolf were correct, either partially or in their entirety, I do not believe Agent Laughlin has sufficient tact to continue as No. 1 man at this time and recommend that this status be removed.

Respectfully,

W. R. Gavin.

g. J. 5.6 ✓

*OK.
H*

Send Wolf to Boston.

Send Laughlin to NYC

579

*Letter from
5/10/38
abe*

WRG:atw

~~PERSONAL AND CONFIDENTIAL~~ 93

May 17, 1938

Mr. L. L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
936 Raymond-Commerce Building
Newark, New Jersey

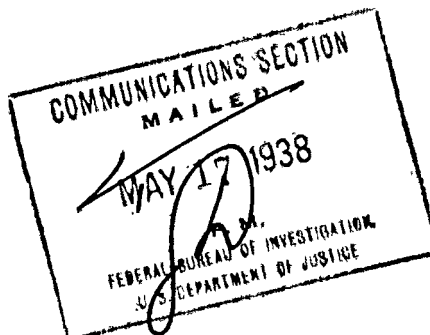
Dear Mr. Laughlin:

I have received your personal and ~~confi-~~
~~dential~~ communication to me dated May 11, 1938,
submitted in reference to your efficiency report
for the period ending May 1, 1938, by Special
Agent in Charge T. J. Donegan of the Newark Field
Division.

I was indeed pleased to receive your com-
munication and have instructed that it be placed in
your personnel file for future reference.

Sincerely yours,

Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Pennington
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy



Federal Bureau of Investigation
United States Department of Justice
936 Raymond-Commerce Building
Newark, New Jersey

May 11, 1938

~~PERSONAL AND CONFIDENTIAL~~

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:-

Your attention is respectfully directed to the efficiency report recently submitted on me by Special Agent in Charge T. J. DONEGAN of the Newark, New Jersey, Field Division.

For your information, this was the third report drawn up, the other two having been changed after my discussing their contents with the Special Agent in Charge.

At that time, I objected to the stress placed upon the "altercation" with Special Agent J. W. WOLF, which unfortunately and regretfully had occurred a few days previous. Incidentally, this episode was described by MR. DONEGAN, in the presence of Agent WOLF and myself, as a "tempest in a teapot". Therefore, I thought that since this rating supposedly reflected my abilities or disabilities as an agent since coming to the Newark office, it would only be fair to consider my entire record. In response to my objection to this point, as well as to my inquiry as to how I had performed the administrative and other duties entrusted to me, MR. DONEGAN readily admitted that all had been carried out in a highly satisfactory manner, and he had no reason for any adverse criticism.

In view of these facts, it is my opinion that the report submitted does not present a true description of my work and I am taking the liberty of advising of my feelings in the matter.

Assuring you of my continued cooperation and loyalty,
I remain,

Respectfully yours,

L. L. LAUGHLIN,
Special Agent.

FEDERAL BUREAU OF INVESTIGATION

MAY 18 1938 P.M.

U. S. DEPARTMENT OF JUSTICE

92
TOLSON
FOUR
CHIEF
FILE

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Pennington
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

Letter Laughlin
5/17/38
MAY 19 1938
Searched Indexed
Serialized Recorded
Filed
PT

REV-F

607 U. S. Court House
Foley Square
New York, N.Y.

May 25, 1938

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

This is to advise you of the arrival in this District today at 1:40 P.M. of Special Agent L. L. Laughlin, and of the fact that he reported for general assignment at this office immediately thereafter.

The local and emergency addresses of Agent Laughlin follow:

Local address - 131 South Harrison St.,
East Orange, N.J.
Telephone, Orange 5-0679.

Emergency address - Mrs. L.L. Laughlin (wife)
Address same as above.

Very truly yours,

R. E. Vetterli,
Special Agent in Charge.

JUN 1 1938 67 58420-94

*File
notes
5/31/38
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*Be u
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Federal Bureau of Investigation
United States Department of Justice
607 U. S. Court House
Foley Square
New York, N. Y.

REV:PS

June 28, 1938.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

O A thirty day report is due on Special Agent
L. L. LAUGHLIN.

I have been out of the district a great deal
of time and have not had sufficient opportunity to ob-
serve Agent Laughlin's work. I will therefore submit a
report on this employee on August 1, 1938.

Very truly yours,

R. E. Vetterli

R. E. VETTERLI
Special Agent in Charge

RECORDED

JUL - 1 1938

SEARCHED	INDEXED
SERIALIZED	FILED
JUL 1 1938	
FBI - NEW YORK	

3m *PS*

67-58420-95

JUN 29 1938

g *ph*

TOLSON

JHC:APG:MS

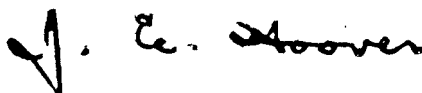
June 15, 1938

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House Building
Foley Square
New York, New York

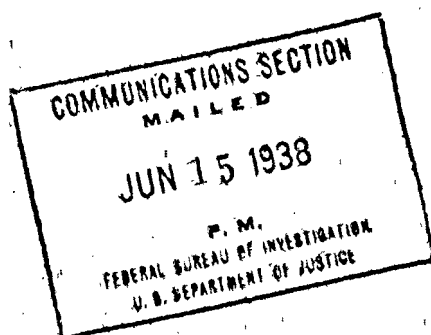
Dear Mr. Laughlin:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover,
Director.



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 131 S. Harrison St.
Relationship Wife

Very truly yours,

Leo L. Laughlin
Special Agent.

6/6/38

ack
6-15-38
over

TWD:LFV

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
June 8, 1938LEO L. LAUGHLIN - SPECIAL AGENT
NEWARK DIVISION
(Now assigned to New York)

Efficiency rating	GOOD
Previous efficiency rating	GOOD
Entered on duty	12-2-35
Grade and salary	CAF 11, \$3800
Last salary change	1-1-38
Previous test ratings:	
Rules & Regulations	100%)
Instructions	100%) June, 1937
Re-training School	98% February, 1938
Accounting course	Not Enrolled
Marksmanship	Sharpshooter

5-1-38

Mr. Nathan	_____
Mr. Tolson	_____
Mr. Boughman	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Crowl	_____
Mr. Dawsey	_____
Mr. Egan	_____
Mr. Foxworth	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Kettel	_____
Mr. Lester	_____
Mr. McIntire	_____
Mr. Nichols	_____
Mr. Pennington	_____
Mr. Schilder	_____
Mr. Tamm	_____
Mr. Tracy	_____
Miss Gandy	_____

REMARKS

SAC Donegan advises that insofar as the work of this Agent is concerned, he would rate him as Good; that he has exhibited administrative ability and Mr. Donegan criticized him for not showing good judgment in allowing his personal views to interfere with his duties during an altercation with Agent Wolf; that in spite of this incident, Mr. Donegan is of the opinion that Laughlin is a good Agent; that he makes a good appearance, has a pleasing personality, has made a number of talks in the District, receiving favorable comments regarding same; that he is loyal to the Bureau, amenable to discipline, has a good knowledge of the Bureau's work, is capable of handling hardened criminals and is qualified for dangerous assignments, is a good automobile driver, qualified in the use of firearms; that he has not had an occasion to hear him testify; that he is intelligent, mentally alert, however, Mr. Donegan believes that he is quick tempered as exemplified by his recent trouble with Agent Wolf and he is of the opinion that this Agent has possibilities for further development but needs further seasoning before he is capable of directing the activities of others.

JUL 25 1938

With reference to the incident between this Agent and Agent Wolf, SAC Donegan reported that he had thoroughly gone into the matter with both Agents and that this Agent had been advised that it was not his place to criticize the conduct of other Agents. SAC Donegan further reported that he believes that this Agent is primarily at fault in this matter and recommended that Agent Laughlin be removed as Number One Man in the Newark Office.

On May 6, 1938, Mr. W. R. Glavin, in summarizing this incident,

stated that he did not believe that Agent Laughlin had sufficient tact to continue as Number One Man at this time and recommended that his status be removed. In view of this recommendation, Agent Laughlin was transferred to New York City on May 25, 1938.

On February 17, 1938, in a re-training school report, Mr. L. A. Hince advised that this Agent is a fast-moving person, intelligent, alert and nervously energetic; that he gives the impression of being very frank but is tactful and apparently has a good attitude; that he doubts that he has ability to concentrate sufficiently to make an executive of any type but he is undoubtedly a willing investigator of above average prospects for development. Status, Good.

On February 10, 1938, in a 30 day efficiency report, SAC Donegan commented very favorably upon this Agent.

This Agent failed to qualify with all firearms during the last two quarters of 1937.

Average overtime per day for this employee, 3 hours, 36 minutes.

RECOMMENDATION

No change is recommended in this case.


T. W. Dawsey.

#

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting NEWARK, N. J.

Date submitted April 30, 1938

Name of employee L. L. LAUGHLIN, SPECIAL AGENT CAF 11 \$3800.
(Title) (Grade) (Salary)

Entered on duty December 2, 1935 Entered on duty this office January 9, 1938
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating GOOD *6-8-38*
Ind

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

I am rating Agent Laughlin as good in this efficiency report insofar as his work in this office has been good since his assignment into this District. He has exhibited administrative ability.

A few days ago he had an altercation with Agent Wolf for which I have criticized him for not showing good judgment and allowing his personal views to interfere with his duties. I believe that this particular incident reflects upon Agent Laughlin's administrative ability but in spite of this incident, I am of the opinion that Laughlin is a good Agent.

He makes a very good appearance; has a pleasing personality. He has made a number of talks in this District and I have received very favorable comments regarding his ability as a speaker.

He is loyal to the Bureau and amenable to discipline. He has a good knowledge of the Bureau's work. He is capable of handling hardened criminals and is qualified for dangerous assignment. He is a good automobile driver and is qualified in the use of firearms.

I have not had occasion to hear him testify because since his assignment into this District he has not had an occasion to testify in Court.

Agent Laughlin is intelligent and mentally alert. However, I am led to believe that he is quick tempered and the incident wherein he had an altercation with Agent Wolf is an example of this.

I am of the opinion that Agent Laughlin has possibilities for further development but he needs further seasoning before he is capable of directing the activities of others.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

J. J. Donegan
Rating Officer.

**Federal Bureau of Investigation
United States Department of Justice**

REV:RK

607 U. S. Court House,
Foley Square,
New York, N.Y.

August 1, 1938.

Director,
Federal Bureau of Investigation,
Washington, D. C.

~~PERSONAL AND CONFIDENTIAL~~

Re: THIRTY DAY REPORT ON
SPECIAL AGENT L. L. LAUGHLIN.

Dear Sir:

In harmony with my recent letter to the Bureau in which I advised that I would make a thirty day report on the above agent today, please be advised that during the past thirty days this agent has been assigned primarily to the Espionage case at New York City, handling the Antoine Strassman angle. He has been performing satisfactory work.

He presents a good appearance, has a good personality, and as far as I have been able to observe during the past thirty days and from past knowledge of this special agent, he has a thorough knowledge of Bureau work, conducts a good investigation and writes up his work in a satisfactory manner. He impresses me as the type of individual who can handle almost any character of investigation. In this respect I rate him decidedly above the average in this office, and on general all-around ability I believe that he is better than the majority of special agents in the Bureau. He has been loyal, amenable to discipline and dependable and always appears to be willing. One could gather the impression that he is a trifle brusque at times. However, this is simply his mannerism and when you understand him this is eliminated.

This agent is qualified in the use of firearms and, I believe, is a good man to take on raids or dangerous assignments although I have never seen him function in any such capacity. He impresses me as having considerable fortitude, and I am convinced that he is not the type who could be shoved around by any local law enforcement officials. So far he is getting along nicely.

Very truly yours,

R. E. Vetterli
R. E. VETTERLI,
Special Agent in Charge.

AUG 4 1938

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AUG 10 1938
FBI

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67-58420-98

August 12, 1938

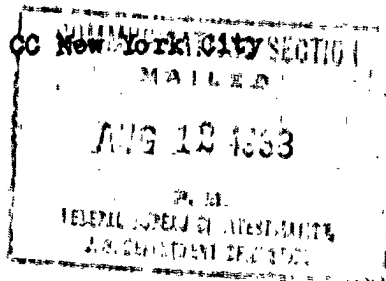
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Mr. L. L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
607 U. S. Court House, Foley Square
New York, New York

Dear Mr. Laughlin:

This is to advise you that, in accordance with the information contained in your letter dated August 9, 1938, the records of the Bureau have been changed to reflect Newark and New York, in the order named, as your offices of preference.

Sincerely yours,

John Edgar Hoover
Director



Federal Bureau of Investigation
United States Department of Justice

607 U. S. Court House
Foley Square
New York, N. Y.

LLL:EL

August 9, 1938

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Please be advised that I desire
to designate Newark, New Jersey, as my office of
preference, with New York City as my second choice.

Very truly yours,

L. L. Laughlin
L. L. LAUGHLIN,
Special Agent.

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AUG 15 1938

67-58420-98

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JEH:HCB

August 20, 1938

MEMORANDUM FOR MR. TOLSON

In talking with Mr. Tamm this morning by phone, he suggested the desirability of the transfer of Special Agent L. L. Laughlin out of the New York Office for the reason that Mr. Laughlin, when assigned to Newark, had some difficulty with Mr. Donegan, who was the Agent in Charge at Newark. Since they are now in the same office I believe it would be desirable to transfer Mr. Laughlin to some other field division.

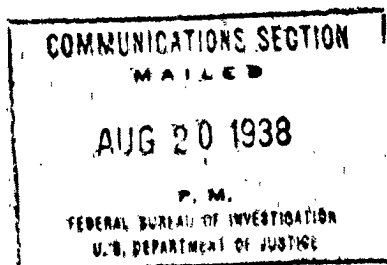
Very truly yours

J. Edgar Hoover

John Edgar Hoover
Director

67-58400 99

Mr. Tolson
Mr. Nathan
Mr. Tamm
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Tracy
Miss Gandy



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**Federal Bureau of Investigation
United States Department of Justice**

New York, N.Y.
September 1, 1938

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Manual of Rules and Regulations of the Bureau, I beg to advise that my status with respect to the items listed below is as follows:

- (a) Marital status. Married
- (b) Names of societies or organizations with which connected.

None

- (c) Legal residence.

376 West Main Street, Girardville, Penna.

- (d) Education, stating names of institutions and courses pursued, with degrees received; also, whether a member of the Bar and if so of what state and the year admitted.

Catholic University, Washington, D.C. - A.B., 1932.
" " " " - LL.B., 1935

- (e) Name, address, and relationship of person to be notified in case of emergency.

Mrs. Leo L. Laughlin

- (f) List of names of any relatives now in the government service, with the degree of relationship, and where employed. (List all relatives including those by marriage.)

None

NOT RECORDED

- (g) Offices where assignment preferred.

Newark, N.J. }
New York, N.Y. } ou # 104

Searched	Indexed
Serialized	Recorded
Filed	Checked

67- -99X
FEDERAL BUREAU OF INVESTIGATION
SEP 2 1938 P.M.
U. S. DEPARTMENT OF JUSTICE
Very truly yours,
FILE
<i>Leo L. Laughlin</i>
Leo L. Laughlin, Special Agent.

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

EAT:RP

September 2, 1938.

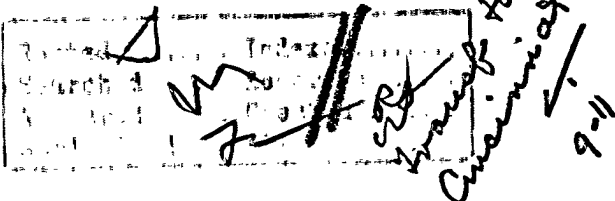
MEMORANDUM FOR THE DIRECTOR

RE: SPECIAL AGENT L. L. LAUGHLIN

Age:	27 years
Marital Status:	Married, 1 child, son, 5 Mos.
Entered on duty:	December 12, 1935
Entered on duty New York:	May 25, 1938
Salary:	\$3800
Preference:	Newark
Rules & Regulations:	97
Instructions:	98

In a discussion with this Agent I inquired of him whether he had any complaints, comments or criticisms to make of the Bureau and he stated that he had not; that he had discussed with other Agents the policy with reference to overtime and that while he appreciated the need for overtime and the purpose which the Bureau had in ordering overtime, he felt that the administration of the requirement of overtime was probably faulty in that the volume of work produced was not comparable to the amount of time which the men were required to spend at the office. Laughlin stated that he had personally only one altercation while he was in the Bureau's service and that this had been while he was attached to the Newark Office, at which time he had an argument with the then Special Agent in Charge, T. J. Donegan, concerning a situation in which he had been rather pointed in condemning another Agent and that during the course of this discussion Mr. Donegan had criticized him for referring to him, Donegan, by his first name, at which time Laughlin stated he informed Donegan that he had never referred to Donegan by his first name and was the only Agent in the Newark Office who did not so refer to Donegan, and that his, Laughlin's, reason for not so referring to Donegan was that he did not think enough of Donegan to call him by his first name. I subsequently asked Donegan if he had talked to Laughlin concerning Laughlin's referring to him by his first name and Donegan stated that he had not done so. I asked Donegan for his opinion of Laughlin and he stated that Laughlin was a better than average Agent who appeared to work hard but that he, Donegan, and Laughlin just did not get along with each other on a personal basis.

It is to be noted that Laughlin was engaged upon investigative work under the supervision of Mr. Donegan under the revised set-up established by you in the New York Office and a recommendation was made that Special Agent L. L. Laughlin be transferred out of New York.



SEP 13 1938

67-58420-100
Handwritten: Letters sent 8/23/38 [signature]

Memo for Director

-2-

September 2, 1938.

Laughlin makes a good appearance, is steady, has poise, better than average investigative ability and appears to be ambitious. He, however, appears to have started off on the wrong foot in an encounter as described above which he had with Donegan and I believe that he will require some supervision in order to get him definitely on the right track mentally. I believe it would be well to transfer him out of New York, preferably to an office where the morale and attitude of the men generally are of such a nature as to set an example for him.

Respectfully,

A handwritten signature in dark ink, appearing to be 'E. A. Tamm', written over the typed name.

E. A. Tamm.

JEH:HCB

August 18, 1938

~~Personal and Confidential~~

Mr. Dwight Brantley
Federal Bureau of Investigation
U. S. Department of Justice
607 U. S. Court House, Foley Square
New York City

Dear Mr. Brantley:

In reviewing some of the problems of the New York Office, I had occasion to discuss the personnel of that office with Inspector Gurnea and Special Agents Dalton and Plaxico, and I am giving to you for your personal and confidential information the substance of the views held by these supervisors of the personnel now attached to the New York Office.

L. L. Laughlin

- Satisfactory service.

Very truly yours,

John Edgar Hoover
Director

COPY

Original filed in 67-72-1297

✓

COPY
ST: AI

August 22, 1938

MEMORANDUM FOR THE DIRECTOR

Mr. Kitchin of Newark conferred with me this morning concerning the personnel situation in his office. We went over the personnel and were of the opinion that it would be necessary to transfer an employee to the Newark Division as Number One Man to replace Special Agent Banister. In a separate memorandum, I have recommended the filling of this position.

Mr. Kitchin also indicated that he thought he needed an additional man capable of handling Bankruptcy and involved racketeering cases, and an additional agent will be sent to Newark in the near future.

I spoke to Mr. Kitchin concerning Special Agent Leo Laughlin now assigned to the New York Office, at one time Number One Man at Newark. Mr. Kitchin stated he doubted the advisability of transferring Laughlin to Newark since he knows that Laughlin was generally disliked by members of the Newark Police Department.

I also spoke to Mr. Kitchin concerning the telephone call which we made to his office last week, when he was at Deagirt for firearms training and an agent other than the Number One Man was present in the office. He stated this was due to the fact that Agent Banister was handling training that day, and that he, Kitchin, was making a talk at Perth Amboy at noon, which permitted him to join the firearms training the same afternoon. He stated he ordinarily would keep the Number One Man in the office during his absence.

Respectfully,

Clyde Tolson

67-790-138

Cincinnati, Ohio,
September 12, 1938.

HDH:GOC

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

Please be advised that Special Agent L. L. LAUGHLIN arrived at Cincinnati, Ohio, at 9:53 A.M., on this date on transfer from New York City and reported to the Cincinnati Office at 10:35 A.M. He is presently residing at the Almas Hotel, Cincinnati, telephone Woodburn 7600.

Agent LAUGHLIN has the following Government property in his possession, all in good condition:

Credential Card #244 and case,
Badge #87 and case;
Manual of Rules and Regulations, #1044,
Manual of Instructions, #1044,
Colt Official Police .38 caliber revolver, serial #623486,
equipped with Pachmayr adapter,
Quick-Draw Hip holster,
Accountant's brief case with lock and key,
Brown leather zipper case,
Tax exemption Identification Card #J-77,

The person to be notified in case of emergency is
Mrs. L. L. LAUGHLIN, wife, Almas Hotel, Cincinnati, Ohio.

Very truly yours,

H. D. HARRIS,
Special Agent in Charge

*Filed
4-5-38
Alu*

58-20 101

[Handwritten signatures and initials]

ahc;jas

October 28, 1938

Special Agent in Charge,
Cincinnati, Ohio.

Dear Sir:

The records of the Bureau fail to reveal
that you have submitted the usual 30 day report on
Special Agent L. L. Laughlin. Kindly give this
matter appropriate attention.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

67-58420-102

OCT 28 1938

J
W
CK
CL
16

"L. L. LAUGHLIN"

SPECIAL AGENT

Entered on duty	December, 1935
Salary	\$3,800.00
Age	28
Married - 1 child six months old	
Is an attorney	
At Cincinnati since September, 1938	
Preference-Newark	
Badge, commission card and gun	Satisfactory
Firearms	qualified
Rules and Regulations	100
Instructions	80

SAC HARRIS:

Agent Laughlin has been assigned to the Cincinnati Office only a few days and I have observed only one report submitted by him which was an applicant case which showed that his work in this instance was thorough and the report went into considerable detail. I have not observed him on the range but his file reflects that he has a satisfactory knowledge of the firearms and from his appearance I believe he would be a very satisfactory man in a dangerous assignment. He has not testified since assignment here. He is a capable automobile driver and a good typist. While I have seen very little of this Agent he impresses me as having more than average ability.

INSPECTOR EGAN:

This Agent is interested, aggressive, appears to be a hard worker, makes a good investigation and writes a good report. I believe that with proper supervision he can be developed. It is possible that he has some executive ability.

Inspection Cincinnati Office
September 16-24, 1938
Inspector J. S. Egan

67-14000-7-1

Federal Bureau of Investigation
United States Department of Justice

CINCINNATI, OHIO
November 2, 1938.

PERSONAL and CONFIDENTIAL

HDH:MGR

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: L. L. LAUGHLIN, Special Agent.
Thirty day Report.

Dear Sir:

This Agent, who reported to the Cincinnati Office on September 12, 1938, presents a very neat appearance, is always well dressed and has a good personality. Since his assignment to this office he has handled a variety of cases and has also had several short road trips. He conducts a thorough investigation and prepares his reports in a competent manner. He appears to be qualified to handle any type of investigation and I would expect him to function efficiently on dangerous assignments. He is industrious and handles his work with a minimum of supervision.

Very truly yours,

H. D. Harris
H. D. HARRIS,
Special Agent in Charge.

I have read this report:

L. L. Laughlin

NOV 7 1938

RECORDED

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Crowl	
Mr. Dawsey	
Mr. Egan	
Mr. Foxworth	
Mr. Glavin	
Mr. Harbo	
Mr. Lester	
Mr. Nichols	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

Searched	3
Indexed	3
Serialized	3
Filed	3

67-58410-103

NOV 4 1938

Kerfo

AHC:IAB

November 4, 1938

0
Mr. L. L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
1130 Enquirer Building
Cincinnati, Ohio

Dear Mr. Laughlin:

It has been noted that, during the recent inspection of the Cincinnati Field Division, you informed Inspector Egan that the Newark Field Division is your only office of preference.

In accordance with this information, the records of the Bureau have been changed to reflect Newark as your present preference for assignment.

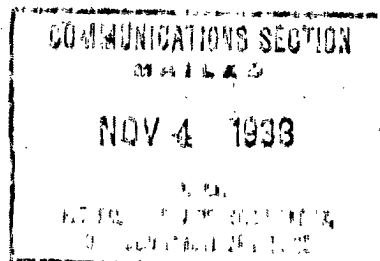
Sincerely yours,

John Edgar Hoover
Director

cc Cincinnati

RH
CW

67-58410-104



AHC:LAB

November 5, 1953

0
Mr. L. L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
1230 Enquirer Building
X Cincinnati, Ohio

Dear Mr. Laughlin:

You are hereby designated Resident Agent
at Columbus, Ohio.

Accordingly, your headquarters are being
changed from Cincinnati, Ohio, to Columbus, Ohio,
effective upon your arrival there.

Very truly yours,

John Edgar Hoover
Director

cc - Cincinnati

67-58430-105

3
W

WHL:MI

67-101418

June 22, 1939

~~PERSONAL & CONFIDENTIAL~~

Mr. H. D. Harris
Federal Bureau of Investigation
United States Department of Justice
1130 Enquirer Building
Cincinnati, Ohio

Dear Mr. Harris:

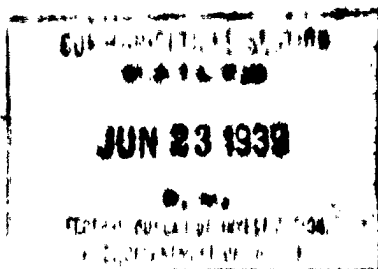
It is noted from a review of the efficiency reports submitted by you under date of May 1, 1939, that the following Special Agents have not been observed testifying in court:

L. L. Laughlin
A. E. Gathelthoff
E. E. Brutchfield

It is desired that you arrange the assignments of the above Agents so that they will be afforded the opportunity of testifying in court, at which time you should be present and report to the Bureau their ability along this line.

Very truly yours,

John Edgar Hoover
Director



Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Cowley
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Quinn Tamm
Mr. Tracy
Miss Gandy

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

June 20, 1939

LEO L. LAUGHLIN - SPECIAL AGENT
CINCINNATI FIELD DIVISION

Mr. Tolson ☒
Mr. Nathan ☐
Mr. E. A. Tamm ☐
Mr. Clegg ☐
Mr. Coffey ☐
Mr. Crowl ☐
Mr. Egan ☐
Mr. Foxworth ☐
Mr. Glavin ☐
Mr. Harbo ☐
Mr. Lester ☐
Mr. McIntire ☐
Mr. Nichols ☐
Mr. Q. Tamm ☐
Mr. Tracy ☐
Miss Gandy ☐

Efficiency rating GOOD
Previous efficiency rating GOOD
Entered on duty 12-2-35

5-1-39

Grade and salary CAF-11, \$3800
Last salary change 1-1-38
Previous test ratings:
Rules & Regulations 100%)
Instructions 80%) September, 1938
Re-training School 98% February, 1938

Accounting course Not Enrolled
Marksmanship Sharpshooter
Times qualified during past 12 months
Times failed to qualify with

67-58420-107
FEDERAL BUREAU OF INVESTIGATION
JUL 1939
U. S. DEPARTMENT OF JUSTICE
TOLSON
E. A. Tamm
CLK.
FILE

REMARKS

SAC Harris advises that this Agent's work as Resident Agent at Columbus, Ohio, has been very satisfactory. He has handled all types of cases with a minimum of supervision; is a diligent worker; turns out a considerable volume of work; submits very comprehensive reports; prepares his rough drafts in a satisfactory manner; and makes a satisfactory impression upon others. It is reported that this Agent is a capable automobile driver; has a satisfactory knowledge of the Bureau's technical equipment; is qualified in the use of firearms; and Mr. Harris believes he would give a good account of himself in any dangerous situation. He has had no opportunity to observe this Agent testify but from the manner in which he has handled assignments at conferences, he believes that he would be a very satisfactory witness. Mr. Harris states that this Agent has had some experience with administrative duties in the past and in his opinion he would have some ability in handling such duties.

Mr. Harris commented favorably concerning this Agent in his Thirty Day Report dated Nov. 2, 1938.

During the inspection of the Cincinnati Office in Sept., 1938, Mr. Egan advised that this Agent was interested, aggressive, appeared to be a hard worker, made a good investigation, prepared good reports, and it is possible that he has some executive ability.

In a memorandum dated Sept. 2, 1938, Mr. Tamm advised that in his opinion this Agent was steady, had poise, better than average investigative ability and appeared to be ambitious. It was Mr. Tamm's opinion that he had, however, started off on the wrong foot in an encounter with Mr. Donegan; that this Agent had advised Mr. Tamm he did not like Donegan, and Mr. Donegan later stated that in his opinion Agent Laughlin was a good Agent, but that he and this Agent did not get along well together personally. Mr. Tamm believed that he would require some supervision in order to get him definitely on the right track mentally, and suggested that he be transferred out of New York inasmuch as he was presently working under the supervision of Mr. Donegan.

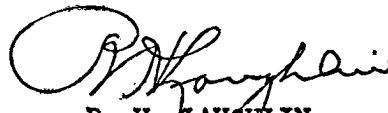
In August, 1938, Inspector Gurnea and Agents Dalton and Flaxico stated this Agent was performing satisfactory service in New York City.

In a memorandum dated August 22, 1938, Mr. Tolson reported conversation with Mr. Kitchen concerning the advisability of transferring this Agent to Newark, at which time Mr. Kitchen doubted the advisability of such transfer since he knew that this Agent was generally disliked by members of the Newark Police Department.

Under date of August 1, 1938, former SAC Vetterli reported favorably concerning this employee, stating that he gathered the impression that he was a trifle brusque at times; that he had considerable fortitude; and he was convinced that this Agent was not the type who could be shoved around by any local law enforcement officials.

RECOMMENDATION

I recommended an increase of \$200.


R. H. LAUGHLIN
✓

I recommend
no change

6/26



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting CINCINNATI, OHIO

Date submitted MAY 1, 1939

Name of employee LEO L. LAUGHLIN, Special Agent CAF 11 \$3800.00
(Title) (Grade) (Salary)

Entered on duty 12-2-35 Entered on duty this office 9-12-38
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.
INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.
INDUSTRY: Physical activity; application to work; health; energy.
ACCURACY: Attention to details; thoroughness; precision.
PERSONAL APPEARANCE: Impression made on others; personality; neatness.
PAPER WORK: Reporting; marshaling facts; dictating.
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating GOOD

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent LAUGHLIN has been assigned to the Cincinnati Office since September 12, 1938, and has been designated as a resident Agent at Columbus, Ohio, for the greater part of the time since his assignment here. His work in this capacity has been very satisfactory. He is able to handle all types of cases with a minimum of supervision and is a diligent worker, turning out a considerable volume of work. He submits a very comprehensive report, accurately reflecting his results and he possesses sufficient typing ability to submit his rough drafts in a satisfactory manner. This Agent presents a neat appearance, is always well dressed and has a good personality. He makes a satisfactory impression on others.

Agent LAUGHLIN is a capable automobile driver and possesses a satisfactory knowledge of the technical equipment. He is qualified to use all types of firearms and it is believed that he would give a good account of himself in any dangerous situation.

I have not had an opportunity to observe this Agent testify but from the manner in which he has handled the assignments at conferences I believe that he would be a very satisfactory witness. This Agent has had some experience with administrative duties in the past and in my opinion he would have some ability in handling such duties.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? _____

I have read this report:

Special Agent.

Rating Officer.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting CINCINNATI, OHIO

Date submitted MAY 1, 1939

Name of employee LEO L. LAUGHLIN, Special Agent CAP 11 \$3800.00
(Title) (Grade) (Salary)

Entered on duty 12-2-35 Entered on duty this office 9-12-38
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
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tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
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JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.
INDUSTRY: Physical activity; application to work; health; energy.
ACCURACY: Attention to details; thoroughness; precision.
PERSONAL APPEARANCE: Impression made on others; personality; neatness.
PAPER WORK: Reporting; marshaling facts; dictating.
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

*Memo-Director
6-20-39
nhl*

Rating GOOD

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent LAUGHLIN has been assigned to the Cincinnati Office since September 12, 1938, and has been designated as a resident Agent at Columbus, Ohio, for the greater part of the time since his assignment here. His work in this capacity has been very satisfactory. He is able to handle all types of cases with a minimum of supervision and is a diligent worker, turning out a considerable volume of work. He submits a very comprehensive report, accurately reflecting his results and he possesses sufficient typing ability to submit his rough drafts in a satisfactory manner. This Agent presents a neat appearance, is always well dressed and has a good personality. He makes a satisfactory impression on others.

Agent LAUGHLIN is a capable automobile driver and possesses a satisfactory knowledge of the technical equipment. He is qualified to use all types of firearms and it is believed that he would give a good account of himself in any dangerous situation.

I have not had an opportunity to observe this Agent testify but from the manner in which he has handled the assignments at conferences I believe that he would be a very satisfactory witness. This Agent has had some experience with administrative duties in the past and in my opinion he would have some ability in handling such duties.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? _____

I have read this report:


Special Agent.


Rating Officer.

**Federal Bureau of Investigation
United States Department of Justice**

CINCINNATI, OHIO
November 25, 1939

PERSONAL and ~~CONFIDENTIAL~~.

HDH:MGR

Director
Federal Bureau of Investigation
Washington, D. C.

Re: L. L. LAUGHLIN, Special Agent
Special Efficiency Report.

Dear Sir:

This report is being submitted in view of the writer's transfer from the Cincinnati Office.

Agent Laughlin is a resident Agent at Columbus, Ohio, and his work in this capacity has been entirely satisfactory. He is conscientious and dependable and turns out a considerable volume of work. He handles his work largely on his own initiative and with very little supervision and has the ability to handle all types of cases, including those of an involved nature. He submits reports in considerable detail. He has a good personality and makes a good impression on others. I consider him a better than average Agent.

Very truly yours,

H. D. Harris
H. D. HARRIS,
Special Agent in Charge.

I have read this report:

LLH

RECORDED
INDEXED
NOV 27 1939
FBI - CINCINNATI

67-425-108
HARRIS
CLEGG

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HN:CSH

December 14, 1939

MEMORANDUM FOR THE DIRECTOR

RE: L. L. LAUGHLIN
Special Agent

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Tour Room.....
Mr. Tracy.....
Miss Gandy.....

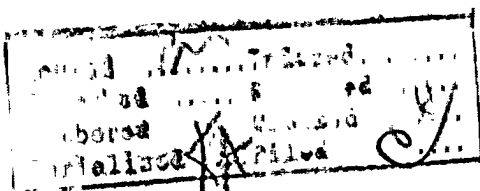
I spoke to this Agent today and went over his file with him. He is a good investigator. He has a lot of energy. From the file and his general appearance he seems to me to be impulsive. I referred to the altercation he had with Agent Wolf at Newark, at which time Donegan said Laughlin was to blame in the main. With this I agreed. He simply lost his temper. He wanted to know whether he was "stymied" forever with the Bureau because of it, pointing out that he had not received an increase since January of 1938. I told him that no Agent is ever "stymied", as he expressed it, for one incident. I told him that he need not take my word for it, but if he had any knowledge of the Bureau's personnel and happenings, and I was sure he must (since I was certain the grapevine was still working efficiently), he would know of many Agents and Agents in Charge who had made one or more mistakes and been punished for them, and had later been accorded real administrative responsibility which they had earned. I told him that the Bureau could not afford to punish a man forever for a mistake; that, however, it was definitely unfortunate; that it might make the Director and the administrative staff suspect that he was hot-headed. I suggested that he, as much as possible, develop a tactful demeanor and a life insurance salesman approach. He really needs this.

He looks to possess unbounded energy. There is something in his file to the effect that Kitchin said he was not particularly popular with the Newark Police Department. I did not refer to this in talking with him, since he did not seem to know about it. I did ask him if his police contacts were good and he claimed they were very good. I really think he would naturally make good police contacts. He is of that type.

He is at present Resident Agent at Columbus. I think he would make a good Resident Agent and I think, if his work continues to be good, in about three months I would consider the possibility of trying him again as a #1 man. He has the energy and intelligence for supervisory work. I don't know if he has the self-control.

Very truly yours,

H. Nathan



DEC 18 1939

DEC 18 1939

CLEGG

TOLESON

67-58420-109

Leo L. Laughlin

RECORDED

67-58420-110

JAN 6 1940

U.S. DEPT. OF JUSTICE

INDEXED

FILE

Entered	Indexed
Searched	Recorded
Serialized	Filed



NAME

Laughlin, L. L.

N.M.S. Form 16.

STATUS

L. B. I.

LABORATORY EXAMINATION

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

12/12/39

2401

REPORT

KAHN

WASSERMANN

Request of *Mr Duncan*Address: *Y. B. I. Room*

Request for Blood KAHN and Blood

WASSERMANN TESTS.

D

Concurrence

Qualitative

Quantitative

Cholesterolized

Units

Antigen

Negative

Negative

Blood Type "O"

F. W. Farrar

F. W. FARRAR, Lieutenant, (MC), U.S.N.

SPECIAL EXAMINATION

File No. 2916

DATE 12-12-39 U. S. NAVAL HOSPITAL Washington, D.C.

Name Laughlin, L.L.

Age 29

Rate FBI

Ward

Diagnosis

Referred to

Exact examination desired

X-Ray chest.

Dr. Duncan


(M. C.) U. S. N.

REPORT

Film of the chest reveals a slightly asymmetrical thorax, due to a slightly small left first rib, which diminishes the size of the left apex. The diaphragm is smooth and the costophrenic sinuses are clear. Both apices show a trace of scarring at their tips. The lungs are otherwise clear. The lung root shadows show a few calcium deposits. The heart approaches the asthenic type.

IMPRESSION

Old pathology is noted without evidence of recent or active spread. No pleural involvement is demonstrated.


C.F. BEHRENS,
COMDR. (MC) USN.

(M. C.) U. S. N.

NAME LAUGHLIN.S.L.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE FBI

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

DATE 12-12-39

Washington, D. C.

Request of Dr.Duncan

Address: FBI ROOM.

Diagnosis

Character of examination desired

R&M

Amount 24 hours.....Submitted.....

Appearance.....Straw clear.....

Reaction.....Acid.....Sp.Grl.020.....

Albumin.....Positive 50 mgms %.....

Sugar.....Negative.....

Occult Blood.....Negative.....

Special.....

Casts.....

Cylindroids.....

Mucus.....Numerous shreds.....

Leucocytes.....1-2 per hi dry field.....

Erythrocytes.....

Epithelium.....Rare squamous.....

Crystals.....Few amorphous urates.....



Comdr. (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.

Place

December 12, 1939

HISTORY

Name Leo L. Laughlin Age 29 years, 3 months
Nativity (state) Penna Married, Single, Widowed: married Number of Children 2

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

appendectomy - 1932

Tonsillectomy - 1935

Father (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? Liver trouble - 52)

Mother (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? Stomach - 56)

Brothers (Number living 1 State of Health _____
(Number dead 7 Cause & age at death? _____)

Sisters (Number living 3 State of Health _____
(Number dead — Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? seldom Alcoholics? socially Drugs? no

FBI 1

ENTERED ON CARD
12-30
gm

Leo L. Laughlin
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? brown Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose? —

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? 85 Left eye? 85

Corrected vision of right eye? — Left eye? —

Remarks: —

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear — feet. Left ear — feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? removed Pharynx? normal

H.E. Robins
Signature of Examining Specialist.

Height? 6 feet, 1 1/2 inches.

Weight, stripped? 146 1/2 Pounds.

General appearance: (Robust? ✓) (Slender? ✓) (Puny? ✓) (Plethoric? ✓) (Anaemic? ✓) (Corpulent? ✓) (Emaciated? ✓) (White? ✓) (Colored? ✓) (Blonde? ✓) (Brunette? ✓) (Florid? ✓) (Sallow? ✓)

Skin: Diseases? ✓

Hair: Color: Dark Brown Thickness h

Glands: Enlargement: h Other abnormalities h

Head, Depressions? h Asymmetries? h

Facial disfigurement? h Facial asymmetry? h

Abnormalities of speech? h

Neck: Goitre? h Other conditions? h

Chest: Inspiration 36 1/2 inches. Expiration 34 inches. Respiratory rate? 16

Inspection: h

Lungs: Palpation: h

Percussion: h

Auscultation: h

X-ray examination: h

Heart: Palpation: h

Percussion: h

Auscultation: h

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 88 After exercise 114

Condition of heart after exercise: h

Blood pressure, Systolic? 112 Distolic? 70 Pulse pressure 42

Abdomen:

Circumference at umbilicus? 28 1/2" Tenderness? L
Other abnormalities? h
Liver, percussion? h Palpation? h
Spleen, percussion? h Palpation? h
Inguinal rings? h Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele h

Testicles:

Induration? h Atrophy? h
Other conditions? h

Penis:

Epispadias? h Hypospadias? h
Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h
Prolapse of bowel? h Other conditions h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h
Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h
Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? Relaxed and Ankle Bowed legs? h
Knock-knees? h Varicose Veins? h

Hammer toes? ✓ Bunions? ✓

Other abnormalities? ✓

Agility:

Co-ordination of muscular movements? ✓ Romberg? ✓

Defects of gait? ✓

Mental Condition? ✓

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? no

Has this person had prophylactic typhoid inoculation? no Date last taken none

Urine: Color? _____ Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? See attached Shreds? _____ Blood cells? _____

Bus cells? _____ Casts? _____ Epitheleal cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocoele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input checked="" type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

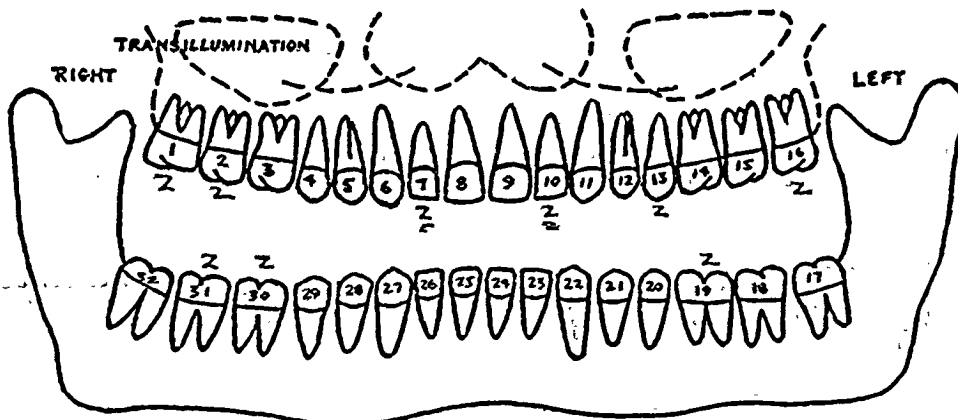
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Root ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On Centre ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 12-12-39 (Signature) _____

Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Slightly under minimum weight 1¹/₂ [#]
2. 1st Degree bilateral flat foot - no symptoms
3. _____
4. _____
5. _____

Recommendations: Typhoid + smallpox prophylaxis
fair in weight desirably

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) No

Remarks:

H. H. Raper
P. R. Duncan
Amey J. Brown

Administrative action by Federal Bureau of Investigation.

DIRECTOR

RHLPRGB

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-16-2012

January 5, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
1130 Enquirer Building
Cincinnati, Ohio

Dear Mr. Laughlin:

The Bureau has received the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on December 12, 1939.

This report reflects the following physical defects:

One and one-half pounds under minimum weight.

First degree bilateral flat foot - no symptoms.

In connection with your underweight condition, it will be necessary for you to gain at least one and one-half pounds during the next six months' period in order to conform with the weight standards of the Bureau. An additional examination will be afforded you at that time.

The Board of Examining Physicians recommends that you be vaccinated for smallpox and inoculated for typhoid. It states that you are capable of performing strenuous physical exertion and have no defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "O".

Sincerely yours,

John Edgar Hoover
Director

COMMUNICATIONS SECTION

CS - SAC, Cincinnati
CC - Mr. Clegg

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LAH:AEK

January 15, 1940

MEMORANDUM FOR THE DIRECTOR

RE: LEO L. LAUGHLIN
SPECIAL AGENT
In-Service Training Course

Mr. Tolson	✓
Mr. Nathan	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Ladd	✓
Mr. Coffey	✓
Mr. Egan	✓
Mr. Glavin	✓
Mr. Harbo	✓
Mr. Lester	✓
Mr. Hendon	✓
Mr. McIntire	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Quinn Tamm	✓
Tour Room	✓
Mr. Tracy	✓
Miss Gandy	✓

This Agent attended the In-Service Training Course which concluded on December 20, 1939, and made the following grades:

Notebook	- Above average
Espionage examination	- 100%
Plant Protection	- 98%

Agent Laughlin is tall and makes a very good personal appearance. He is energetic and seems to be filled with nervous energy. He gives the impression of being somewhat curt in manner. He is undoubtedly a good Agent as an investigator but needs development as a salesman. It is doubtful whether he has sufficient patience to do administrative work.

Respectfully,

L. A. Hince

L. A. Hince

JAN 23 1940

Searched	Indexed
Serialized	Filed
67-58420-112	
JAN 17 1940	
TOLSON	
CHIEF CLERK	

Federal Bureau of Investigation
United States Department of Justice

Columbus

Ohio

February 24

1940

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

It is respectfully requested that the Bureau's
accounting course be forwarded to the writer at his residence,
2931 Neil Avenue, Columbus, Ohio.

Very truly yours,

Leo L. Laughlin
Leo L. Laughlin,
Special Agent.

✓ *Mr. Dunn*
P.L. Campbell
for

RECORDED
INDEXED

Routed	6	Indexed	.....
Searched	.....	Indexed	.....
Numbered	14	Indexed	.....
Serialized	14	Indexed	.....

Enrolled 3/1/40
Sent 1-31, 3/5/40
- J. H. ...

67-58420-113	
FEDERAL BUREAU OF INVESTIGATION	
FEB 29 1940 A.M.	
U. S. DEPT. OF JUSTICE	
CHIEF CLERK	FILE

**Federal Bureau of Investigation
United States Department of Justice**

CINCINNATI, OHIO
November 20, 1939

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

With reference to Department of Justice Circular #3302 dated October 26, 1939, relative to the Hatch Act, I wish to advise that I have not at any time held office or committee membership in any political party organization, or political club.

Very truly yours,



L. L. LAUGHLIN,
Special Agent.



MRG:whm

March 4, 1940

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
2931 Neil Avenue
Columbus, Ohio

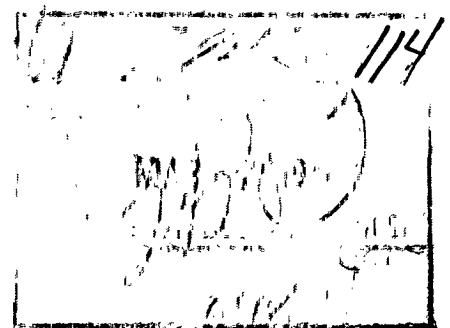
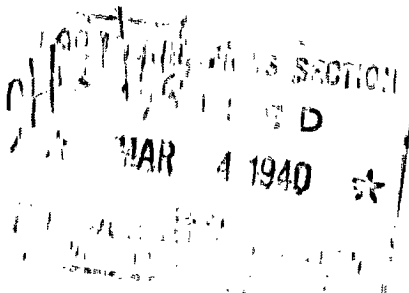
Dear Sir:

This will acknowledge the receipt of your communication regarding your desire to be enrolled in the bookkeeping and elementary accounting course. Your name has been placed on the list and you will be furnished with this course of instruction.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director



WFO:lrd

April 23, 1940

~~PERSONAL AND CONFIDENTIAL~~

115
Mr. R. C. Suran
Federal Bureau of Investigation
U. S. Department of Justice
1130 Enquirer Building
Cincinnati, Ohio

Dear Mr. Suran:

Reference is made to Mr. Drayton's personal and confidential communication to the Bureau under date of April 15, 1940, wherein he recommends that Special Agent L. L. Laughlin of the Cincinnati Office be considered for an increase in salary at this time.

It is regretted that it will not be possible to consider Mr. Laughlin for an increase in salary at this time. However, should the annual efficiency report covering this Agent, which is due on May 1 of this year, be entirely satisfactory, the Bureau at that time will give further consideration to the recommendation made by Special Agent in Charge Drayton.

Sincerely yours,

John Edgar Hoover

CC - SAC, Seattle, Washington Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Miss Gandy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Jones
Mr. Quinn
Mr. Nease
Mr. Pennington
Mr. Nease
Mr. Rosen
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION

APR 23 1940

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE



**Federal Bureau of Investigation
United States Department of Justice**

Cincinnati, Ohio
April 15, 1940

SJD:GOC

~~PERSONAL AND CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir: Re Special Agent L. L. LAUGHLIN

The writer has noted that Special Agent L. L. LAUGHLIN entered on duty on December 2, 1935, and is presently receiving a salary of \$3800.00 a year in Grade CAF-11. It is believed that Agent LAUGHLIN is deserving of a higher salary, and it is recommended that the Bureau give consideration to raising him at least \$200.00.

Very truly yours,

S. J. Drayton
S. J. DRAYTON,
Special Agent in Charge

*let 4/13/40
wrc*

*APR 25 1940
RECORDED*

Routed... Indexed...
Searched... Recorded...
Numbered... Checked...
Serialized... Filed...

67-58420-115
FEDERAL BUREAU OF INVESTIGATION
APR 16 1940 A.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON CHIEF CLERK FILE

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Tour Room.....
Adm. Files.....
Pers. Files.....
Mr. Tracy.....
Miss Gandy.....

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

AR:JJW

April 15, 1940

MEMORANDUM FOR THE DIRECTOR

Re: SA Leo L. Laughlin

It is recommended that Special Agent Leo L. Laughlin, presently assigned to the Cincinnati office as Resident Agent at Columbus, Ohio, be transferred to the Bureau to relieve Special Agent J. L. Brennan who is presently assigned to the Fugitive Desk in the Investigative Division.

The attitude of this Agent has previously been the subject of comment in that he gives the impression of being somewhat curt in manner and that there has been a conflict of personalities with Agents with whom he has come in contact. It is also pointed out that he has unbounded energy and possesses considerable noticeable ambition. His record has been uniformly good. At the time Special Agent in Charge S. J. Drayton of the Cincinnati office was in Washington recently, he stated that Agent Laughlin is outstanding in his ability and loyalty to the Bureau, that the previous comments about his brusqueness apparently have been corrected by him and that he has developed a smooth manner.

Respectfully,

E. A. TAMM

I concur and suggest
Agent Brennan be
transferred to
New York City
4/16

OK
H

Noted	Indexed
Searched	Recorded
Numbered	Checked
Serialized	Filed

RECORDED 67-5846-116

FEDERAL BUREAU OF INVESTIGATION

APR 18 1940

U. S. DEPT. OF JUSTICE

CHIEF CLERK

NATHAN

April 30, 1940

LMM

Special Agent in Charge
Cincinnati, Ohio

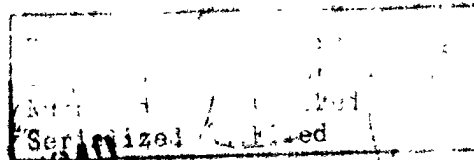
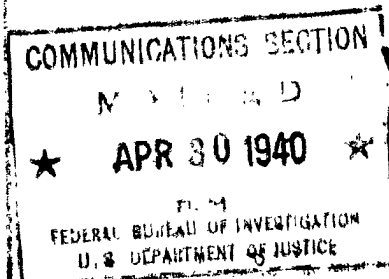
Dear Sir:

It is requested that the field personnel
file of Special Agent Leo L. Laughlin, who is now
assigned to the Seat of Government, be forwarded to
the Bureau immediately.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Glavin
Mr. Harbo
Mr. Lester
Mr. Hendon
Mr. McElreath
Mr. Nichols
Mr. Rosen
Mr. Quinn Tamm
Tour Room
Adm. Files
Pers. Files
Mr. Tracy
Miss Gandy



MAY 2 1940

MAY 1 1940

118

83

**Federal Bureau of Investigation
United States Department of Justice**

Cincinnati, Ohio
April 29, 1940

RCS:GOC

PERSONAL AND CONFIDENTIAL

Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir:

Re Special Agent L. L. LAUGHLIN,
Special Efficiency Report.

I assumed the duties of Special Agent in Charge of the Cincinnati Field Division on April 17, 1940, and Special Agent LAUGHLIN departed from this district on April 26, 1940, on transfer to the Washington Field Office, and I had very limited opportunity to observe his work, but did have the opportunity to visit Columbus, Ohio, during Agent LAUGHLIN'S assignment there. In my discussion with the Assistant U. S. Attorney and several law enforcement officials, I gained the impression that Agent LAUGHLIN maintained good contacts in Columbus, Ohio, and was performing this part of his position as Resident Agent at Columbus in a satisfactory manner.

Agent LAUGHLIN presents a good personal appearance and I was favorably impressed with his personality. From the limited number of reports prepared by Mr. LAUGHLIN which I have observed, he appears to conduct his investigations in a thorough manner.

Due to my limited observation of this Agent, I am unable to indicate whether he possesses executive ability. I have observed that his paper work on the whole is highly satisfactory.

Very truly yours,

Routed	.....	Indexed	.....
Searched	.....	Recorded	.....
Numbered	47	Checked	.....
Serialized	.....	Filed	.....

R. C. SURAN,
Special Agent in Charge

I have read this
report.

[Signature]

MAY 4 1940

U. S. DEPARTMENT OF JUSTICE

CHIEF CLERK
NATHAN

Washington, D. C.

May 1, 1940

~~PERSONAL AND CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

In view of the assignment of Special Agent L. L. LAUGHLIN to the Bureau, I am enclosing herewith his field personnel file, annual leave record card and firearms card which were forwarded by the Cincinnati Field Division.

I am also enclosing his special efficiency report, prepared by that Division. It is to be noted that this report has not been read by Agent Laughlin.

Very truly yours,

GUY HOTTEL
Special Agent in Charge

GH:MBL
enclosures

MAY 7 1940

120

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
May 8, 1940

RHL:EL

LEO L. LAUGHLIN - SPECIAL AGENT
CINCINNATI FIELD DIVISION

Efficiency rating	Excellent	5-1-40
Previous efficiency rating	Good	
Entered on duty	12-2-35	
Grade and salary	CAF-11, \$3800	
Last salary change	1-1-38	
Previous test ratings:		
Rules & Regulations	100%)	
Instructions	80%) September 1938	
In-service	Notebook, above average; Espionage 100%; Plant Protection 98%. (December 1939)	
Accounting course	Yes	
Marksmanship	Sharpshooter	
Times qualified during past 12 months		
Times failed to qualify with	None	
Qualified in all firearms	Yes	

REMARKS

SAC Drayton states that this Agent has a very nice personality and poise, a good knowledge of the Bureau's work, is aggressive and has handled the work as a resident Agent at Columbus, Ohio. Mr. Drayton has noted good contacts that this Agent has developed. He states he handles a large volume of work, conducts complete, thorough investigations, submits excellent reports, uses firearms well and, in Mr. Drayton's opinion, would acquit himself satisfactorily on a raid. He states his work needs a minimum of supervision, puts in a considerable amount of overtime voluntarily and possesses administrative and executive ability.

In a memorandum dated April 15, 1940, Mr. Tamm recommended that this Agent be brought into the Bureau as a Supervisor. Mr. Drayton recommended, in a letter dated April 15, 1940, that this Agent be offered an increase in salary.

At the conclusion of the In-Service Training School attended by this Agent, ending December 20, 1939, Mr. Hince stated that he is energetic, seems to be filled with nervous energy, gives the impression of being somewhat curt in manner, and is undoubtedly a good Agent as an investigator but needs development as a salesman. It is doubtful whether he has sufficient patience to do administrative work.

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Adm. Files _____
Pers. Files _____
Mr. Tracy _____
Miss Gandy _____

JUN 1 1940

RECORDED

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Certified	Filed

67-58420-121
TOLSON
NATHAN
E. A. TAMM
CLEGG
CHIEF CLERK

In a memorandum dated December 14, 1939, Mr. Nathan advised that, from a conversation with him, he thought this Agent would make a good Resident Agent and recommended that if his work continued to be good he would consider the possibility of trying him again as a Number One man. He has energy and intelligence for supervisory work. Mr. Nathan states he was not sure as to his self-control.

SAC Harris recommended favorably concerning this Agent, in a letter dated November 25, 1939, stating he considered him a better than average Agent.

RECOMMENDATION

I recommend an increase of \$200.

R. H. Laughlin
R. H. LAUGHLIN
uf

*OK.
N.*

*Presently assigned
to Division One - S.O. H.
15
5/18*

*Per Rec to Dept
5-24-40
wy*

*From Lettsent
6-5-40
wy*

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Cincinnati, OhioDate submitted 4-15-40Name of employee LEO L. LAUGHLIN, Special Agent, CAF-11 \$3800.00
(Title) (Grade) (Salary)Entered on duty 12-2-35 Entered on duty this office 9-12-38
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
(not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Excellent.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent L. L. LAUGHLIN presents a very good personal appearance and has a very nice personality and poise. Agent LAUGHLIN has a very good knowledge of the Bureau's work because of his experience. He is aggressive and has handled the work as a resident Agent at Columbus, Ohio, in a highly satisfactory manner. The writer has been in Columbus on a number of occasions and has noted that Agent LAUGHLIN has developed some very good contacts among the more influential citizens in the community. It is also noted that Agent LAUGHLIN is apparently very well liked, not only by these contacts but by law enforcement officers in his district. Agent LAUGHLIN handles a large volume of work but at the same time, he conducts complete, thorough investigations. His reports are excellent. He is able to use firearms well and he would acquit himself satisfactorily on a raid or other dangerous assignment. He types well, dictates rapidly and submits good rough draft reports. His work needs a minimum of supervision. The writer has not had an opportunity to observe Agent LAUGHLIN while testifying in Court. He puts in a considerable amount of overtime voluntarily. The writer believes that Agent LAUGHLIN has definite indications of possessing administrative and executive ability.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes.

I have read this report:

SSS
Initials of Employee

S. J. Drayton
S. J. DRAYTON,
Special Agent in Charge
Rating Officer.

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Leo L. Laughlin

Date May 24, 1940

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title: Special Agent

2. Grade: Caf 11

3. Salary: \$3800 per annum

4. Seat of Government: ☐
Field: ☒

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

PROPOSED ACTION

7. Title: Special Agent

8. Grade: Caf 11

9. Salary: \$4000 per annum

10. Seat of Government: ☐
Field: ☒

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

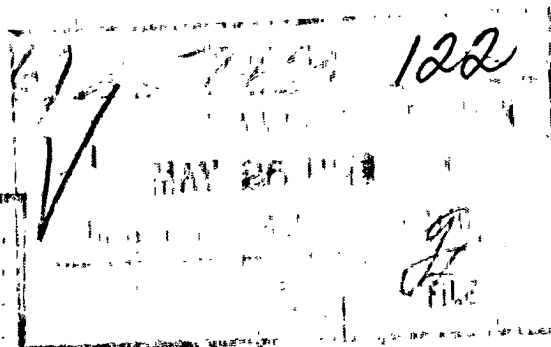
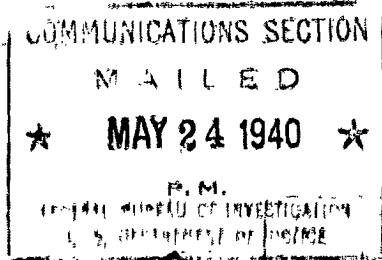
13. Effective June 1, 1940

14. Position: ☐ Additional:
☐ Vice:
☐ Identical:

15. Remarks:

Respectfully submitted,

Director, Federal Bureau of Investigation



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 30, 1940

EAT: HA

MEMORANDUM FOR THE DIRECTOR

Re: L. L. Laughlin
30 Day Report

During the past thirty days Mr. Laughlin has been assigned to the Seat of Government in the capacity of a supervisor on the extortion desk. The work performed by him compares favorably with that performed by other Agents during the first thirty days of their assignment to the Seat of Government. I believe Mr. Laughlin, because of his varied experience in the Bureau, possesses definite possibilities for development along administrative and executive lines and I recommend the continuation of his assignment to the Seat of Government for training purposes.

Respectfully,

E. A. Tamm

SS

Mr. Tolson ✓
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Ladd
Mr. Egan ✓
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

JUN 4 1940
RECORDED

Routed Indexed
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Numbered
Serialized

67-58420-123
FEDERAL BUREAU OF INVESTIGATION
JUN 1 1940
U. S. DEPARTMENT OF JUSTICE
TOLSON
CHIEF CLERK
MAIL FILE

WLS
67-58420-

June 5, 1940

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$3800 per annum to \$4000 per annum, in Grade Caf 11, effective June 1, 1940.

Sincerely yours,

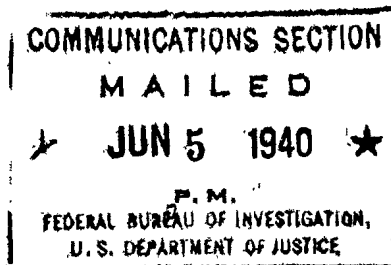
J. Edgar Hoover
John Edgar Hoover
Director

Enclosure

CC - Mr. E. A. Tamm

Searched	Indexed
Serialized	Filed
JUN 7 1940	

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Ladd	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Miss Gandy	.....



DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

BF:VVM

May 24, 1940.

Mr. Leo L. Laughlin,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Laughlin:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3800 per annum to \$4000 per annum, in Grade Caf-11, effective June 1, 1940 and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,



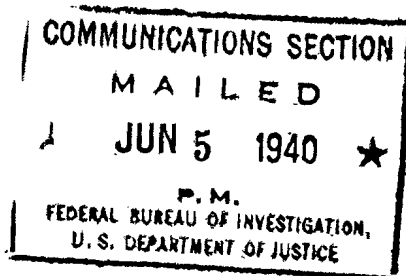
Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

GPO 16-12523



JOHN EDGAR HOOVER
DIRECTOR

LLL:RMB

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

June 5, 1940

MEMORANDUM FOR MR. E. A. TAMM

With reference to the memorandum to you from the Director's Office dated June 4, 1940, calling attention to the misspelling of the word, "Shenandoah", in a letter dictated by the writer addressed to Colonel J. M. Churchill, I regret my oversight in not noting the error and will make every effort to avoid a repetition of such mistakes in the future.

Respectfully,

L. L. Laughlin
L. L. LAUGHLIN

Routed	Indexed
Searched	Recorded
Numbered	Checked
Serialized	Filed

RECORDED
JUN 12 1940

67-58420-125

FEDERAL BUREAU OF INVESTIGATION	
JUN 8 1940	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	CHIEF CLERK

Washington, D.C.
June 11, 1940

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Egan	✓
Mr. Glavin	✓
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

Mr. J. Edgar Hoover,
Director,
Federal Bureau of Investigation,
U.S. Department of Justice,
Washington, D.C.

Dear Mr. Hoover:

Receipt is gratefully acknowledged of your letter of June 5, 1940, enclosing a letter from the Attorney General advising me of my promotion from \$3,800 to \$4,000 per annum, effective June 1, 1940.

I want you to know that I am very grateful for your consideration and particularly so at this time when so many other demands are being made on the Bureau's funds.

I shall try to show my appreciation by an improvement in my work.

Sincerely,

Leo L. Laughlin

Leo L. Laughlin,
Special Agent.

JUN 19 1940

67-8420-126	
FEDERAL BUREAU OF INVESTIGATION	
JUN 14 1940 A.M.	
DIRECTOR	TOLSON
CHIEF CLERK	FILE

Reuted	Indexed
Searched	Recorded
Numbered	Checked
Serialized	Filed

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LLL:MP

June 14, 1940

MEMORANDUM FOR MR. E. A. Tamm

Relative to the memorandum from the Director's Office dated June 13, 1940, advising that the wrong salutation was used in a letter to Mr. George A. Abele, Chief of Police, Springfield, Ohio, I regret my oversight in not noting this error and will make every effort to avoid a recurrence.

Respectfully,

L. L. Laughlin
L. L. Laughlin

U.S. DEPT. OF JUSTICE
L. E. J.
RECEIVED-DO MOBILE
JUN 14 10 15 AM '40

JUL 26 1940

JUN 26 1940
RECORDED

67-58420-127	
FEDERAL BUREAU OF INVESTIGATION	
JUN 21 1940	
Routed	_____
Searched	_____
Numbered	_____
Filed	_____
FOXWORTH	E. A. TAMM
CHIEF CLERK	

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date returned 6-13-40

Mr. Tolson
Mr. E. A. Tamm
Mr. D. M. Ladd

()
~~()~~
()

Communication to: Mr. George A. Abele

Date: 6-13-40

Supervisor & Stenographer: LLL:MP

Correction or change: Salutation should be "My dear Chief".

Pope

5706

Memo

Please initial ()

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LLL:MJB

June 29, 1940

MEMORANDUM FOR MR. E. A. TAMM *WRC*

Reference is made to the Director's memorandum to you dated June 25, 1940, calling attention to the fact that I was absent from gymnasium on June 19, 1940, and requesting an explanation for this absence.

Please be advised that I left Washington at 9:45 A. M. on June 19, 1940, for Quantico, Virginia, where I lectured to the New Agents' Training Class, and returned to this city at 10:30 P. M. Therefore, I was unable to attend gym on that day.

Respectfully,

L. L. Laughlin
L. L. LAUGHLIN

RECORDED

JUL 1 1940

67-58420-125

JUL 5 1940	
Noted	Grand
Searched	CH
Numbered	FILED
E. A. TAMM	NATHAN
	CHIEF CLERK

*Noted
7/11/40
HOM*

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-16-2012

November 2, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

Reference is made to previous Bureau correspondence to you concerning your physical condition.

This is to advise you that under date of October 31, 1940, the Bureau was advised by Physical Director W. E. Goudge that your weight as of October 31, 1940, was 153½ pounds. It is noted that this weight is within the standard adopted by the Bureau.

The records of the Bureau now reflect that you meet the physical standard adopted by the Bureau relative to weight.

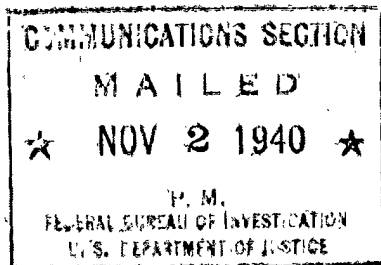
Sincerely yours,

John Edgar Hoover

Director / 6 1940

CC: Mr. Tamm

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



RECEIVED-DIRECTOR
NOV 2 59 PM '40

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

October 30, 1940

LBN:LCB

MEMORANDUM FOR MR. TOLSON

// L. L. Laughlin //

Last evening I visited Training School Number 12 in Room 1266. Special Agent L. L. Laughlin was lecturing on extortion investigations.

I had previously heard Agent Laughlin lecture at Quantico under rather adverse conditions. At that time I took the news reel men into the classroom. His remarks appeared to be lacking in enthusiasm. He leaned against the speaker's rostrum. In general he appeared to be somewhat listless.

Last night I noticed that Mr. Laughlin was walking back and forth behind the hearing bench (you will recall that this is the old hearing room for the International Claims Commission) with his hands in his pockets. I doubt if he looked at the class 25% of the time that I heard him lecture. Although his material was well organized, his delivery could be vastly improved. He was mechanical, spoke in a monotone, appeared to be rather cold and lacking in enthusiasm. On one occasion he asked if any members of the class had questions and then promptly started passing behind the hearing bench, looking out the window, and towards the wall. One trainee held up his hand to ask a question but the instructor did not see him. The trainee then put his hand down and when the instructor next looked at the audience I raised my hand and called the attention of the instructor to the fact that the trainee had a question.

After Mr. Laughlin had completed his lecture I called him to my office and went over point for point the criticisms which are set forth above. Mr. Laughlin exhibited a very good attitude. He stated that he went in for dramatics when in school and that he naturally should know better than to look away from his audience. I also told him that he should modulate his voice, should exhibit more enthusiasm and that I would observe him in the near future. This will be done.

I think Mr. Laughlin has the ability to be an excellent lecturer but I think he needs considerable training and I believe it would be well to watch him closely.

Respectfully,

L. B. Nichols

Mr. Tolson	✓
Mr. Clegg	✓
Mr. E. A. Tamm	✓
Mr. Foxworth	✓
Mr. Nathan	✓
Mr. Ladd	
Mr. Egan	
Mr. Glavin	
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

This shows Training Dir
is apparently checking
it should.

RHH:BT

October 11, 1940

MEMORANDUM FOR MR. E. A. TAMM

The following are grades attained by members of your division during the conference of supervisors and officials held on September 26, 1940.

<u>Name</u>	<u>Exam. grade</u>	<u>Notebook grade</u>
Scott Alden	100	Good
C. P. Breese, Jr.	100	Very good
J. D. Good	100	Very good
C. A. Grill	100	Very good
R. E. Smith	100	Very good
J. C. Strickland	100	Good
L. R. Weber	100	Very good
G. N. Willis	96	Very good
(L. L. Laughlin /	94	Excellent
Z. J. VanLandingham	94	Very good
G. A. Nicholson	90	Good
J. S. Adams	88	Good
L. J. Gauthier	82	Good

Very truly yours,

John Edgar Hoover
Director

LAH:KMF

July 31, 1940

MEMORANDUM FOR MR. E. A. TAMM

The following are grades obtained by members of your division during the conference of supervisors and officials held on June 30, 1940.

<u>Name</u>	<u>Exam. grade</u>	<u>Supervisor grade</u>
L. B. Weber	98	Very Good
W. C. Hines, Jr.	97½	Very Good
J. B. Minor	97	Excellent
G. H. Willis	96	—
J. E. Hagan	93	Very Good
Scott Alden	86	Very Good
C. A. Groll	86	Very Good
<u>L. L. Lammelin</u>	80	Very Good
G. A. Nicholson	80	Good
E. E. Smith	78	Very Good
L. J. Gauthier	76	Good
C. F. Bruce, Jr.	64	Very Good

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Ladd _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

64

Lo L Langlin

PHYSICAL EXAM.

COBLES

67-58450-130	
Searched	Recorded
Indexed	Filed
DEC 26 1940	
FEDERAL BUREAU OF INVESTIGATION	

DEC 31 1940

CHIEF CLERK
[Signature]

COORDINATOR
[Signature]

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

Penalty For Private Use To Avoid
Payment Of Postage, \$300

OFFICIAL BUSINESS

LABORATORY EXAMINATION

NAME LAUGHLIN, L.L.

N.M.S. Form 6

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 12-11-40

Washington, D. C.

Request of
Dr. Duncan

Address:
F.B.I. Room

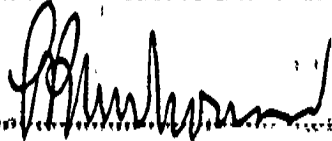
Diagnosis

Character of examination desired

URINALYSIS

Amount 24 hours.....Submitted.....
Appearance Amber clear
Reaction Acid.....Sp.Gr. 1.010
Albumin Negative
Sugar Negative
Occult Blood Negative
Special.....

Casts.....
Cylindroids.....
Mucus Few threads
Leucocytes Occasional
Erythrocytes.....
Epithelium Few squamous
Crystals Few calcium oxalate

 (MC), U.S.N.
L. R. NEEHOUSER

Lt. Comdr. (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington DC

Dec. 11, 1940

Place

HISTORY

Name Leo L. Laughlin Age 30 years, 3 months
Nativity (state) Pa. Married, Single, Widowed: Married Number of Children 2

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None known except possibly ordinary
childrens diseases

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

appendectomy — June, 1932
Ronchitis June, 1935

Father (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? 52 - stomach trouble)

Mother (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? 56 - Cancer of stomach)

Brothers (Number living _____ State of Health _____
(Number dead 6 Cause & age at death? all except 2 died while real young 2 of pneumonia)

Sisters (Number living 3 State of Health good
(Number dead _____ Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? No Alcoholics? Socially Drugs? No

Leo L. Laughlin
Signature of Candidate.

12-21-40
see the b.b.w. Laughlin

PHYSICAL EXAMINATION

Eyes: Color? gray Exophthalmos? nr
Chronic inflammation? nr Other abnormality? nr
Eyelids: Ptosis? nr Condition of conjunctiva on eversion? nr
Other eye conditions? nr

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? For what purpose?
Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20
Corrected vision of right eye? Left eye?
Near: Uncorrected vision of right eye? 8/1 Left eye? 8/1
Corrected vision of right eye? Left eye?

Remarks:

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? nr Evidence of mastoid or other disease? nr
Condition of drums? Right nr Left nr

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear feet. Left ear feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 5/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear Left ear

Nose: Deflection of septum Slight Polypi? nr

Chronic nasal disease? nr Is candidate a mouth breather? nr

Palate: Cleft or perforated? nr Other conditions? nr

Fauces: Condition of tonsils? nr Pharynx? nr

J. J. Lindville
Signature of Examining Specialist.

Height? 6 feet, 1 1/4 inches. Weight, stripped? 154 1/2 Pounds.

General appearance: (Robust? Tall thin type) (White? ✓)
(Puny?) (Colored?)
(Plethoric?) (Blonde?)
(Anaemic?) Complexion: (Brunette? ✓)
(Corpulent?) (Florid?)
(Emaciated?) (Sallow?)

Skin: Diseases?

Hair: Color: Dark Brown Thickness h

Glands: Enlargement: Other abnormalities

Head, Depressions? Asymmetries?

Facial disfigurement? Facial asymmetry?

Abnormalities of speech?

Neck: Goitre? Other conditions?

Chest: Inspiration 36 1/2 inches. Expiration 33 inches. Respiratory rate? 16

Inspection:

Lungs: Palpation:

Percussion:

Auscultation:

X-ray examination:

Heart: Palpation:

Percussion:

Auscultation:

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 74 After exercise 108

Condition of heart after exercise:

Blood pressure, Systolic 112 Distolic? 68 Pulse pressure 44

Abdomen:

Circumference at umbilicus? 29 1/2" Tenderness? h
Other abnormalities? h
Liver, percussion? h Palpation? h
Spleen, percussion? h Palpation? h
Inguinal rings? h Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele? h

Testicles:

Induration? h Atrophy? h
Other conditions? h

Penis:

Epispadias? h Hypospadias? h
Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h
Prolapse of bowel? h Other conditions? h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h
Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h
Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? h Bowed legs? h
Knock-knees? h Varicose Veins? h

Hammer toes? ✓ Bunions? ✓

Other abnormalities? ✓

Agility:

Co-ordination of muscular movements? ✓ Romberg? ✓

Defects of gait? ✓

Mental Condition? ✓

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? No Date last taken Nov 1912

Urine: Color? Dark Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? Acid Shreds? _____ Blood cells? _____

Pus cells? _____ Casts? _____ Epithelial cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input type="checkbox"/>	Normal
<input checked="" type="checkbox"/>	Class I
<input checked="" type="checkbox"/>	Class II
<input checked="" type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

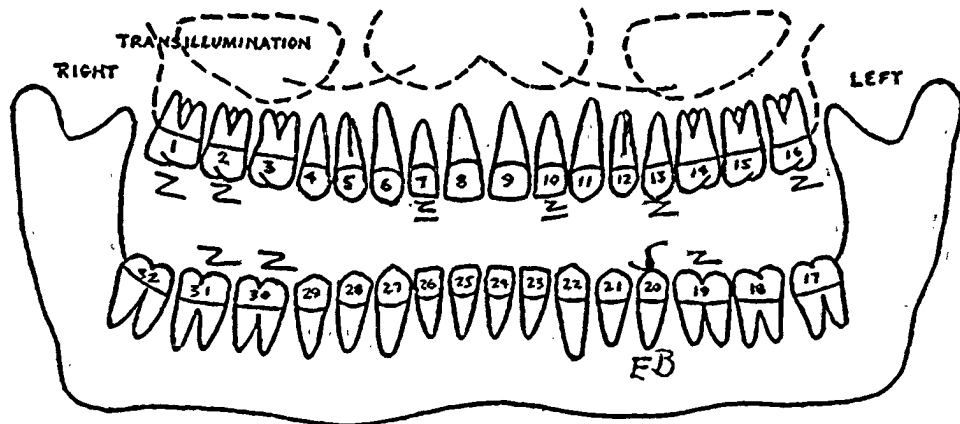
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



- ☒ Root
- ☐ Abscess
- ☐ Impacted
- ☐ Crown
- ☐ Devitalized
- ☐ Dummy bridge
- ☐ On Centre
- ☐ Missing
- ☐ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 12-11-40 (Signature) George H. Denny
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. _____
2. _____
3. None
4. _____
5. _____

Recommendations:

Hyphoid - Smallpox prophylaxis

1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) NO

Remarks:

E. J. [Signature]
R. E. Duncan
J. [Signature]

Administrative action by Federal Bureau of Investigation.

DIRECTOR

NAME *Laughlin, L. L.*

N.M.S. Form 16.

LABORATORY EXAMINATION

STATUS *F.B.I.*

U.S. NAVAL MEDICAL SCHOOL
Naval Medical Center
Washington, D.C.

DATE *12/11/40* *SA*
Lt. L. Laughlin
Division One EA Tamm

2722

Request of *J. Duncan*

Address *F.B.I. Room*

Request for Blood KAHN and Blood

WASSERMANN TESTS.

0

REPORT

KAHN

WASSERMANN

Qualitative	Quantitative Units	Cholesterolized Antigen
NEGATIVE		NEGATIVE

BLOOD TYPE" 0

[Signature]

F.W. FARRAR

Lieut. Comdr. (MC), U.S.N. (MC), U.S.N.

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-16-2012

December 21, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on December 11, 1940.

This report reflects the following physical defects:

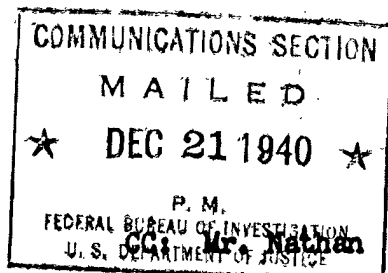
None

The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Inoculation for typhoid.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "O".



Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

LS
JL

JOHN EDGAR HOOVER
DIRECTOR

CC-161

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RHL:GJM
67-58420

Date February 18, 1941

MEMORANDUM FOR MR. TOLSON

RE: LEO L. LAUGHLIN
Special Agent

Entered on Duty - December 2, 1935
Present grade and salary - Caf-11, \$4000
Present assignment - Supervisor, Division I
Marital Status - Married

The above agent has advised that he has received his Selective Service Questionnaire, bearing Order Number 1164.

This agent's services have been entirely satisfactory. Mr. Tamm reported in May 1940 that this agent, because of his varied experience in the Bureau, possesses definite possibilities for development along administrative and executive lines.

It is believed the Director will desire to request deferment in this case, and therefore, there is submitted D.S.S. Form 42 together with a memorandum for Mr. McGuire advising him of the action being taken.

Respectfully,

R. H. Laughlin
R. H. Laughlin

FEB 27 1941

*Delivered to him
2/24/41
R*

RECORDED

67-58420-1320	
Routed <i>h</i>	Recorded <i>h</i>
Searched <i>m</i>	Checked <i>h</i>
Numbered <i>h</i>	Filed <i>h</i>
FEB 25 1941	
FEDERAL BUREAU OF INVESTIGATION	

TOLSON

CHAPMAN

Mr. Tolson ☒
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Carson _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

KHK:BT

December 23, 1940

MEMORANDUM FOR MR. ROSEN

The following are grades attained by members of your division during the conference of supervisors and officials held on December 17, 1940. It is desired that you bring these grades to the attention of the appropriate supervisors.

<u>Name</u>	<u>Exam. grade</u>	<u>Notebook grade</u>
Scott Alden	90	Good
C. S. Bellino	95	Good
C. P. Breese	100	Good
J. W. Cannon	100	Good
R. L. Chapman	86	Fair
J. A. Cimperman	95	—
J. F. Durkin	100	Excellent
E. Fitch	98	Good
James D. Good	—	Excellent
Walter Gray	95	Fair
C. A. Grill	100	Excellent
P. J. Hayes	100	Good
F. C. Holloman	100	Excellent
L. L. Laughlin	95	Good
J. B. Minor	100	Good
W. M. Morris	95	Good
W. A. Murphy	98	Fair
G. A. Nicholson	100	Fair
J. F. Pryor	95	—
F. J. Smith	100	—
R. E. Smith	100	Good
J. C. Strickland	100	Good
Z. J. Van Landingham	100	Good
L. R. Weber	95	Fair

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LLL/bw

February 17, 1941

Chief Clerk

MEMORANDUM FOR MR. A. ROSEN

This is to advise that the writer, whose Selective Service serial number is 4246 and local order number 1164, has received his questionnaire which must be returned to Local Board Number 23 on or before February 20, 1941.

For your information, the writer is complying with the request of the Local Board and will return the questionnaire tomorrow.

In accordance with the usual procedure, it is suggested that you may wish to refer this to the attention of the Chief Clerk.

Respectfully,

L. L. Laughlin
L. L. Laughlin

FEB 27 1941

RECORDED

*Memo - Mr. Tolson
2-19-41
RHL*

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FEB 25 1941	
FEDERAL BUREAU OF INVESTIGATION	

Chief Clerk

RHL:GJM

February 20, 1941

MEMORANDUM FOR MR. MATTHEW F. McGUIRE
THE ASSISTANT TO THE ATTORNEY GENERAL

Re: Selective Service

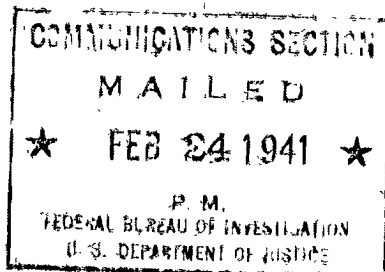
Mr. Leo L. Laughlin, who entered on duty December 2, 1935, is assigned as Supervisor of the Investigative Division of this Bureau. This agent has been furnished with U.S.S. Form 42 requesting deferment because of occupation which has been signed by me. A copy of this form is enclosed herewith.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



584-134
FEB 24 11 31 AM '41
RECEIVED-DIRECTOR
F B I
U. S. DEPT OF JUSTICE

LEO. L. LAUGHLIN

I am the Director of the Federal Bureau of Investigation, United States Department of Justice.

The Federal Bureau of Investigation, United States Department of Justice, has been designated by the President to take charge of investigative work in matters relating to espionage, sabotage and violations of the neutrality regulations. This Bureau is also charged with the duty of investigating other matters bearing upon the maintenance of the internal security of the United States. The duties thus imposed upon this Bureau constitute a vital function in the national defense program of this country.

Leo L. Laughlin is a trained Special Agent and has been continuously employed by the Federal Bureau of Investigation since December 2, 1935. He cannot be replaced satisfactorily because of the shortage of persons with his qualifications and experience in such activity, and his removal for induction would cause material loss of effectiveness in the conduct of the national defense work of the Federal Bureau of Investigation.

general supervisory

John Edgar Hoover

Mr. Tolson _____
 Mr. Clegg _____
 Mr. E. A. Tamm _____
 Mr. Foxworth _____
 Mr. Nathan _____
 Mr. Ladd _____
 Mr. Egan _____
 Mr. Glavin _____
 Mr. Nichols _____
 Mr. Hendon _____
 Mr. Rosen _____
 Mr. Tracy _____
 Miss Gandy _____

Federal Bureau of Investigation
 United States Department of Justice
 Washington, D. C.

20th

February

41.

IAB

February 28, 1941

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

You are hereby instructed to report
to Mr. E. A. Tamm for assignment in the National
Defense Division.

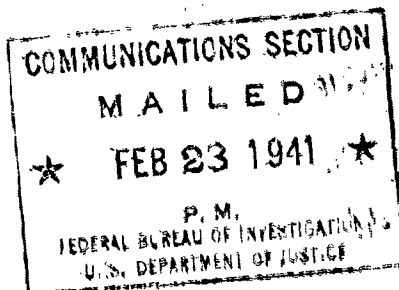
Sincerely yours,

John Edgar Hoover
Director

CC - Mr. E. A. Tamm

Mr. A. Rosen

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



C
O
P
Y

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

EAT:DS

February 17, 1941

MEMORANDUM FOR THE DIRECTOR

Apropos of our discussion concerning the designation of a liaison man with the State, War, Navy, Treasury Departments and the Federal Communications Commission, I recommend that Special Agent A. M. Thurston be designated for this assignment. This will constitute a fulltime job because the man assigned as liaison will have to do a considerable amount of file searching, etc. in order to be on a sound ground on the various matters that he handles as a liaison man. To replace Mr. Thurston in the National Defense Division I recommend that Special Agent G. A. Nicholson, presently assigned to the Fugitive Desk, be assigned to the work formerly performed by Mr. Thurston.

You will recall that sometime ago Special Agent J. F. Pryor, who has been handling German espionage, was transferred to New York City and has not been replaced. It is recommended that Special Agent T. H. Pirnie be transferred to the Seat of Government for assignment to a supervisory post.

In view of the acceptance of the resignation of Supervisor Humphrey, who is leaving the Bureau on February 28th, it is recommended that Special Agent Leo Laughlin, presently assigned to the Investigative Division as a supervisor, be transferred to the National Defense Division.

If these recommendations are approved the names of two new supervisors for the Investigative Division to replace the two men being transferred to the National Defense Division will be submitted to you..

Respectfully,

Edward A. Tamm

"O.K." - H.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LLL:VTM

March 12, 1941

for Chief Clerk

MEMORANDUM FOR MR. ROSEN

RE: SELECTIVE SERVICE

This is to advise that the writer, whose Order number is 1164, has been classified by local Board #23 of the Selective Service as Class 3 until further notice.

Respectfully,

L. L. Laughlin
L. L. Laughlin

MAR 20 1941

67-55420-136

Searched	Recorded
Indexed	742
MAR 14 1941	
FEDERAL BUREAU OF INVESTIGATION	

ROSEN
[Signature]
CHIEF CLERK

[Handwritten notes]

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

March 27, 1941

PEF:AA

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Foxworth	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Tracy	
Mr. Quinn	

MEMORANDUM FOR THE DIRECTOR

This is to advise that Special Agent Leo L. Laughlin entered on duty in the National Defense Division on March 10, 1941.

Respectfully,

P. E. Foxworth

APR 2 1941

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GW

88

EJR:

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

0
Mr. LEO L. LANGRISH

Date MARCH 29, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title: Special Agent

2. Grade: CAF 11

3. Salary: \$4000 per annum

4. Seat of Government: ☐
Field: ☒

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation".

PROPOSED ACTION

7. Title: Special Agent

8. Grade: CAF 12

9. Salary: \$4600 per annum

10. Seat of Government: ☐
Field: ☒

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation".

13. Effective April 1, 1941

14. Position: Additional: ☒
Vice:
Identical:

15. Remarks:

Respectfully submitted,

DC: Chief, Audit Section

Director, Federal Bureau of Investigation

MAR 29 1 48 PM '41

eh

April 10, 1941

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$4000 per annum in Grade CAF 11 to \$4600 per annum in Grade CAF 12, effective April 1, 1941.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

Enclosure

CC: Mr. Foxworth

RECORDED

58-20-138
APR 11 1941
36

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED
★ APR 11 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

IZ
J
V

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

BT:jfb

March 29, 1941

Mr. Lee L. Laughlin
Federal Bureau of Investigation
Department of Justice

Dear Mr. Laughlin:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment: Field

Grade: Caf-11 Salary: \$4000 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

To

Position: Special Agent

Assignment: Field

Grade: Caf-12 Salary: \$4600 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

Effective: April 1, 1941

Respectfully,



Attorney General.

By the Attorney General:

(Sgd.) Matthew T. McGuire
The Assistant to the Attorney General.

Additional position

LAN:VAD

March 31, 1941

MEMORANDUM FOR MR. ROSEN

The following are grades attained by members of your division during the conference of supervisors and officials held on March 20, 1941. It is desired that you bring these grades to the attention of the appropriate supervisors.

<u>NAME</u>	<u>EXAM. GRADE</u>	<u>NOTEBOOK GRADE</u>
J. B. Adams	87½	Excellent
B. B. Alden	98	Excellent
C. P. Broese	85	Excellent
J. W. Cannon	81.4	Excellent
J. D. Good	87½	Excellent
C. A. Grill	87½	Excellent
P. J. Hayes	87½	Good
L. L. Laughlin	89	Excellent
J. B. Minor	87½	Excellent
J. E. Nugent	97	Excellent
L. R. Pennington	97	Excellent
E. K. Smith	93½	Excellent
J. C. Strickland	87½	Excellent
A. J. Van Landingham	83½	Excellent
L. R. Weber	85	Good

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

PEF:WGR

March 19, 1941

MEMORANDUM FOR THE DIRECTOR

With reference to the supervisors in the National Defense Division, the following recommendations are made as to reallocations in grade:

✓ JOHN B. LITTLE, presently in Grade CAF-11, \$4600, last raise January 1, 1937. Recommend reallocation to CAF-12. *X all names*

CARL J. MARTIN, presently in Grade CAF-11, \$4000, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

WILLIAM C. HINZE, JR. presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend re-allocation to CAF-12, \$4600.

JAMES W. CANNON, presently in Grade CAF-11, \$4000, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

ALBERT C. BISE, presently in Grade CAF-11, \$3800, last raise June 1, 1939. Recommend reallocation to CAF-12, \$4600.

DONALD K. BROWN, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600. **RECORDED**

PETER J. WACKS, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

VIRGIL J. WOLFE, presently in Grade CAF-11, \$4000, last raise July 1, 1940. Recommend reallocation to CAF-12, \$4600.

JOHN HENRY WILLIAMS, presently in Grade CAF-11, \$3800, last raise January 16, 1941. No change recommended.

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Foxworth ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Tracy ✓
Mr. Carson ✓
Mr. Egan ✓
Mr. Gurnea ✓
Mr. Harbo ✓
Mr. Hendon ✓
Mr. Jones ✓
Mr. Quinn ✓
Mr. Nease ✓
Miss Gandy ✓

Handwritten:
10/18/41
3/28/41
see copy

APR 2 1941

67-149000-154
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Number
MAR 25 1941
FEDERAL BUREAU OF INVESTIGATION
TOLSON
CHIEF CLERK

Memorandum for the Director

- 2 -

MONT CLAIR SPEAR, presently in Grade CAF-11, \$4600, last raise January 1, 1938. Recommend reallocation to CAF-12.

SIDNEY S. RUBENSTEIN, presently in Grade CAF-11, \$4200, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

WALTER MICHAEL MORRIS, presently in Grade CAF-11, \$4000, last raise June 1, 1940. Recommend reallocation to CAF-12, \$4600.

JAMES F. DURKIN, JR., presently in Grade CAF-11, \$4200, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

C. CHRISTOPHER CALLAN, presently in Grade CAF-11, \$4400, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

ROBERT HUGH CUNNINGHAM, presently in Grade CAF-11, \$3800, last raise June 1, 1939. Recommend reallocation to CAF-12, \$4600.

JOHN B. O'LEARY, presently in Grade CAF-10, \$3500, last raise December 16, 1940. Recommend reallocation to CAF-11, \$3800.

DUANE L. TRAYNOR, presently in Grade CAF-11, \$3800, last raise June 1, 1940. Recommend reallocation to CAF-12, \$4600.

G. MYRYWIN ALDERSON, presently in Grade CAF-11, \$3800, last raise January 16, 1941. Recommend reallocation to CAF-12, \$4600.

JOHN A. CIMPERMAN, presently in Grade CAF-11, \$4600, last raise July 1, 1939. Recommend reallocation to CAF-12.

✓ KENNETH R. MCINTIRE, presently in Grade CAF-12, \$5400, last raise July 1, 1938. No change recommended.

DANIEL CURRIE, JR., presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

DENNIS ALLEN FLINN, presently in Grade CAF-11, \$3800, last raise January 16, 1941. No change recommended.

EUGENE W. YOUNGS, presently in Grade CAF-10, \$3500, last raise June 16, 1940. Recommend reallocation to CAF-11, \$3800.

ERIC WALTER TIMM, presently in Grade CAF-10, \$3500, last raise December 16, 1940. Recommend reallocation to CAF-11, \$3800.

LEO L. LAUGHLIN, presently in Grade CAF-11, \$4000, last raise June 1, 1940. Recommend reallocation to CAF-12, \$4600.

HENRY SHAFTER BOONE, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommendation on this man will be held in abeyance.

JOHN K. MUMFORD, JR., presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

HAROLD RANSTAD, presently in Grade CAF-11, \$4400, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

WALTER T. GRAY, presently in Grade CAF-11, \$4200, last raise July 1, 1939. Recommend reallocation to CAF-12, \$4600.

GEORGE C. BURTON, presently in Grade CAF-10, \$3500, last raise December 16, 1940. Recommend reallocation to CAF-11, \$3800.

ARTHUR M. THURSTON, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

HAROLD H. HAIR, presently in Grade CAF-11, \$4200, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

RUSSELL S. GARNER, presently in Grade CAF-10, \$3500, last raise December 16, 1940. Recommend reallocation to CAF-12, \$3800.

Memorandum for the Director

- 4 -

JOSEPH CHARLES MULROY, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

RAYMOND J. BRANDT, presently in Grade CAF-11, \$4400, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

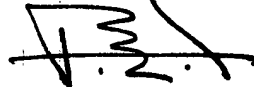
EDWIN G. FITCH, presently in Grade CAF-11, \$3800, last raise June 16, 1940. Recommendation to be held in abeyance.

FRED G. MCGEARY, presently in Grade CAF-11, \$4200, last raise May 1, 1940. Recommend reallocation to CAF-12, \$4600.

FRANKLIN M. STONE, presently in Grade CAF-11, \$4200, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

FRANCIS J. SMITH, presently in Grade CAF-11, \$4200, last raise June 16, 1940. Recommend reallocation to CAF-12, \$4600.

Respectfully,



P. E. Foxworth



JOHN EDGAR HOOVER.
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

EMK:VGG

June 28, 1941

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin ☒ _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Your Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Gahm _____
Miss Gandy _____

MEMORANDUM FOR MR. P. E. FOXWORTH

RE: LEO L. LAUGHLIN, Special Agent
45-day Report

EOD 12-2-35

Special Agent Laughlin has been assigned as a supervisor in the Espionage Section of the National Defense Division since March 10, 1941. During this time he has been assigned as a supervisor on the German espionage desk. *July 12*

I have been very well pleased with the work of Special Agent Laughlin. He is conscientious and dependable and turns out a considerable volume of work. He handles his work largely on his own initiative and with very little supervision. He has indicated that he has the ability to handle matters of an involved nature. He submits memoranda in considerable detail.

Special Agent Laughlin has a good personality and I believe he makes a splendid impression on persons who come in contact with him.

Respectfully,

Harry M. Kimball
Harry M. Kimball

6 JUL 1 1941

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Numbered _____
5 1941
FEDERAL BUREAU OF INVESTIGATION

FOXWORTH

THREE

SSS

REL:MB

June 14, 1941

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

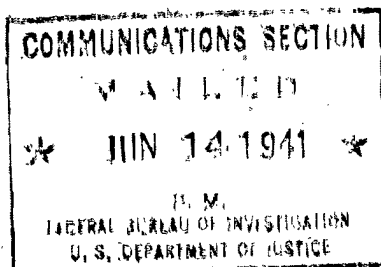
Dear Mr. Laughlin:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 2041-38th St. S.E.
Washington, D.C.
Relationship Wife

Very truly yours,

Leo L. Laughlin
Special Agent

✓ Washington

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 15, 1941

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Thank you for your letter of April 10, 1941,
advising me of my promotion from grade Caf-11 to grade Caf-12
and increase in salary.

I deeply appreciate this promotion and assure
you that I shall make every effort to merit this consideration.

Sincerely yours,

Leo L. Laughlin
Leo. L. Laughlin.

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FEDERAL BUREAU OF INVESTIGATION	

J. M.
DIRECTOR

0
Lt. L. Laughlin

PHYSICAL EXAM.

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FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

Penalty For Private Use To Avoid
Payment Of Postage, \$300

OFFICIAL BUSINESS

NAME

Fanghlin, d.d.

N.M.S. Form 16.

STATUS

d.d.

LABORATORY EXAMINATION

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

7/31/41

Washington

0912

REPORT

KAHN

WASSERMANN

Request of

Mr. Keen

Address

Y. B. D. Room

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

Request for Blood KAHN and Blood

WASSERMANN TESTS.

0

"BLOOD TYPE"

0

J. W. Farrar

P. W. FARRAR

Lieut. Comdr. (MC), U.S.N. (MC), U.S.N.

LABORATORY EXAMINATION

NAME LAUGHLIN, L.L.

N.M.S. Form 6

RATE FBI

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 31 July, 1941

Washington, D. C.

Request of
Dr. Feen

Address:

FBI Room

Diagnosis

Physical Examination

Character of examination desired

Amount: 24 hrs. Submitted

Color Amber Transparency Clear

Reaction Acid Sp. Gr. 1.022

Albumin Positive. 10 mgms. %

Sugar Negative

Occult blood Negative Special

Casts

Cylindroids Mucus Numerous threads

Leucocytes 0-4 per high dry field

Erythrocytes

Epithelium Rare squamous

Crystals Few amorphous urates

URINALYSIS


L.R. Newhouser, Lieut. Comdr., (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.
Place

July 31, 1941

HISTORY

Name Les L. Laughlin Age 30 years, 10 months
Nativity (state) Penna Married, Single, Widowed: Married Number of Children 2

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None known

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Pneumonia - about age 15

appendectomy, 1932; Tonsilectomy, 1935

Father (Living? _____ State of Health _____
(Dead? ☒ Cause & age at death? Cancer - 52

Mother (Living? _____ State of Health _____
(Dead? ☒ Cause & age at death? Stomach - 56

Brothers (Number living 1 State of Health Good
(Number dead 6 Cause & age at death? one mostly in childhood, Pneumonia in 1930

Sisters (Number living 3 State of Health Good
(Number dead _____ Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? No Alcoholics? Socially Drugs? No

Les L. Laughlin
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? No

Chronic inflammation? No Other abnormality? -

Eyelids: Ptosis? No Condition of conjunctiva on eversion? Usual

Other eye conditions? -

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? - For what purpose? -

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? - Left eye? -

Near: Uncorrected vision of right eye? 8 I Left eye? 8 I

Corrected vision of right eye? - Left eye? -

Remarks: -

Color sense: Normal

(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease? No

Condition of drums? Right OK Left OK

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear - feet. Left ear - feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear - Left ear -

Nose: Deflection of septum No Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? -

Fauces: Condition of tonsils? Absent Pharynx? OK

S. J. Ryan

Signature of Examining Specialist.

Height? 6 feet, 1 inches. Weight, stripped? 157 Pounds.

Tall slender

General appearance: (Robust? _____) (White? ☒)
(Puny? _____) (Colored? _____)
(Plethoric? _____) (Blonde? _____)
Complexion: (Anaemic? _____) (Brunette? ☒)
(Corpulent? _____) (Florid? _____)
(Emaciated? _____) (Sallow? _____)

Skin: Diseases? n

Hair: Color: Dark Brown Thickness n

Glands: Enlargement: n Other abnormalities n

Head, Depressions? n Asymmetries? n

Facial disfigurement? n Facial asymmetry? n

Abnormalities of speech? n

Neck: Goitre? n Other conditions? n

Chest: Inspiration 36 1/2 inches. Expiration 33 1/2 inches. Respiratory rate? 16

Inspection: n

Lungs: Palpation: n

Percussion: n

Auscultation: n

X-ray examination: —

Heart: Palpation: n

Percussion: n

Auscultation: n

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 76 After exercise 108

Condition of heart after exercise: n

Blood pressure, Systolic? 106 Diastolic? 68 Pulse pressure —

Abdomen:

Circumference at umbilicus? 30 Tenderness? n
Other abnormalities? Appendectomy scar - MCB, firm.
Liver, percussion? n Palpation? n
Spleen, percussion? n Palpation? n
Inguinal rings? n Hernia? n

Scrotum:

Varicocele? Very small, left Hydrocele? n Sarcocoele n

Testicles:

Induration? n Atrophy? n
Other conditions? n

Penis:

Epispadias? n Hypospadias? n
Condition of prepuce? n Venereal diseases? n

Anus:

Hemorrhoids? n Fistulae? n
Prolapse of bowel? n Other conditions n

Spine:

Tenderness? n Curvature? n

Reflexes:

Pupillary: n Cremasteric: n
Patellar: n Babinski: n Ankleclonus: n

Upper Extremity:

Missing fingers? n Contractures of hand? n
Condition of joints? n Other conditions? n

Lower Extremity:

Flat foot? n Bowed legs? Slight
Knock-knees? n Varicose Veins? n

Hammer toes? N Bunions? N

Other abnormalities? N

Agility:

Co-ordination of muscular movements? N Romberg? N

Defects of gait? N

Mental Condition? N

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? No Date last taken _____

Urine: Color? See Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? Refect Shreds? _____ Blood cells? _____

Pus cells? attached Casts? _____ Epitheleal cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III
<input checked="" type="checkbox"/>	MAND PROTR. LEFT SIDE

TONGUE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

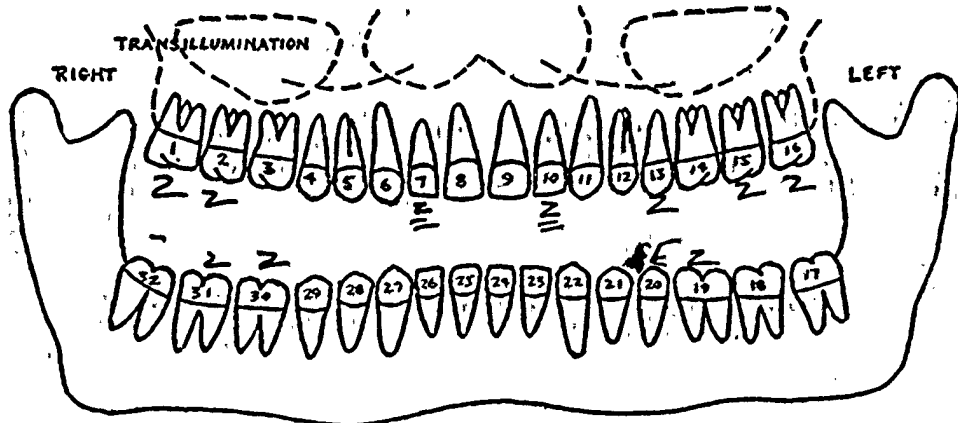
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Root ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On Centre ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

Prophy. Recess
#21 Inclined lingually
#24, 25 below occlusal plane
Slight growth lower lip

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date _____ (Signature) *Carl A. H. H. C.*
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Very small left varicocele.
2. _____
3. _____
4. _____
5. _____

SA.
52y.

Recommendations: L.S.P. Proph -
mental Proph.

1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) no

Remarks:

B.G. Teer
Carl A. Schlar

Administrative action by Federal Bureau of Investigation.

DIRECTOR

July 19, 1941

L. L. Laughlin

MR. FOXWORTH:

Set out below are the grades made by the Special Agents in Division Five on the examination and notebooks in connection with the Conference of Officials and Supervisors held on June 30, 1941:

	<u>NOTEBOOKS</u>	<u>EXAMINATION</u>
Alden, S.	Very good	83.6
Alderson, G. M.	Very good	100
Bise, A. C.	Excellent	86½
Blood, W. D.	Excellent	82
Buckbee, J. C.	Good	87½
Burgess, P. D.	Good plus	70
Burton, G. C.	Very good	100
Callan, G. C.	Very good	96
Cannon, G. P.	Very Good	63
Cannon, J. W.	Excellent	96
Cavanagh, R. P.	Very good	100
Caver, W. H.	Good plus	87½
Cimperman, J. A.	Good	100
Collier, W. A.	Very good	100
Cooper, R. F.	Good plus	100
Cunningham, R. H.	Very good	-
Currie, D.	Very good	100
Davis, M. S.	Excellent	80½
Deane, J. J.	Good	96
Donahoe, E. A.	Very good	87½
Drayton, S. J.	Excellent	87½
Dunker, R. O.	Good plus	100
Eakes, W. S.	Very good	86
Evans, C. W.	Very good	84
Faircloth, J. N.	Very good	81½
Farrington, E. F.	-	83.5
Fitch, E. G.	Very good	100
Grace, R. K.	Very good	85
Gray, W. T.	Good	100
Higdon, C. E.	Very good	80
Hinze, W. C.	Excellent	100
Holmes, J. C.	Good plus	95
Hyland, J. P.	Good plus	79-3/8

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Memo for Mr. Foxworth
Page 2

	<u>NOTEBOOKS</u>	<u>EXAMINATION</u>
Jones, E. C.	Good plus	100
Kimball, H. M.	Very good	100
Kramer, R. P.	Good plus	87½
Kriethe, P. F.	Very good	75
Lancetot, R. E.	Very good	95.8
<u>Laughlin, L. L.</u>	Very good	100
Little, J. B.	Very good	81½
Long, H. B.	Good plus	84
McCraw, F. P.	Good	83
McGee, L. J.	Good plus	75
McIntire, K. R.	Good	-
Miller, H. S.	Very good	-
Minor, J. B.	Very good	100
Mulroy, J. C.	Very good	92
Mumford, J. K.	Very good	96
Murphy, J. T.	Excellent	77½
Murphy, W. A.	Very good	100
Nelson, G. D.	Very good	87½
Onsgard, H. A.	Good plus	75
Pirnie, T. H.	Good	100
Provinse, W. N.	Very good	100
Richardson, E. C.	Good plus	93-1/3
Roach, R. R.	Very good	100
Rubenstein, S. S.	Very good	87½
Skelly, W. H.	Good plus	79½
Slater, E. S.	Very good	75
Smith, R. B.	Very good	75
Smythe, M. H.	Very good	85
Stone, F. M.	Very good	87½
Strickland, J. C.	Very good	87½
Tanner, D. H.	Good	68
Thurston, A. M.	Very good	100
Tim, E. W.	Good plus	100
Traynor, D. L.	Very good	96
Vechery, F. D.	Very good	87½
Wacks, P. J.	Very good	100
White, H. E.	Good	96
Williams, J. H.	Good plus	100
Wood, W. W.	Very good	75

Very truly yours,

John Edgar Hoover
Director

52-17 UNKNOWN SUBJECTS;
THEFT OF MONROE ELECTRIC NON-AUTOMATIC
CALCULATING MACHINE, Model LA-160-X,
Serial No. 218,881, Ithaca, New York.

J. J. Long

INSP. EGAN: Your attention is directed to the report submitted in this case by Agent CARPENTER under date of October 30, 1940, the synopsis of which is incorrect. It is also noted that the first four paragraphs of details are unnecessary. The report consists of eight pages which could have been condensed to a page or a page and one-half. The leads set out for Troy, Albany, and so forth, could have been handled by letter. The only information of value in the report that I find is an interview at SLIGHTS BARGAIN HOUSE, and the agent failed to handle this correctly. It has since been called to your attention by the Bureau in letter of November 7, 1940. No action has been taken to date.

SAC STEVENS: The criticism of the said report is well taken. We will make every effort in the future to see that this does not reoccur. Letters will be submitted to the various police departments to cover the leads mentioned, and the case will be assigned for investigative attention as soon as possible.

Insp. report of
J. S. EGAN
Albany, N. Y.
December 5, 1940

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J. J. Long

52-12052

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

Leo L. Laughlin

Subscribed and duly sworn to before me by the above-named person, this 10th day of April, 1941,
at city of Washington, county of _____,
and State (or Territory or District) of D. C.

Eugene Coleman
Notary Public